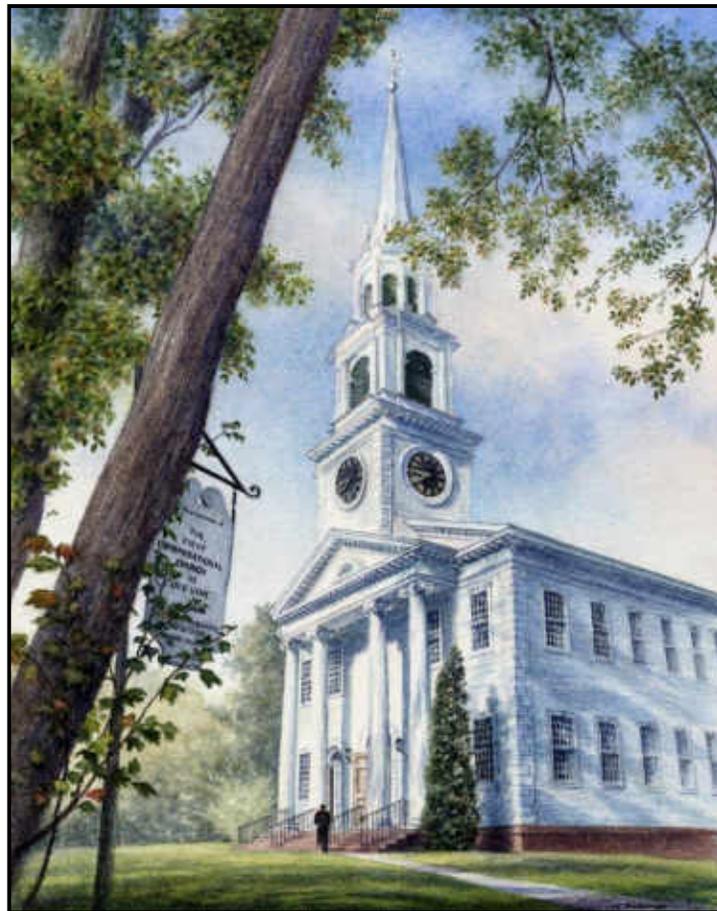


**The First
Congregational Church
of Old Lyme**

ANNUAL REPORT 2015



350 Years - A Place of Grace

THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

ANNUAL MEETING
Sunday, January 24, 2016
12:00 pm

AGENDA

1. Invocation
2. Call to the Meeting Greg Hack, Assistant Clerk
3. Approval of the Minutes of the January 2015 Annual Meeting
4. Reports of Church Officers, Boards and Committees:
 - a. The Ministers
 - b. Church Clerk Joan May
 - c. Board of Deacons Dan Renn
 - d. Board of Stewardship Barbara Smith
 - e. Board of Youth Education Lisa Doggart
 - f. Board of Adult Education Joy Bylan
 - g. Board of Missions Stefanie Hall
 - h. South Lyme Union Chapel Christine Caton
 - i. Ladies Benevolent Society Nick Westbrook
 - j. Board of Trustees Russell Learned
 - k. Treasurer Bob McCracken
5. Adoption of the 2016 Budget Jeanne Thomas & Robert McCracken
6. Election of Officers, Board Members and Deacons Emeriti Bruce Anderson
7. Old Business
8. New Business
9. Adjournment & Benediction The Rev. Dr. Steven R. Jungkeit

*The image on the cover is an original watercolor painting by
Church member Angie Falstrom. It was commissioned by our church
as a gift to retiring Minister for Visitation Ned Castner.*

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**Minutes of the Annual Meeting
First Congregational Church of Old Lyme
January 25, 2015**

The meeting was called to order by Bruce Anderson, Chair of the Church Council, at 12:15 PM. This was followed by the invocation, given by Reverend Chris Solimene.

Gregory Hack, the Assistant Church Clerk, made the Call to the Annual Meeting, stating that the purpose of the meeting is as follows:

To receive the reports of the ministers, boards and committees of the church, and the church officers for 2014

To approve the budget for the year 2015

To receive and approve the report of the nominating committee

To elect officers and board members for the coming year

To conduct such old and new business as brought before the Congregation

Greg Hack acknowledged the presence of a quorum of at least 40 church members.

Bob McCracken moved to waive the reading of the minutes from the 2014 Annual Meeting, as the minutes were printed in the Annual Report. The motion passed, and the minutes of the 2014 Annual Meeting were approved.

Individual reports were then presented. All those offering reports referred to the printed reports that appear in the 2014 Annual Report.

- Steve Jungkeit, Senior Minister. The world is a graced and loved place. Steve spoke about Israel and Palestine and local issues. Called us to be a “rolling seminary”. Steve feels that it has been a very good year. He has deeply settled in our community over the past 18 months. Many thanks for making Old Lyme his home. Welcomed Chris Solimene. Expect installation in March of solar panels on roof. (over \$70,000 in donations and gifts). Biggest contingent ever in most recent Tree of Life journey. Other mission programs are strong. Pleased with music program...they are also ministers. Very strong stewardship group, with tremendous generosity from the Congregation. Tremendous legacy of 350 years....also look ahead as to what we would like to be in the future. “good to be on the bus with you”.
- Carleen Gerber, Senior Associate Minister. She serves primarily as the mission liaison and pastoral care coordinator. The church really is a “priesthood of all believers”. Some mission changes are in process....moving away from official partnership with the Storefront School, but will continue to support. Many thanks for letting her be of service.
- Chris **Solimene**, Associate Minister. He thanked all for his warm welcome. Encouraged all to see the vitality of the Sunday School. Spoke of relationships that form during the confirmation process. All are welcome to participate, not just high schoolers. Senior Pilgrim Fellowship going “out of bounds” including Haiti. Also involved with the New London Hospitality Center, Midnight Run in NYC, food pantry. JPF studying the environment and God’s creation.
- Greg Hack gave the Church Clerk’s report for Joanie May. As of December 31, 2014, the Congregation included 878 active members, up 20 from the previous year. Details on page 55 in the Annual Report.
- Board of Deacons, Dan Renn. Dan noted that the year has been smooth, with much going on behind the scenes. The Deacons are looking to broaden the membership. Thanks to Carleen and Bob McCracken.
- Board of Stewardship, Alan Howell. Received \$532,000 in pledges to date, with a goal of \$625,000 for the 2015 campaign. Alan discussed the relationship of Stewardship to the goals of the Church.

- Justine Lavoie, for Board of Youth Education. 53 children registered preschool through JPF, with weekly attendance 35. 27 youth in SPF. Declining enrollment believed to be due to club sports, parental living arrangements, and parent work schedules.
- Sharon Howell, Adult Education. Touched upon highlights of their speakers from throughout the year. Becky Crosby will host 10-week bible study session. Happy to hear suggestions for future speakers.
- Board of Missions, Bruce Anderson gave report for Steffie Hall. Noted a number of local organizations that missions supports. 60% of the \$90,000 Missions budget supports local, regional, and national groups. 20% supports Mission Education fund and partnerships, with the remaining 20% to fulfill our commitment to the UCC.
- South Lyme Chapel, Erin Grayson and Marvin Schutt. Cynthia Willauer retired this past June. She has been missed very much. Erin agreed to serve as interim minister until June 2015, as this works well with her educational preparations. South Lyme folks are engaged in various aspects of the bigger Congregation.
- Ladies Benevolent Society, Jane Stubenbord. LBS had two men on the board this year. Luncheons have been well attended. White Elephant Sale broke all records this year, and Elephants in Winter has also been good.
- Dave Long, Board of Trustees. A very busy year, with solar panels the most exciting project. Will provide savings on electric bill, and \$70,000 in donations make this a no cost effort. Probably \$4,000 savings per year on electric bill can be expected.
- Treasurers Report given by Bob McCracken, referring to details in the printed report. 2014 revenues of \$809,811 very close to budget. Actual expenses \$813, 201. Very small deficit of \$3,390. Bob very pleased with how close the actual expenses were to the budget. A question came up related to the low salary paid to the South Lyme Chapel minister. The church is looking to compensate the South Lyme minister at a higher level in the future. Bob referred to the colored charts in the annual report, which give a breakdown of the church's expenses and give the sense of what the church is actually doing. Preparation of the budget is a collaborative effort. 2015 budget calls for \$814,854 in budgeted revenues (\$3,000 less than 2014). In 2014, Endowment chipped in 7% of endowment towards budget. This year, 6% is planned. Hope to go back to 5% in future years. The \$102,000 from endowment represents 12% of the total budget. All employees will receive a 2% raise. Steve is living in the parsonage and doesn't get a housing allowance. Carleen and Chris do receive housing allowances (tax free). This requires the approval of the Congregation.

The motion to approve the budget was unanimously approved.

Bob recognized the administrative staff, notably Joan Kelley, Joanie May (volunteer), and Julie Scocozza. Over 25,000 transactions are processed annually. Bill Slivinski and Mark Testori are skilled in mechanical and electrical work. Bill Slivinski lives in Pilgrim House on the church property. He is in charge of security and drives worshippers to and from Essex Meadows.

The slate of new Board members and Officers as proposed by the Nominating Committee was unanimously approved.

Dann Renn revealed that the Deacons have nominated Bob and Betsy Webster as Deacons Emeriti.

No other old or new business was raised. Meeting adjourned at 1:25 pm

The benediction/closing prayer was given by Steve Jungkeit.

Respectfully submitted, Gregory A. Hack Assistant Church Clerk

Annual Report of the Senior Minister 2015

One of the most important stories in the Old Testament takes place at the end of the book of Deuteronomy. Moses ascends Mt. Nebo in order to survey the expanse of land around him. In the far distance, he sees the place that the Israelites have been journeying toward, and behind him he can also see the place from which they've come. It's a bittersweet moment for Moses, for even as he reflects upon all that his people have been through, he knows that he will not be the one to finish the journey. He sees the goal, but it's left to others to realize that dream.

That story is best understood metaphorically, rather than as a story about real estate and the conquest of land. When understood as a metaphor, it conveys something essential about the human condition, about time, and about participating in something larger and wider than ourselves. There are moments in each of our lives when we're given clarity about where we've been, and where we're going. There are moments when we're somehow enabled to see the big picture, and to realize that even though we each of us play our individual roles in the drama called life, others will realize much of what we've been given to do. Our families, the projects we invest ourselves in, the struggles we participate in – these will outlast all of us. But we're each of us enabled to participate for a time, and to give ourselves to a dream that others may wind up completing. Moses on Mt. Nebo is a symbol for all of us who occasionally glimpse the long arc of history, knowing what we've come through, and sensing what more might come long after we're gone.

The story of Mt. Nebo is a fitting metaphor for the year that we've just passed in our congregation. It's been a year of reflection and renewal, as we've celebrated 350 years of ministry in the community of Old Lyme. We've used it as an opportunity to remember some of the moments that have made us who we are. And we've had some glimpses and hints of who we might yet become in the next 350 years. Speaking personally, I've enjoyed learning more about some of the earliest events that shaped us, such as Moses Noyes coming to dwell in this community in 1666, and staying long enough to see this community of faith take root, and then flourish. I appreciated learning about Jonathan Parsons, and the ways he brought a new spirituality to Old Lyme during the first Great Awakening. So too, Stephen Johnson's story of participating in the American Revolution helps us understand the origins of our present day engagement with various political realities that shape our world. Others within our history, like Howard Welles, Dick Hoag, and Greg Tweed also labored to open our community to the pressing needs of their respective moments, and we can be profoundly grateful for all that they enacted in their lives. I'm so thankful that David Good shared his impressions and memories of those figures in sermons during the last year. Indeed, I'm grateful for all that David did (and continues to do) during his years of ministry to make our community strong. Our history is ever with us in a place like Old Lyme, even as it points us forward.

But this has been a year of celebrating our present as well. Simon Holt gave an incredible organ recital at the beginning of the year, and in April the Senior Choir offered a wonderful concert of John Stainer's work, *The Crucifixion*. Solar panels were installed on the Parish House, and become fully operational in the spring, using the sun to supply nearly half of our electricity needs. We were able to invite the Bread and Puppet Theater Troupe to perform during Holy Week, a performance that led us into the darkness that descends upon the world in Holy Week, a darkness that unfortunately has very real corollaries in events around the globe. Just after Easter, a group of high school students traveled to Haiti to build relationships with the people of Deschapelles. Later in the fall, we were able to celebrate our global partnerships, with the University of Pretoria Indigenous Choir and a visit from friends from the Green Grass community in South Dakota. We focused once again on the ongoing justice issues in Israel and Palestine during our Tree of Life weekend, and even welcomed Roger Waters from the band Pink Floyd to our church, along with a number of friends from Palestine.

Annual Report of the Senior Minister 2015 (continued)

Shortly after that, a number of us were able to travel to Cuba and Haiti, to witness the work that Becky and Ted Crosby have pursued in Haiti for many years now, and to think about a country, Cuba, that has long existed behind a wall (an embargo) imposed by the United States, one analogous to the wall snaking through Israel and Palestine. Ours is a community that believes in going to see, rather than relying on reports from afar, and we have begun to do just that with Cuba, opening ourselves to what might yet come. And then finally, Prof. Gary Dorrien from Union Seminary in NYC shared some of the history of liberal and liberationist theologies in America, and gestured toward the Black Lives Matter campaign as an important outgrowth of that theology. It all combined to powerfully reinforce who we are, and who we're still striving to be.

Beyond all of those major events, the real work of the congregation kept happening. We worshiped together from Sunday to Sunday. We visited with one another – in hospitals, in homes, in the fellowship hall. We mourned the passing of some of our friends, and we felt gladdened by new relationships that always seem to occur in a community like ours. The individuals that make up the board of deacons, trustees, stewardship, missions, adult education, and many other committees worked diligently to insure that the many details and programs of our church's life were functioning well. The deacons led us through the process of creating a new church directory, as well as helped us to welcome two large and dynamic contingents of new members this year. The board of stewardship led us through a very successful campaign in the fall, and the trustees have worked diligently on a number of issues related to planned giving and to our church property and finances. We did go through an upheaval with the Sunday School program, one that resulted in some very difficult staffing changes. But I'm pleased to say that as a result of a dedicated team of volunteers, foremost among them Betsey Webster, our Sunday School has been thriving this year. 2015 hasn't always been easy, but through it all we've been enabled to discover the resources we need to accomplish the work before us.

Returning to that image of Moses on Mt. Nebo, it remains to be asked what we saw from the mountaintop, and what kind of future we were able to glimpse. As with all long distance views, the contours remain blurry. But some clarity is emerging. One major initiative that we'll continue to follow through on has to do with Syria, and the flood of refugees seeking shelter from that war-torn country. Plans to bring several families to Old Lyme continue to unfold. As I write, a number of people are seeking to locate affordable housing, the largest remaining hurdle in our efforts to settle refugees. I understand our efforts in this area to be an outgrowth of our longstanding commitment to working for justice and peace in the Middle East. Syria and Palestine constitute two different (though also powerfully intertwined) political situations, and in both cases we're being afforded the opportunity to extend hospitality and friendship toward those who have undergone tremendous upheavals in their lives. I'm proud that our church (along with the other churches in Old Lyme) has proven so responsive to this crisis. That augurs a powerful possibility for our future together, where we open ourselves to Muslims and Christians alike from a different part of the world who are looking to rebuild their lives. I'm convinced that those relationships will be a gift to us all.

(continued.....)

Annual Report of the Senior Minister 2015 (continued)

But I'm also intrigued by another possibility, another glimpse from our own Mt. Nebo. Throughout the past year, we've all been reading about police brutality directed primarily at black and brown folks in our cities and suburbs. It's resulted in the Black Lives Matter campaign, something I believe we need to focus on more than we have. That was underscored for me by the visit to Cuba and Haiti, where we witnessed the vibrant cultural contributions that came as an unintended consequence of the Atlantic slave trade. And that world of the Black Atlantic is very much a part of our own culture here in the United States, as a journey that I made with my own family this summer testified. From the myriad sites of the civil rights struggle throughout the South to the powerful musical forms bequeathed by black artists in the South, the United States constitutes an integral piece of that Black Atlantic world, a reality that should be embraced. One way of doing that is to continue to explore how Haiti, Palestine, Green Grass, and South Africa relate to everything happening in the Black Lives Matter campaign, deepening our understanding of the ways each of those struggles is intertwined. Another way is to put into practice yet again the adage that we must "go and see." To that end, I'm hoping that our church will be able to offer a tour of the most important civil rights sites in the South sometime within the next year or so, as a means of strengthening our understanding of that era, and to open ourselves to the needs of the present moment. That too is a part of what that image of Moses atop Mt. Nebo suggests.

And so 2015 was a year that allowed us to climb a mountaintop together, to see where we've been and where we may yet go. I'm so grateful to be a part of this work, and to inherit what so many others, like David Good, Carleen Gerber, and so many of you, have worked to build. But beyond the life of our community, I hope something akin to Mt. Nebo took place in each of your lives along the way as well – moments that allowed you to sense with greater clarity and resolve who you are, who you would like to be, and where you would like to go. Those moments have come here and there and now and then in my own life, and I can say that I'm simply grateful to have had them in your company. I hope the coming year will provide us with further opportunities to become the place of grace and hospitality that we're ever striving to be.

With gratitude and deep affection,

Steve

Annual Report of the Senior Associate Minister 2015

The year 2015 was another busy one in the life of this congregation.

Our many mission programs continue to flourish, and I am grateful to this congregation for its steadfast commitment to outreach and mission work both in our local region and beyond, into the wider world.

Our continued support for the Tree of Life trips to the war-torn Middle East is a critical part of our commitment to peace and justice. David Good, now serving as our Minister Emeritus, has been a steadfast leader of these many programs and we owe him a great debt of gratitude. Mary Tomasetti has taken on a great deal of responsibility for the ongoing work of the Tree of Life and we couldn't do this without her!

We were fortunate to have had another trip to our partner Green Grass community on the Cheyenne River Sioux Reservation in June. Stephanie Kenny did a wonderful job coordinating and leading that trip. Carson Shook and I led the Morning Star Camp part of the program. The steadfast commitment of a hearty group within this faith community has enabled the Green Grass Partnership to thrive for over thirty years now.

Becky and Ted Crosby, with the help of Julie Martel, took another group of our church's teenagers to Haiti in the Spring, which was a wonderful experience for all. The Board of Missions has established a Haitian Outreach committee to help with this partnership work in Haiti.

Our partnership with the Shoreline Soup Kitchens continues to enable us to house the largest meal site and food distribution center in our 17-town region. We volunteer with the Homeless Hospitality Center in New London, as much as possible. Julie Kuja and her team continue to orchestrate a monthly meal at the large and critically important New London Meal Site.

I hope you will take the time to read the comprehensive report of the Board of Missions which will make very clear the breadth of our mission work. I am thankful for the leadership Steffie Hall has given to that board for the past several years.

Truthfully, it is only by the grace and generosity of literally hundreds of volunteers working so tirelessly and with such commitment, that we have been able to sustain a network of mission engagement of which we can all be very, very proud. We are, literally, a priesthood of believers, and I thank each and every one of you who have served the mission and work of this church with such generosity. Sometimes I think of Clarence Jordan's description of Koinonia as a "Demonstration Plot for the Kingdom of God" and I like to imagine we have our own demonstration plot here on the corner of Ferry Road and Lyme Street.

(continued....)

Annual Report of the Senior Associate Minister 2015 (continued)

Pastoral care is an important part of our life together. Joan Priest has joined with us now to offer more hours to the work of home and hospital visitation. She is a wonderful gift to this ministry. Steve and Joan and I, together, work as a team in all manner of visitation, but we continue to need the help of all our members and friends to notify us if there are needs of which we may not be aware.

Joy Bylan has been an invaluable leader of our Board of Adult Ed. which oversees and orchestrates our Sunday morning Adult Forums. Thank-you, Joy. Book Discussion groups, Bible Study and various support groups help to knit us together as a community of faith, and strengthen the fabric of support we give to one another. .

It is a privilege for me to work alongside the other members of our dedicated staff. Once again I conclude by saying that I hope and pray I have been able to minister to you, the members and friends of this congregation, with as much grace and compassion as you have shown to me and my family over many years.

Respectfully Submitted,

Carleen R. Gerber
Senior Associate Minister

Minister for Visitation 2015 Annual Report

“I give thanks to my God always for you because of the grace of God that has been given you in Christ Jesus.” (I Corinthians 1:4)

I began serving here the first week in November and thanks to the incredible pastoral staff, I was able to hit the ground running. Within days I had visited two hospitals, three different rehabilitation/care facilities and made several home visits. I now know my way around Essex Meadows as well as the Health Center, which I visit quite often. In December I began staffing the Grief Support Group and in January, the Care Giver's Support Group. I have participated in worship several times and have been received quite well. My only wish is that I was better able to remember your names. Thank you for your patience as you introduce yourself to me again and again!

I want to take this opportunity to thank Steve and Carleen for together being a constant support, wonderful mentor, and gracious guide as I find my way around, as well as the entire staff who sustain and care for one another in amazing ways. It is such a blessing to serve in this place.

Respectfully Submitted,
Joan Priest

South Lyme Union Chapel Annual Report 2015

The South Lyme Union Chapel saw the year of 2015 as a time of transition and change.

Interim minister and seminarian, Erin Grayson, served the chapel from January to July. She graduated from Yale Divinity School in May and is seeking an ordained call on the west coast, where her family will be moving.

In August the chapel called the Rev. Christine Caton to be their new minister of the chapel. She serves part time, leading worship on Sundays, attending trustee meetings and fellowship activities, and is on call for pastoral care.

In March the chapel said goodbye to Susan Beuhler, their long time organist, who moved to North Carolina with her husband. This was a great loss to the chapel, and we continue to look for a permanent replacement for Susan. We have been blessed to have Abigail Cipparone, Hugh Cipparone, Marilyn Schutt and Sandra Joncus playing the piano for us at various times during the year.

In November the chapel voted to bestow the title of Minister Emerita to their former pastor Cynthia Willauer. The chapel greatly appreciates Cynthia and her history with the chapel and supports her current environmental ministry.

The chapel, though small, continues to be active in the community. The chapel contributes food and serves it once a month at the Homeless Hospitality Center in New London, and also serves at the New London Meal Center (soup kitchen), including a monthly donation to help keep that community institution in business. As is the custom, the chapel helped with the First Church White Elephant Sale in July, staffing the food booth. They collect food for the local food bank on a regular basis and collected clothes for the First Church youth ministry's

Midnight Run. In December the chapel hosted its annual Carol Sing with music provided by the excellent Select Singers from the Lyme-Old Lyme High School. It was a spirit filled event as more than fifty people packed into the chapel for this holiday musical event.

The officers of the chapel for 2015 were: Marvin Schutt, First Trustee; Sandra Joncus, Second Trustee; Gayle Burlingham, Third Trustee; Karen Geisler, Secretary; and Stephen Joncus, Treasurer.

The chapel continues to look to the future year of 2016 with hope, as even though we are small in number, we are great in spirit and dedication, and know that God has called us to be together.

Respectfully submitted,

Christine Caton
Minister of the Chapel

TREE OF LIFE EDUCATIONAL FUND—Annual Report for 2015

“Give me a lever and I can move the world!”

This was the theme of this year’s Tree of Life Series with our Old Lyme conference held in October. Thanks to the support of this congregation and many others in our growing Tree of Life community we’ve made it possible for our Palestinian and Israeli voices of conscience to be heard in a number of places from Cape Cod to Portland, Oregon!

There have been a number of highlights in this year’s series:

The dignity Aleen Masoud, a young Palestinian student and ambassador of Bethlehem University, exemplified at our Westchester, NY program in which some tried to shout her down and dismiss her as a Palestinian “terrorist”. She held up her violin and said, “this is how I resist the occupation.”

The courage that Suhail Khalilieh showed in making his powerfully informative presentations even as he struggled with some health issues. Thankfully, he seems to be doing well!

The integrity and the wisdom of Gideon Levy, a distinguished Israeli journalist with Haaretz, who in seeing a sign that said, “Levy=Hate” responded by saying, “yes, that sign is correct. I do hate. I hate the occupation. I hate violence. I hate prejudice, and I hate the ignorance that such a sign represents.”

In Old Lyme, what a glorious statement of solidarity it was to have Roger Waters and G.E. Smith offer music with our Palestinian visitors, Aleen Masoud and Naseem Alatrash! More than ever we’ve been able to connect with the growing Students for Justice in Palestine organization with programs at Wesleyan, Brandeis, Oberlin and culminating with a very moving vigil with students at the University of Connecticut.

Thanks to the initiative of our board member, John Fussell and as a direct result of our first Trade Union Tree of Life journey, members of the Connecticut AFL-CIO resoundingly passed an amazing Boycott, Divestment and Sanctions resolution at their convention on October 29th!

In addition to our autumn series, we also hosted a showing of films including Fida Qishta’s moving film about Gaza, “Where Should the Birds Fly. In June, we hosted the first of what we hope will be an annual Tree of Life banquet in which we heard from Heba and Sharouq, two of our Huda George Alatrash

Scholarship recipients. Both are distinguished graduates of Bethlehem University and Sharouq is a nurse and Heba a midwife. Following the banquet they then embarked on a series to share their perspectives on “Life under occupation.”

TREE OF LIFE 2015— continued

I'm very grateful to Rebecca Crosby who chairs our newly established Beit Sahour Bridges of Hope Partnership Committee. Thanks to the leadership of this committee, this helps to further establish Tree of Life as a vital part of the church's ministry. Also, in 2014 we were most grateful to welcome Mary Tomassetti as our new Tree of Life Coordinator. Her enthusiastic and ever so capable leadership have been of enormous help in this growing ministry, and in early January 2016, she and 30 others will embark on our interfaith Tree of Life Journey, led by Steve Jungkeit, Bob Gelbach of Jewish Voice for Peace and Reza Mansoor of the Islamic Association of Greater Hartford. Such journeys are of critical importance! As people go and see for themselves the atrocities of the occupation and the rampant violations of human rights, they come back home eager to be even more engaged as agents for change.

Finally, I'd like to offer a personal word of gratitude to my friend and colleague, Steve Jungkeit. Steve's open embrace of this ministry, his leadership in our journeys and conferences, his wisdom and encouragement have enabled our church to be a place where Palestinian and Israeli voices of conscience can be heard. But also, in 2015, thanks to Steve's initiative and guidance, our church together with the United Church of Christ Palestine Israel Network and with the support of great organizations as Jewish Voice for Peace helped to pass a powerful resolution at our UCC General Synod that addresses the human rights issues in the Israeli occupation and calls for our denomination to work toward a just and peaceful resolution.

Many thanks to all for your generous support of this ministry!

Respectfully Submitted,

David W. Good
Minister Emeritus of the First Congregational Church

BOARD OF DEACONS

2015 Annual Report

The Board of Deacons oversees the spiritual and devotional life of FCCOL and promotes Christian fellowship. We carry these responsibilities out in a variety of ways, including serving Communion, ushering, assimilating new members, organizing coffee hours, and supervising several church boards and committees. Deacons serve as liaisons to the Boards of Youth and Adult Education, Missions, and Music and the Arts, and we thank their members for welcoming us throughout the year.

Our individual responsibilities during 2015 were as follows:

Secretary	Scott Mahon
Board Liaisons:	
Church Council	Daniel Renn
Youth Education	Susan Lang
Adult Education	Wendy Rieder/Alexandra Eadie-Friedmann
Missions	Diane Claussen
Music and the Arts	Julie Martel
Membership	Dan Renn/Nick Westbrook
Communion	Scot Mahon
Memorial Garden	Jane Stubenbord
Hospitality	Lina Tuck
Technology/Communications	Mark Bond/Stephanie Kenny
Ushers Coordinator	
9:00 AM	Dan Renn
11:00 AM	Nick Westbrook

Our key focus in 2015 was supporting the church through transitions leadership. As we welcome the addition of Joan Priest as Minister of Visitation we also thank the congregation for your support and celebrate the contributions of all of our ministers.

The Board has been working to revitalize our membership efforts to attract prospective members to our church and to better integrate new members. We assigned individual Deacons to each of our new members this year, introducing them to other members and to activities and missions of interest. For 2015 we saw a small increase in the size of our congregation due to a rise in new membership. We will strive to continue this trend!

A major effort in 2015 was the update and publication of a new Church Pictorial Directory. Many, many thanks to Stephanie Kenny for her work championing this project as well as the whole board for supporting the effort. If you have not picked up a copy, please check with the office, there are copies available.

Each year it is the Deacons' privilege to recommend up to 2 members to be honored with the title Deacon Emeritus. We were pleased to recognize 2 long-time FCCOL members, both of whom have served the church with distinction over many years. Their names will be announced and approved at the Annual Meeting.

I'd like to recognize our outgoing Deacons, whose terms are expiring, for their dedicated service and contributions Nick Westbrook, Wendy Rieder and Alexandra Eadie-Friedmann. We welcome new Deacons in 2015 and we look forwards to their contributions. We are very thankful for the many members of FCCOL who volunteer in countless ways and make our church the special place that it is. Their generous gifts of time, talents and resources make the Deacons job easier and we appreciate their help with floral arrangements, ushering, food for fellowship hours, and other events.

Special thanks go to our dedicated sexton, Mark Testori, and to our Church Administrator, Bob McCracken, for their tireless efforts.

Respectfully submitted,
Daniel Renn

Treasurer's Report
2015 Operating Results

Summary Overview

For the year 2015 total operating revenues were \$841,204, over the budgeted amount of \$814,854 by \$26,350, or 103.2% of budget. Total expenses were \$814,090, under the budgeted amount of \$814,854 by \$764, or 99.9% of budget. As a result, the church ended the year with a surplus of \$27,114, or 3.3% of budget. These operating results are summarized on the next page # 16. Account by account details are on the following pages #17 through #22.

Revenues

The revenue results reflect the very generous contributions of our members and friends in 2015. In the category of Pledges and Offerings, all the major accounts were significantly over budget, showing a surplus of \$42,638 from this category alone. Interest and Dividends was right on budget, which primarily includes the annual contribution from the Endowment Fund. Other income was substantially under budget (but a relatively small dollar amount), due mainly to having fewer weddings than in past years.

Expenses

The Minister's account was significantly under budget, reflecting the partial year service of Chris Solimene, and the fact that Joan Priest did not begin her part-time service until late in the year. The Christian Education expenses were about 9% over budget, due mainly to additional new expenses for Mary Tomassetti (Church School Coordinator), and Betsy Webster (Church School Leader) to carry on the church school work previously handled by Chris Solimene. The Music account was slightly over budget due to some special events by the senior choir and music director's recital. In addition, we did not see the need to bring over a contribution from the Memorial Music Fund, as had been done in previous years. The Church Office account was somewhat over budget due to several special mailings, numerous special printings, and Website administration expenses. The Property account was 10% over budget due to numerous (some unforeseen) major maintenance and repair projects, offset somewhat by lower electricity expenses resulting from contributions by our new solar array. The small Deacon's account was slightly under budget. The Lay Employees account was slightly over budget due to higher than normal overtime expenses for the Office Manager and Sexton. We were able to maintain the Benevolences contributions at the budgeted \$90,000 as was done in previous years. The Other Expenses category was slightly under budget, and represent mainly contractual obligations such as payroll taxes, worker's compensation premiums and loan repayment.

Year-End Surplus Disposition

With the agreement of the Ministers and the Board of Trustees, the \$27,411 surplus will be applied to (1) partially replenishing the Major Maintenance escrow fund, (2) zeroing out two balance sheet exchange accounts that had been over-spent, and (3) partially reducing a negative balance sheet entry resulting from previous year's deficits. All these substantially strengthen our balance sheet.

Remainder of the Report

Account-by account detail for the 2015 operating results is found on pages 17 through 22. Following these pages are (1) the December 31, 2015 Balance Sheet, (2) Details of the Balance Sheet funds, and (3) the statement of Source and Uses of funds for 2015.

Respectfully submitted, Robert McCracken, Treasurer

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2015			
Analysis of Revenues and Expenses			
SUMMARY			
	Actual	Budget	% Budget
REVENUES			
PLEDGES & OFFERINGS	\$727,488.04	\$684,850.00	106.23 %
INTEREST & DIVIDENDS	\$105,013.45	\$105,004.00	100.01 %
OTHER INCOME	\$8,702.36	\$25,000.00	34.81 %
Total REVENUES	\$841,203.85	\$814,854.00	103.23 %
EXPENSES			
MINISTERS			
SENIOR MINISTER	\$96,207.32	\$95,971.20	100.25 %
ASSOCIATE MINISTER-CRG	\$102,166.02	\$99,608.95	102.57 %
ASSOCIATE MINISTER-RTC	\$0.00	\$0.00	0.00 %
ASSOCIATE MINISTER-CDS	\$41,392.33	\$70,882.98	58.40 %
ASSOCIATE MINISTER-JWP	\$2,762.02	\$0.00	0.00 %
MINISTERS SUPPORT & SUPPLY	\$13,871.17	\$10,300.00	134.67 %
Total MINISTERS	\$256,398.86	\$276,763.13	92.64 %
CHRISTIAN EDUCATION			
SUNDAY SCHOOL	\$15,822.97	\$10,664.00	148.38 %
CONFIRMATION	\$165.10	\$1,000.00	16.51 %
JUNIOR PF	\$666.90	\$2,500.00	26.68 %
SENIOR PF	\$2,324.72	\$2,000.00	116.24 %
ADULT EDUCATION	\$8.64	\$500.00	1.73 %
ALL CHURCH EVENTS	\$306.02	\$1,000.00	30.60 %
Total CHRISTIAN EDUCATION	\$19,294.35	\$17,664.00	109.23 %
MUSIC			
CHURCH OFFICE	\$59,641.90	\$57,658.00	103.44 %
PROPERTY	\$40,720.65	\$37,920.00	107.39 %
DEACONS	\$147,451.52	\$133,500.00	110.45 %
LAY EMPLOYEES	\$3,924.65	\$4,670.00	84.04 %
BENEVOLENCES			
UCC	\$143,640.95	\$141,911.00	101.22 %
MISSION EDUCATION FUND	\$18,658.50	\$18,000.00	103.66 %
DIRECT PARTNER SUPPORT	\$13,500.00	\$17,500.00	77.14 %
PARTNERSHIP COMMITTEES	\$6,500.00	\$9,000.00	72.22 %
LOCAL OUTREACH	\$0.00	\$1,200.00	0.00 %
Total BENEVOLENCES	\$51,341.50	\$44,300.00	115.90 %
OTHER EXPENSES			
Total EXPENSES	\$53,016.68	\$54,767.87	96.80 %
Total EXPENSES	\$814,089.56	\$814,854.00	99.91 %
2015 Surplus (Deficit)	\$27,114.29	\$0.00	0.00 %

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2015				
Analysis of Revenues and Expenses				
DETAIL - Page 1 of 6				
		Actual	Budget	% Budget
REVENUES				
PLEDGES & OFFERINGS				
040000 - PLEDGES-CURRENT YEAR		\$605,292.33	\$600,000.00	100.88 %
040001 - PLEDGES -PRIOR YEAR		\$7,980.00	\$5,000.00	159.60 %
040002 - OPEN PLATE		\$21,323.07	\$20,000.00	106.62 %
040003 - ADDITIONAL CURRENT YR CC		\$23,733.25	\$15,000.00	158.22 %
040004 - MEMB NON-PLEDGE CONTRIB		\$37,837.95	\$15,000.00	252.25 %
040005 - CHURCH SCHOOL PLATE		\$21.02	\$50.00	42.04 %
040007 - LADIES BENEVOLENT SOCIETY		\$20,000.00	\$20,000.00	100.00 %
040008 - SOUTH LYME CHAPEL		\$11,300.42	\$9,800.00	115.31 %
Total PLEDGES & OFFERINGS		\$727,488.04	\$684,850.00	106.23 %
INTEREST & DIVIDENDS				
040100 - INTEREST & DIVIDENDS		\$2,509.45	\$2,500.00	100.38 %
040101 - ENDOWMENT		\$102,504.00	\$102,504.00	100.00 %
Total INTEREST & DIVIDENDS		\$105,013.45	\$105,004.00	100.01 %
OTHER INCOME				
040201 - BUILDING USAGE		\$8,702.36	\$15,000.00	58.02 %
040202 - MISC.		\$0.00	\$10,000.00	0.00 %
040203 - CARRYOVER FROM PRIOR YR		\$0.00	\$0.00	0.00 %
040204 - TRANS. FROM CONTING. FUN		\$0.00	\$0.00	0.00 %
Total OTHER INCOME		\$8,702.36	\$25,000.00	34.81 %
Total REVENUES		\$841,203.85	\$814,854.00	103.23 %

**First Congregational Church of Old Lyme
Treasurer's Report for the Year 2015
Analysis of Revenues and Expenses**

DETAIL Page 2 of 6

	Actual	Budget	% Budget
MINISTERS			
SENIOR MINISTER			
050000 - SALARY-SRJ	\$57,042.04	\$56,942.00	100.18 %
050001 - HEALTH & LIFE INS-SRJ	\$23,112.72	\$22,270.05	103.78 %
050002 - ANNUITY-PCUSA-SRJ	\$9,265.92	\$10,108.25	91.67 %
050003 - AUTO ALLOWANCE-SRJ	\$2,235.80	\$2,000.00	111.79 %
050004 - HOUSING ALLOWANCE-SRJ	\$0.00	\$0.00	0.00 %
050005 - SOCIAL SECURITY ALLOW-SRJ	\$7,854.96	\$7,855.00	100.00 %
050007 - HEALTH INS CONTRIB-SRJ	(\$4,404.12)	(\$4,404.10)	0.00 %
050008 - PHONE & COMPUTER	\$1,100.00	\$1,200.00	91.67 %
Total SENIOR MINISTER	\$96,207.32	\$95,971.20	100.25 %
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG	\$41,070.04	\$39,509.00	103.95 %
050201 - HEALTH & LIFE INS-CRG	\$5,287.64	\$5,287.64	100.00 %
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$10,151.28	\$10,151.31	100.00 %
050203 - AUTO ALLOWANCE-CRG	\$4,991.22	\$4,000.00	124.78 %
050204 - HOUSING ALLOWANCE-CRG	\$33,000.00	\$33,000.00	100.00 %
050205 - SOCIAL SEC ALLOW-CRG	\$7,661.04	\$7,661.00	100.00 %
050206 - ANNUITY CONTRIB-UCC-CRG	\$7.20	\$0.00	0.00 %
050207 - ANNUITY CONTRIB-Essex-CRG	(\$2.40)	\$0.00	0.00 %
Total ASSOCIATE MINISTER-CRG	\$102,166.02	\$99,608.95	102.57 %
ASSOCIATE MINISTER-CDS			
050100 - SALARY-CDS	\$11,853.86	\$21,884.00	54.17 %
050101 - HEALTH & LIFE INS-CDS	\$2,558.52	\$4,978.26	51.39 %
050102 - ANNUITY CONTRIB-FCCOL-CDS	\$6,289.98	\$7,263.72	86.59 %
050103 - AUTO ALLOWANCE-CDS	\$342.45	\$1,500.00	22.83 %
050105 - SOCIAL SEC ALLOW-CDS	\$2,847.52	\$5,257.00	54.17 %
050106 - HOUSING ALLOWANCE-CDS	\$17,500.00	\$30,000.00	58.33 %
Total ASSOCIATE MINISTER-CDS	\$41,392.33	\$70,882.98	58.40 %
ASSOCIATE MINISTER-JWP			
050800 - SALARY-JWP	\$0.00	\$0.00	0.00 %
050803 - AUTO ALLOWANCE-JWP	\$260.88	\$0.00	0.00 %
050804 - HOUSING ALLOWANCE-JWP	\$2,501.14	\$0.00	0.00 %
050805 - SOCIAL SEC ALLOWANCE-JWP	\$0.00	\$0.00	0.00 %
Total ASSOCIATE MINISTER-JWP	\$2,762.02	\$0.00	0.00 %
MINISTERS SUPPORT & SUPPLY			
050300 - CHAPEL MINISTER	\$10,000.00	\$7,800.00	128.21 %
050301 - SEMINARS & MISC.	\$2,857.31	\$2,500.00	114.29 %
050302 - SEMINARIAN	\$0.00	\$0.00	0.00 %
050303 - PULPIT SUPPLY	\$1,013.86	\$0.00	0.00 %
Total MINISTERS SUPPORT & SUPPLY	\$13,871.17	\$10,300.00	134.67 %
Total MINISTERS	\$256,398.86	\$276,763.13	92.64 %

First Congregational Church of Old Lyme

Treasurer's Report for the Year 2015

Analysis of Revenues and Expenses

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	Actual	Budget	% Budget
CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051000 - CHURCH SCHOOL ASSISTANT	\$11,156.00	\$6,000.00	185.93 %
051001 - PROGRAMS	\$276.47	\$0.00	0.00 %
051002 - SUPPLIES/CE	\$2,448.70	\$6,000.00	40.81 %
051003 - CURRICULUM	\$429.80	\$1,000.00	42.98 %
051005 - CHILD CARE	\$1,512.00	\$1,664.00	90.87 %
051006 - TRANSFER FR YOUTH ED FUND	\$0.00	(\$4,000.00)	0.00 %
Total SUNDAY SCHOOL	\$15,822.97	\$10,664.00	148.38 %
CONFIRMATION			
051102 - CONFIRMATION PROGRAM	\$165.10	\$1,000.00	16.51 %
Total CONFIRMATION	\$165.10	\$1,000.00	16.51 %
JUNIOR PF			
051101 - JR PF PROGRAMS	\$66.90	\$1,000.00	6.69 %
051103 - JUNIOR PF LEADERS	\$600.00	\$1,500.00	40.00 %
Total JUNIOR PF	\$666.90	\$2,500.00	26.68 %
SENIOR PF			
051200 - PF PROGRAMS	\$555.27	\$1,000.00	55.53 %
051201 - PF SUPPLIES	\$769.45	\$0.00	0.00 %
051203 - SR. PF LEADERS	\$1,000.00	\$1,000.00	100.00 %
Total SENIOR PF	\$2,324.72	\$2,000.00	116.24 %
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS	\$0.00	\$250.00	0.00 %
051301 - ADULT ED SUPPLIES	\$8.64	\$0.00	0.00 %
051303 - ADULT ED HONORARIUM	\$0.00	\$250.00	0.00 %
Total ADULT EDUCATION	\$8.64	\$500.00	1.73 %
ALL CHURCH EVENTS	\$306.02	\$1,000.00	30.60 %
Total CHRISTIAN EDUCATION	\$19,294.35	\$17,664.00	109.23 %
MUSIC			
052001 - MUSIC DIRECTOR	\$31,369.81	\$31,000.00	101.19 %
052002 - MUSIC SUPPLIES	\$1,571.80	\$2,000.00	78.59 %
052003 - MUSIC PROGRAM	\$5,915.97	\$6,000.00	98.60 %
052004 - ORGANIST SUBSTITUTE	\$3,050.00	\$2,500.00	122.00 %
052005 - CONTINUING EDUCATION	\$0.00	\$200.00	0.00 %
052006 - MAINTENANCE/MUSIC	\$1,220.00	\$1,750.00	69.71 %
052007 - MAJOR ORGAN REPAIR	\$0.00	\$0.00	0.00 %
052010 - ALL AGE CHOIR DIRECTOR	\$3,871.10	\$6,968.00	55.56 %
052011 - PROF SOLOIST-TENOR	\$5,773.22	\$6,120.00	94.33 %
052012 - SECT LDR-SOPRANO	\$6,120.00	\$6,120.00	100.00 %
052013 - CHILDREN'S CHOIR DIRECTOR	\$750.00	\$2,000.00	37.50 %
052014 - MEDICAL PREMIUMS	\$0.00	\$0.00	0.00 %
052015 - FROM MEM MUSIC FUND	\$0.00	(\$7,000.00)	0.00 %
Total MUSIC	\$59,641.90	\$57,658.00	103.44 %
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION	\$1,270.82	\$500.00	254.16 %
053006 - TELEPHONE	\$5,643.78	\$6,000.00	94.06 %
053007 - OFFICE SUPPLIES	\$10,737.59	\$9,500.00	113.03 %
053009 - POSTAGE	\$7,238.50	\$6,500.00	111.36 %
053010 - EQUIPMENT	\$1,216.19	\$500.00	243.24 %
053011 - SERVICE& LEASE CONTRACTS	\$10,440.47	\$11,000.00	94.91 %
053013 - SOFTWARE SUPPORT	\$4,173.30	\$3,920.00	106.46 %
Total CHURCH OFFICE	\$40,720.65	\$37,920.00	107.39 %

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2015			
Analysis of Revenues and Expenses			
DETAIL Page 4 of 6			
	Actual	Budget	% Budget
PROPERTY			
054002 - PROPANE	\$799.10	\$1,500.00	53.27 %
054003 - HEAT	\$32,403.79	\$32,000.00	101.26 %
054004 - ELECTRICITY	\$14,337.47	\$16,000.00	89.61 %
054005 - REPAIRS & MAINTENANCE	\$20,804.60	\$10,000.00	208.05 %
054006 - PROPERTY SUPPLIES	\$4,211.75	\$4,000.00	105.29 %
054007 - INSURANCE-CHURCH	\$35,761.00	\$36,000.00	99.34 %
054008 - CLEANING SERVICES	\$14,697.23	\$12,000.00	122.48 %
054009 - SERVICE CONTRACTS	\$7,009.42	\$7,000.00	100.13 %
054010 - MAJOR MAINTENANCE	\$11,091.41	\$10,000.00	110.91 %
054011 - TO/FROM MAJ MAINT ESCROW	\$0.00	\$0.00	0.00 %
054012 - PARSONAGE MAINTENANCE	\$6,335.75	\$5,000.00	126.72 %
Total PROPERTY	\$147,451.52	\$133,500.00	110.45 %
DEACONS			
055000 - DEACONS FLOWERS	\$852.19	\$500.00	170.44 %
055001 - DEACONS SUPPLIES	\$1,477.85	\$1,200.00	123.15 %
055002 - DEACONS COMMUNION	\$0.00	\$200.00	0.00 %
055004 - DEACONS GIFTS	\$0.00	\$100.00	0.00 %
055005 - DEACONS TRANSPORTATION	\$981.00	\$2,170.00	45.21 %
055006 - DEACONS NEW MEMBER'S FTNS	\$613.61	\$500.00	122.72 %
Total DEACONS	\$3,924.65	\$4,670.00	84.04 %
LAY EMPLOYEES			
056003 - SECRETARY	\$46,104.19	\$45,330.00	101.71 %
056004 - SECRETARY/PART TIME	\$470.00	\$750.00	62.67 %
056005 - BOOKKEEPER	\$15,242.37	\$17,503.00	87.08 %
056006 - SEXTON	\$39,621.90	\$35,230.00	112.47 %
056007 - ASST SEXTON	\$575.00	\$750.00	76.67 %
056008 - HEALTH & LIFE INS	\$15,938.28	\$16,601.00	96.01 %
056009 - ANNUITIES	\$4,833.60	\$4,834.00	99.99 %
056010 - ANNUITY CONTRIBUTION	\$38.57	\$0.00	0.00 %
056011 - HEALTH INS CONTRIB	(\$104.00)	(\$108.00)	0.00 %
056013 - TRAVEL REIMBURSEMENT	\$0.00	\$100.00	0.00 %
056015 - CHURCH ADMINISTRATOR	\$20,921.04	\$20,921.00	100.00 %
056016 - ADMINISTRATIVE ASSISTANT	\$0.00	\$0.00	0.00 %
Total LAY EMPLOYEES	\$143,640.95	\$141,911	101.22%

**First Congregational Church of Old Lyme
Treasurer's Report for the Year 2015
Analysis of Revenues and Expenses**

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	Actual	Budget	% Budget
BENEVOLENCES			
058000 - UCC SUPPORT	\$18,658.50	\$18,000.00	103.66 %
MISSION BUDGET TO BE ALLOCATED			
MISSION EDUCATION FUND			
058100 - STOREFRONT SCHOOL-HARLEM	\$0.00	\$0.00	0.00 %
058101 - GREEN GRASS CHURCH	\$3,000.00	\$3,000.00	100.00 %
058102 - SOUTH AFRICAN JOURNEYS	\$4,000.00	\$5,000.00	80.00 %
058104 - ISRAEL/PALESTINE	\$4,000.00	\$4,000.00	100.00 %
058105 - NCC COALITION FOR THE ENV	\$0.00	\$0.00	0.00 %
058106 - KOINONIA TRAVEL	\$0.00	\$0.00	0.00 %
058107 - MORNINGSTAR CAMP	\$2,500.00	\$2,500.00	100.00 %
058108 - HAITI SCHOLARSHIPS	\$0.00	\$3,000.00	0.00 %
Total MISSION EDUCATION FUND	\$13,500.00	\$17,500.00	77.14 %
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$3,000.00	\$3,000.00	100.00 %
058201 - STOREFRONT CAMP	\$0.00	\$0.00	0.00 %
058202 - PLOWSHARES	\$0.00	\$0.00	0.00 %
058207 - TSHWARAGANO	\$0.00	\$0.00	0.00 %
058208 - ISRAEL/PALESTINE	\$3,500.00	\$3,500.00	100.00 %
058209 - RAY OF HOPE (CMM)	\$0.00	\$0.00	0.00 %
058210 - GREEN GRASS	\$0.00	\$0.00	0.00 %
058211 - ALBERT STREET SCHOOL	\$0.00	\$2,500.00	0.00 %
Total DIRECT PARTNER SUPPORT	\$6,500.00	\$9,000.00	72.22 %
PARTNERSHIP COMMITTEES			
058300 - STOREFRONT SCHOOL	\$0.00	\$0.00	0.00 %
058301 - GREEN GRASS	\$0.00	\$300.00	0.00 %
058302 - SOUTH AFRICA	\$0.00	\$300.00	0.00 %
058303 - ISRAEL/PALESTINE	\$0.00	\$300.00	0.00 %
058304 - HAITI	\$0.00	\$300.00	0.00 %
Total PARTNERSHIP COMMITTEES	\$0.00	\$1,200.00	0.00 %
LOCAL OUTREACH			
058401 - COMMITTEE OF ENVIRONMENT	\$1,134.00	\$1,500.00	75.60 %
058403 - MISSION SAVINGS FUND	\$15,913.50	\$9,000.00	176.82 %
058404 - DONATION TO MIN DISC FUND	\$0.00	\$0.00	0.00 %
058406 - HOSP-CHAPLANCIES-L&M	\$250.00	\$250.00	100.00 %
058407 - HOSP CHAPLANCIES MDLX	\$250.00	\$250.00	100.00 %
058408 - HABITAT FOR HUMANITY	\$2,000.00	\$2,000.00	100.00 %
058411 - SAFE FUTURES	\$2,000.00	\$2,000.00	100.00 %
058413 - SHORELINE SOUP KITCHEN	\$0.00	\$0.00	0.00 %
058414 - HEALTH & WELFARE COMM.	\$2,000.00	\$2,000.00	100.00 %
058415 - NEW LONDON SOUP KITCHEN	\$1,800.92	\$2,500.00	72.04 %
058417 - THAMES RIVER FAMILY PROGRAM	\$1,000.00	\$1,000.00	100.00 %
058418 - MARTIN HOUSE	\$1,000.00	\$1,000.00	100.00 %
058419 - ALLIANCE FOR LIVING	\$0.00	\$0.00	0.00 %
058421 - COVENANT SHELTER	\$2,000.00	\$2,000.00	100.00 %
058422 - IRC/NEW YORK	\$3,000.00	\$3,000.00	100.00 %
058424 - THE COALITION	\$500.00	\$500.00	100.00 %
058425 - MIDNIGHT RUN	\$250.00	\$250.00	100.00 %
058426 - CROSBY FUND FOR HATIAN ED	\$0.00	\$0.00	0.00 %
058427 - BRIDGES OF HOPE	\$3,000.00	\$3,000.00	100.00 %

continued on next page

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2015			
Analysis of Revenues and Expenses			
DETAIL - Page 6 of 6			
	Actual	Budget	% Budget
BENEVOLENCES - Local Outreach - continued			
058428 - FRESH NEW LONDON	\$2,000.00	\$2,000.00	100.00 %
058429 - ENGENDER HEALTH	\$0.00	\$0.00	0.00 %
058430 - FINCA INTERNATIONAL	\$0.00	\$0.00	0.00 %
058431 - HOMELESS HOSPITALITY CENTER	\$4,000.00	\$4,000.00	100.00 %
058433 - A SACRED PLACE	\$1,000.00	\$1,000.00	100.00 %
058435 - CAMP CLAIRE	\$0.00	\$0.00	0.00 %
058437 - CARTER CENTER	\$0.00	\$0.00	0.00 %
058438 - INDIA MICRO CREDIT	\$500.00	\$500.00	100.00 %
058442 - CAIR	\$1,500.00	\$1,500.00	100.00 %
058443 - LITERACY VOLUNTEERS OF ECT	\$0.00	\$0.00	0.00 %
058444 - CT COALITION TO END	\$500.00	\$500.00	100.00 %
058445 - COMMUNITY WATER SOLUTIONS	\$0.00	\$0.00	0.00 %
058447 - LITERACY VOLS VALLEY SHORE	\$500.00	\$500.00	100.00 %
058448 - MID EAST CHILDREN'S ALLIANCE	\$0.00	\$0.00	0.00 %
058449 - SIMPLY SMILES	\$0.00	\$0.00	0.00 %
058450 - EVERY DOLLAR FEEDS KIDS	\$1,500.00	\$1,500.00	100.00 %
058451 - SOLAR PROJECTS	\$0.00	\$0.00	0.00 %
058452 - INTEG REFUGEE & IMIGRANT SVCS	\$2,500.00	\$1,550.00	161.29 %
058453 - HOMELESS HOSP SPF DINNERS	\$243.08	\$0.00	0.00 %
058454 - CT YOUTH LEADERSHIP PROJECT	\$1,000.00	\$1,000.00	100.00 %
Total LOCAL OUTREACH	\$51,341.50	\$44,300.00	115.90 %
Total BENEVOLENCES	\$90,000.00	\$90,000.00	100.00 %
OTHER EXPENSES			
059000 - PAYROLL TAX	\$12,261.33	\$12,009.28	102.10 %
059001 - WORKER'S COMP	\$5,274.50	\$4,600.00	114.66 %
059002 - SABBATICAL SUPPORT	\$0.00	\$0.00	0.00 %
059003 - LOAN REPAYMENT	\$32,500.00	\$32,500.00	100.00 %
059005 - STOCK GAIN/LOSS	(\$549.13)	\$0.00	0.00 %
059006 - PASTORAL COUNSELING	\$0.00	\$0.00	0.00 %
059007 - MISC./O.E.	\$0.00	\$908.59	0.00 %
059009 - CHURCH AUDIT	\$0.00	\$0.00	0.00 %
059010 - STOCK EXCHANGE FEES	\$325.02	\$750.00	43.34 %
059011 - TRANS TO CONTINGENCY	\$0.00	\$0.00	0.00 %
059012 - TRANS TO ESCROWS	\$0.00	\$0.00	0.00 %
059013 - STEWARDSHIP CAMPAIGNS	\$3,204.96	\$4,000.00	80.12 %
Total OTHER EXPENSES	\$53,016.68	\$54,767.87	96.80 %
Total EXPENSES	\$814,089.56	\$814,854.00	99.91 %
2015 Surplus (Deficit)	\$27,114.29	\$0.00	0.00 %

First Congregational Church of Old Lyme			
Balance Sheet as of December 31st, 2015			
			ASSETS
CURRENT ASSETS			
010000 - CHECKING /OP		\$142,052.42	
010002 - PETTY CASH		\$340.00	
010003 - SMITH BARNEY/ESCROW ACCT		\$131,586.02	
010004 - SMITH BARNEY/GIFT ACCOUNT		\$156,243.28	
Total CURRENT ASSETS			\$430,221.72
TOTAL ASSETS			\$430,221.72
LIABILITIES, SURPLUS, AND ESCROWED FUNDS			
LIABILITIES			
CURRENT LIABILITIES			
		\$0.00	
ACCUMULATED SURPLUS (DEFICIT)			
Priori years		(\$19,876.17)	
Operating Surplus for 2015		\$27,114.29	
Total FUND PRINCIPAL and Excess Cash Received			\$7,238.12
RESTRICTED FUNDS			
Total Escrowed Runds		\$422,983.60	
Total Permanently Restricted		\$0.00	
Total Restricted Funds			\$422,983.60
TOTAL LIABILITIES, SURPLUS, AND ESCROWED FUNDS			\$430,221.72

First Congregational Church of Old Lyme				
Treasurer's Report for the year 2015				
Balance Sheet Detail - Escrowed Funds as of December 31st, 2015				
	Beginning	Restricted	Restricted	Ending
	Balance	Revenue	Expenses	Balance
Total Short Term EXCHANGE ACCOUNTS	\$313,118.61	\$405,654.32	\$430,061.45	\$288,711.48
ESCROW FUNDS				
080100 - MEMORIAL FUND	\$8,747.89	\$0.88	\$1,500.06	\$7,248.71
080101 - RESERVE FOR CONTINGENCY	\$52,121.84	(\$4,068.15)	\$8,432.36	\$39,621.33
080103 - HABITAT PROJECT	\$1.24	\$0.00	\$0.00	\$1.24
080105 - MEMORIAL MUSIC FUND	\$12,994.20	\$1.52	\$0.11	\$12,995.61
080106 - SOUTH LYME CHAPEL FUND	\$3,031.31	\$0.34	\$3,031.57	\$0.08
080107 - CAMP FUND	\$0.66	\$0.64	\$0.05	\$1.25
080109 - ORGAN MAINTENANCE FUND	\$16,551.25	\$1.83	\$3,022.13	\$13,530.95
080110 - MAJOR MAINTENCE ESCROW	(\$5,769.90)	\$87,125.82	\$73,454.24	\$7,901.68
080111 - CAPITAL EQUIP/LAND FUND	\$239.71	\$0.00	\$0.00	\$239.71
080112 - CHILDRENS CHOIR FUND	\$5.73	\$0.00	\$0.00	\$5.73
080113 - MEMORIAL GARDEN FUND 2	\$880.00	\$0.15	\$0.01	\$880.14
080114 - PARSONAGE FUND	(\$1,694.05)	\$1,000.01	\$0.20	(\$694.24)
080115 - ANONYMOUS NUM I	\$19,412.94	\$2.21	\$0.16	\$19,414.99
080116 - KOINONIA	\$2,193.87	\$0.27	\$0.02	\$2,194.12
080117 - OFFICE CAPITAL	\$85.69	\$0.00	\$0.00	\$85.69
080118 - CHRISTIAN ED ESCROW	\$941.13	\$4,000.22	\$0.01	\$4,941.34
080119 - BENEVOLENCE ESCROW	\$12,063.13	\$10,001.42	\$10,000.10	\$12,064.45
080120 - SABBATICAL SUPPORT	\$11,153.61	\$1.29	\$0.09	\$11,154.81
080121 - AFFORDABLE HOUSING	\$7.69	\$0.00	\$0.00	\$7.69
080122 - AUDIT RESERVE	\$2,676.54	\$0.32	\$0.02	\$2,676.84
Total ESCROW FUNDS	\$135,644.48	\$98,068.77	\$99,441.13	\$134,272.12
Total TEMPORARY RESTRICTED	\$448,763.09	\$503,723.09	\$529,502.58	\$422,983.60
Memo				
2015 Total Benevolence Giving by FCCOL Members and Friends				
Benevolence Contributions from the Operating Budget		\$90,000		
Ladies Benevolent Society - WES Disbursements		\$80,900		
Minister's Discretionary Fund Disbursements		\$45,000		
One Great Hour of Sharing		\$9,100		
Anonymous Gift to Minister's Discretionary Fund		\$5,000		
Contributions fo Syrian Refugee Program		\$4,270		
Contributions to Food Pantry		\$3,700		
Crop Walk and UNICEF		\$750		
TOTAL		\$238,720		

**First Congregational Church of Old Lyme
Treasurer's Report for the Year 2015
Sources and uses of Funds**

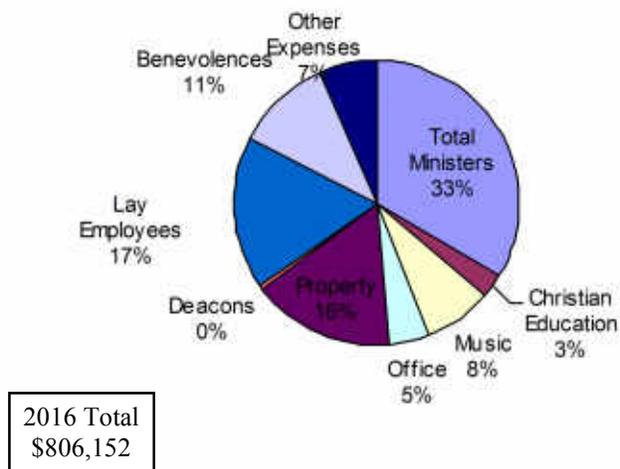
CURRENT ASSETS			Balances
010000 - CHECKING /OP	\$226,350.27		
010002 - PETTY CASH	\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT	\$127,385.38		
010004 - SMITH BARNEY/GIFT ACCOUNT	\$80,403.88		
Total Beginning Balance as of January 1st, 2015			\$434,479.53
PLEDGES & OFFERINGS		Sources of Funds	
040000 - PLEDGES-CURRENT YEAR	\$605,292.33		
040001 - PLEDGES -PRIOR YEAR	\$7,980.00		
040002 - OPEN PLATE	\$21,323.07		
040003 - ADDITIONAL CURRENT YR CONTRIBS	\$23,733.25		
040004 - MEMB NON-PLEDGE CONTRIBS	\$37,837.95		
040005 - CHURCH SCHOOL PLATE	\$21.02		
040007 - LADIES BENEVOLENT SOCIETY	\$20,000.00		
040008 - SOUTH LYME CHAPEL	\$11,300.42		
Total PLEDGES & OFFERINGS	\$727,488.04		
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS	\$2,509.45		
040101 - ENDOWMENT	\$102,504.00		
Total INTEREST & DIVIDENDS	\$105,013.45		
OTHER INCOME			
040201 - BUILDING USAGE	\$8,702.36		
Total OTHER INCOME	\$8,702.36		
Total CONTRIBUTIONS		\$841,203.85	
Total Withholdings		\$55,848.20	
Total Temporary Restricted Withholdings		\$503,723.09	
Total Sources of Funds		\$1,400,775.14	\$1,835,254.67
Uses of Funds			
Total MINISTERS		\$256,398.86	
Total CHRISTIAN EDUCATION		\$19,294.35	
Total MUSIC		\$59,641.90	
Total CHURCH OFFICE		\$40,720.65	
Total PROPERTY		\$147,451.52	
Total DEACONS		\$3,924.65	
Total LAY EMPLOYEES		\$143,640.95	
Total BENEVOLENCES		\$90,000.00	
Total OTHER EXPENSES		\$53,016.68	
Total Withholdings		\$61,440.81	
Total Temporary Restricted Withholdings		\$529,502.58	
Total Uses of Funds		\$1,405,032.95	\$430,221.72
Balances On Hand			
CURRENT ASSETS			
010000 - CHECKING /OP	\$142,052.42		
010002 - PETTY CASH	\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT	\$131,586.02		
010004 - SMITH BARNEY/GIFT ACCOUNT	\$156,243.28		
Total Balances on Hand			\$430,221.72



A NEW WAY TO LOOK AT OUR CHURCH'S BUDGET

Our church's budget is much more than a series of accounting line items that show in excruciating detail where every cent comes from and goes. This type of presentation is important and necessary for the responsible accounting of our finances on a daily basis. However, this view sheds no light on who we REALLY are as a church and how we are going about the Lord's work. Detailing, for example, how much we spend on propane, or paint, or housing allowances or payroll taxes simply does not, and cannot, tell this important story.

This is how our budget looks on a "Line Item" basis:

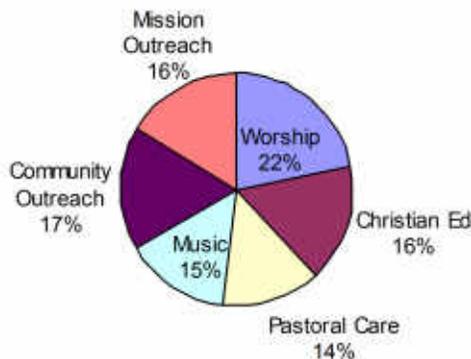


Some Unanswered Questions:

- What do the lay employees do?
- Do we ONLY spend 11% on Music and Christian Education?
- How is the property used?
- How do the Ministers spend their time?
- What are the Other Expenses for?

At its core, our church's budget is really a strategic statement of our priorities, our values, our vision and how we are applying our resources for changing people's lives.

Here is how those resources are applied to the
six fundamental missions of our church
 WORSHIP, CHRISTIAN EDUCATION, PASTORAL CARE,
 MUSIC, COMMUNITY OUTREACH and MISSION OUTREACH



SAME \$\$ - MUCH DIFFERENT PERSPECTIVE !

A NEW WAY TO LOOK AT OUR CHURCH'S BUDGET

MISSION OUTREACH

Our Board of Missions (through the operating budget), and the Ladies Benevolent Society (through the White Elephant Sale) generously support over 75 local and international charities and missions each year. We also nurture partnerships with churches in South Africa, a Native American community in South Dakota, Koinonia Farm in Georgia, Beit Sahour in Palestine, a school in Harlem, and a foundation in Haiti.

WORSHIP

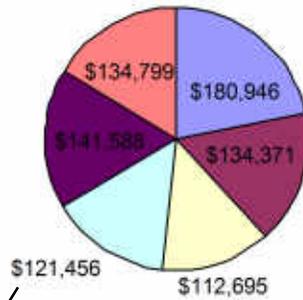
We conduct over 130 inspiring worship services every Sunday morning in our historic Meetinghouse and at the South Lyme Chapel, to which ALL are welcome. These are in addition to special services during the Christmas, Easter, Lenten and Thanksgiving seasons. Our 4 ministers deliver consistently inspiring and challenging sermons, and the services provide quality time for meditation, prayer, and the enjoyment of sacred music.

COMMUNITY OUTREACH

We are the largest site in SE Connecticut for the Shoreline Food Pantries and Soup Kitchens, distributing groceries and serving meals to at least 200 families each week. We also host the local Boy and Cub Scout Troops, Red Cross blood drives, Musical Masterworks concerts, Visiting Nurse Association activities, AA meetings, and much, much more.

CHRISTIAN EDUCATION

We have a vibrant Sunday School program called "God's Neighborhood" meeting every Sunday and featuring several "diversity Sundays" to nurture understanding of other faiths and cultures. There are active Junior and Senior High Fellowship groups, Bible study and book groups, poetry and writing groups. And the Adult Forum presentations every Sunday provide discussions of challenging issues.



MUSIC

Our extensive music programs enhance the worship services and lives of many participants: A 45+ person Senior Choir, a 25+ person All-Age Choir, the Children's choir, music sessions during "God's Neighborhood" and special concerts provide opportunities to enjoy and participate in music year-round. We are grateful for our professional Directors and Soloists for their skillful leadership of these programs.

PASTORAL CARE

Our ministers are available at all times for the pastoral care needs of our congregation and other members of the community. Visits to homes, hospitals and nursing homes, memorial services and grief counseling, pre-marriage and baptism counseling are all part of their gifts of service. Grief support, cancer support and caregiver support groups are also held when these are needed. The Minister's Discretionary Fund provides financial support to local people in need.

OUR CHURCH IS INDEED A PLACE OF GRACE

PROPOSED 2016 BUDGET OVERVIEW

Development of the 2016 budget began in the early fall of 2015. All church board and committee chairpersons, the ministers, and others responsible for the church administration and programs were asked to provide projections of their requirements for 2016. In November, the Budget Committee developed a tentative budget for review with the Trustees while awaiting the implementation of the fall stewardship campaign. As the fall progressed, the budget continued to be adjusted as new information on anticipated revenue and expenditures was received. At their January 2016 meeting, the Board of Trustees approved submitting the proposed budget to the congregation at the January 24th, 2016 Annual Congregational Meeting for a vote of approval according to the church by-laws. Highlights of the 2016 budget are as follows:

Revenues

Pledges and Offerings: Moderate increase in “Pledges Current Year” over 2015 based on guidance from the Board of Stewardship. Even though the campaign is not yet complete, the results to date look stronger than last year. Other accounts are in line with history and 2014 experience.

Endowment Income: Reduction versus 2015 due to the Endowment Fund contributing 5% of the last 3-year average fund principal, compared to a 6% contribution last year. This represents a decision by the Trustees to return to the 5% standing endowment policy going forward. Requires approval of the congregation because this amount exceeds 5% of the church budget.

Other Income: Building usage reduction based on fewer expected weddings compared to history.

Expenses

Ministers: 2% base salary increases recommended by the Personnel Committee. Steve living in the Parsonage, Carleen and Joan Priest receiving housing allowances. Requires approval of the congregation.

Other benefits (e.g. insurance and retirement) are provided in accordance with FCCOL and UCC policies.

Christian Education: Significant increase from 2015. This reflects increased compensation for the Church School Coordinator and an honorarium for the Church School Leader. These duties were previously the responsibility of the full-time associate minister in 2015.

Music: Increased funding over 2015. Represents a step increase in the Music Director’s compensation, and cost-of-living increases for the other music professionals.

Church Office: Increased funding for 2016. Most of the increase represents support for a new computer system which replaced a very obsolete one in 2015. The increase supports new lease payments and increased software support services.

Property: Significant increase in funding over 2015. Represents more support for both repairs and major maintenance projects, (including the Pilgrim House and Parsonage) many of which were postponed in recent years due to lack of funding. These increases are partially offset by savings in electricity (new Solar panels) and heating due to a more efficient furnace in the parsonage.

Deacons: Small increase in funding based on historical experience.

Lay Employees: Some increase in funding due to cost of living increases in addition to step increases for the Administrator and Bookkeeper to reflect their duties and to be more competitive with the market.

Benevolences: Reflects the desire of the Ministers and the Board of Missions to keep missions and benevolence giving at historic level. Specific beneficiaries are determined during the year by the Board of Missions as needs, circumstances and/or opportunities arise or change.

Other Expenses: Generally fixed or contractual in nature. Major elements are: Workman’s Compensation insurance, employee payroll taxes, and the Roof/HVAC loan repayment (will be payment #4 of 10).

Respectfully submitted, The Budget Committee of the Board of Trustees: Jeanne Thomas (Assistant Treasurer, Connie Hurtt (Trustee), and Bob McCracken (Treasurer).

First Congregational Church of Old Lyme			
Proposed 2016 Budget - SUMMARY			
and Comparison to 2015			
	2015	2016	+/- 2015
REVENUES			
PLEDGES & OFFERINGS	\$684,850.00	\$697,025.00	\$12,175.00
INTEREST & DIVIDENDS	\$105,004.00	\$99,127.00	(\$5,877.00)
OTHER INCOME	\$25,000.00	\$10,000.00	(\$15,000.00)
Total REVENUES	\$814,854.00	\$806,152.00	(\$8,702.00)
EXPENSES			
MINISTERS			
SENIOR MINISTER	\$95,971.20	\$97,596.05	\$1,624.85
ASSOCIATE MINISTER-CRG	\$99,608.95	\$103,273.47	\$3,664.52
ASSOCIATE MINISTER-JWP	\$0.00	\$21,109.00	\$21,109.00
ASSOCIATE MINISTER-CDS	\$70,882.98	\$0.00	(\$70,882.98)
MINISTERS SUPPORT & SUPPLY	\$10,300.00	\$3,500.00	(\$6,800.00)
Total MINISTERS	\$276,763.13	\$225,478.52	(\$51,284.61)
CHRISTIAN EDUCATION			
SUNDAY SCHOOL	\$10,664.00	\$18,480.00	\$7,816.00
CONFIRMATION	\$1,000.00	\$500.00	(\$500.00)
JUNIOR PF	\$2,500.00	\$2,500.00	\$0.00
SENIOR PF	\$2,000.00	\$3,000.00	\$1,000.00
ADULT EDUCATION	\$500.00	\$500.00	\$0.00
ALL CHURCH EVENTS	\$1,000.00	\$500.00	(\$500.00)
Total CHRISTIAN EDUCATION	\$17,664.00	\$25,480.00	\$7,816.00
MUSIC			
CHURCH OFFICE	\$57,658.00	\$61,304.00	\$3,646.00
PROPERTY	\$37,920.00	\$42,250.00	\$4,330.00
DEACONS	\$133,500.00	\$150,750.00	\$17,250.00
LAY EMPLOYEES	\$4,670.00	\$5,050.00	\$380.00
BENEVOLENCES			
MISSION BUDGET TO BE ALLOCATED	\$0.00	\$90,000.00	\$90,000.00
UCC	\$18,000.00		
MISSION EDUCATION FUND	\$17,500.00		
DIRECT PARTNER SUPPORT	\$9,000.00		
PARTNERSHIP COMMITTEES	\$1,200.00		
LOCAL OUTREACH	\$44,300.00		
Total BENEVOLENCES	\$90,000.00	\$90,000.00	\$0.00
OTHER EXPENSES			
	\$54,767.87	\$56,227.48	\$1,459.61
Total EXPENSES	\$814,854.00	\$806,152.00	(\$8,702.00)
Surplus (Deficit)	\$0.00	\$0.00	\$0.00

First Congregational Church of Old Lyme			
Proposed 2016 Budget - DETAIL Page 1 of 6			
and Comparison to 2015			
	2015	2016	+/- 2015
REVENUES			
PLEDGES & OFFERINGS			
040000 - PLEDGES-CURRENT YEAR	\$600,000.00	\$610,000.00	\$10,000.00
040001 - PLEDGES -PRIOR YEAR	\$5,000.00	\$5,000.00	\$0.00
040002 - OPEN PLATE	\$20,000.00	\$20,000.00	\$0.00
040003 - ADDITIONAL CURRENT YR CONTRIBS	\$15,000.00	\$15,000.00	\$0.00
040004 - MEMB NON-PLEDGE CONTRIBS	\$15,000.00	\$25,000.00	\$10,000.00
040005 - CHURCH SCHOOL PLATE	\$50.00	\$25.00	(\$25.00)
040007 - LADIES BENEVOLENT SOCIETY	\$20,000.00	\$20,000.00	\$0.00
040008 - SOUTH LYME CHAPEL	\$9,800.00	\$2,000.00	(\$7,800.00)
Total PLEDGES & OFFERINGS	\$684,850.00	\$697,025.00	\$12,175.00
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS	\$2,500.00	\$2,500.00	\$0.00
040101 - ENDOWMENT	\$102,504.00	\$96,627.00	(\$5,877.00)
Total INTEREST & DIVIDENDS	\$105,004.00	\$99,127.00	(\$5,877.00)
OTHER INCOME			
040201 - BUILDING USAGE	\$15,000.00	\$10,000.00	(\$5,000.00)
040202 - MISC.	\$10,000.00	\$0.00	(\$10,000.00)
Total OTHER INCOME	\$25,000.00	\$10,000.00	(\$15,000.00)
Total REVENUES	\$814,854.00	\$806,152.00	(\$8,702.00)

First Congregational Church of Old Lyme
Proposed 2016 Budget - DETAIL Pge 2 of 6
and Comparison to 2015

	2015	2016	+/- 2015
EXPENSES			
MINISTERS			
SENIOR MINISTER			
050000 - SALARY-SRJ	\$56,942.00	\$58,081.00	\$1,139.00
050001 - HEALTH & LIFE INS-SRJ	\$22,270.05	\$20,383.39	(\$1,886.66)
050002 - ANNUITY-PCUSA-SRJ	\$10,108.25	\$10,293.48	\$185.23
050003 - AUTO ALLOWANCE-SRJ	\$2,000.00	\$2,000.00	\$0.00
050005 - SOCIAL SECURITY ALLOW-SRJ	\$7,855.00	\$7,903.00	\$48.00
050007 - HEALTH INS CONTRIB-SRJ	(\$4,404.10)	(\$2,264.82)	\$2,139.28
050008 - PHONE & COMPUTER	\$1,200.00	\$1,200.00	\$0.00
Total SENIOR MINISTER	\$95,971.20	\$97,596.05	\$1,624.85
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG	\$39,509.00	\$39,551.00	\$42.00
050201 - HEALTH & LIFE INS-CRG	\$5,287.64	\$5,337.27	\$49.63
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$10,151.31	\$10,577.20	\$425.89
050203 - AUTO ALLOWANCE-CRG	\$4,000.00	\$4,000.00	\$0.00
050204 - HOUSING ALLOWANCE-CRG	\$33,000.00	\$36,000.00	\$3,000.00
050205 - SOCIAL SEC ALLOW-CRG	\$7,661.00	\$7,808.00	\$147.00
Total ASSOCIATE MINISTER-CRG	\$99,608.95	\$103,273.47	\$3,664.52
ASSOCIATE MINISTER-JWP			
050503 - AUTO ALLOWANCE-JWP	\$0.00	\$1,000.00	\$1,000.00
050504 - HOUSING ALLOWANCE-JWP	\$0.00	\$18,200.00	\$18,200.00
050505 - SOCIAL SEC ALLOW-JWP	\$0.00	\$1,909.00	\$1,909.00
Total ASSOCIATE MINISTER-JWP	\$0.00	\$21,109.00	\$21,109.00
ASSOCIATE MINISTER-CDS			
050100 - SALARY-CDS	\$21,884.00	\$0.00	(\$21,884.00)
050101 - HEALTH & LIFE INS-CDS	\$4,978.26	\$0.00	(\$4,978.26)
050102 - ANNUITY CONTRIB-FCCOL-CDS	\$7,263.72	\$0.00	(\$7,263.72)
050103 - AUTO ALLOWANCE-CDS	\$1,500.00	\$0.00	(\$1,500.00)
050105 - SOCIAL SEC ALLOW-CDS	\$5,257.00	\$0.00	(\$5,257.00)
050106 - HOUSING ALLOWANCE-CDS	\$30,000.00	\$0.00	(\$30,000.00)
Total ASSOCIATE MINISTER-CDS	\$70,882.98	\$0.00	(\$70,882.98)
MINISTERS SUPPORT & SUPPLY			
050300 - CHAPEL MINISTER	\$7,800.00	\$0.00	(\$7,800.00)
050301 - SEMINARS & MISC.	\$2,500.00	\$2,500.00	\$0.00
050303 - PULPIT SUPPLY	\$0.00	\$1,000.00	\$1,000.00
Total MINISTERS SUPPORT & SUPPLY	\$10,300.00	\$3,500.00	(\$6,800.00)
Total MINISTERS	\$276,763.13	\$225,478.52	(\$51,284.61)

First Congregational Church of Old Lyme
Proposed 2016 Budget - DETAIL Page 3 of 6
and Comparison to 2015

	2015	2016	+/- 2015
CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051000 - CHURCH SCHOOL COORDINATOR	\$6,000.00	\$10,400.00	\$4,400.00
051002 - SUPPLIES/CE	\$6,000.00	\$4,000.00	(\$2,000.00)
051003 - CURRICULUM	\$1,000.00	\$1,000.00	\$0.00
051005 - CHILD CARE	\$1,664.00	\$2,080.00	\$416.00
051006 - TRANSFER FR YOUTH ED FUND	(\$4,000.00)	(\$4,000.00)	\$0.00
051007 - CHURCH SCHOOL LEADER	\$0.00	\$5,000.00	\$5,000.00
Total SUNDAY SCHOOL	\$10,664.00	\$18,480.00	\$7,816.00
CONFIRMATION			
051102 - CONFIRMATION PROGRAM	\$1,000.00	\$500.00	(\$500.00)
Total CONFIRMATION	\$1,000.00	\$500.00	(\$500.00)
JUNIOR PF			
051101 - JR PF PROGRAMS	\$1,000.00	\$500.00	(\$500.00)
051103 - JUNIOR PF LEADERS	\$1,500.00	\$2,000.00	\$500.00
Total JUNIOR PF	\$2,500.00	\$2,500.00	\$0.00
SENIOR PF			
051200 - PF PROGRAMS	\$1,000.00	\$500.00	(\$500.00)
051201 - PF SUPPLIES	\$0.00	\$500.00	\$500.00
051203 - SR. PF LEADERS	\$1,000.00	\$2,000.00	\$1,000.00
Total SENIOR PF	\$2,000.00	\$3,000.00	\$1,000.00
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS	\$250.00	\$150.00	(\$100.00)
051301 - ADULT ED SUPPLIES	\$0.00	\$100.00	\$100.00
051303 - ADULT ED HONORARIUM	\$250.00	\$250.00	\$0.00
Total ADULT EDUCATION	\$500.00	\$500.00	\$0.00
ALL CHURCH EVENTS			
051400 - ALL CHURCH EVENTS	\$1,000.00	\$500.00	(\$500.00)
Total ALL CHURCH EVENTS	\$1,000.00	\$500.00	(\$500.00)
Total CHRISTIAN EDUCATION	\$17,664.00	\$25,480.00	\$7,816.00
MUSIC			
052001 - MUSIC DIRECTOR	\$31,000.00	\$36,620.00	\$5,620.00
052002 - MUSIC SUPPLIES	\$2,000.00	\$2,000.00	\$0.00
052003 - MUSIC PROGRAM	\$6,000.00	\$6,000.00	\$0.00
052004 - ORGANIST SUBSTITUTE	\$2,500.00	\$3,000.00	\$500.00
052005 - CONTINUING EDUCATION	\$200.00	\$200.00	\$0.00
052006 - MAINTENANCE/MUSIC	\$1,750.00	\$1,000.00	(\$750.00)
052010 - ALL AGE CHOIR DIRECTOR	\$6,968.00	\$6,000.00	(\$968.00)
052011 - PROF SOLOIST-TENOR	\$6,120.00	\$6,242.00	\$122.00
052012 - SECT LDR-SOPRANO	\$6,120.00	\$6,242.00	\$122.00
052013 - CHILDREN'S CHOIR DIRECTOR	\$2,000.00	\$1,000.00	(\$1,000.00)
052015 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$7,000.00)	\$0.00
Total MUSIC	\$57,658.00	\$61,304.00	\$3,646.00
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION	\$500.00	\$750.00	\$250.00
053006 - TELEPHONE	\$6,000.00	\$6,000.00	\$0.00
053007 - OFFICE SUPPLIES	\$9,500.00	\$9,500.00	\$0.00
053009 - POSTAGE	\$6,500.00	\$7,000.00	\$500.00
053010 - EQUIPMENT	\$500.00	\$2,000.00	\$1,500.00
053011 - SERVICE & LEASE CONTRACTS	\$11,000.00	\$11,500.00	\$500.00
053013 - SOFTWARE SUPPORT	\$3,920.00	\$5,500.00	\$1,580.00

First Congregational Church of Old Lyme			
Proposed 2016 Budget - DETAIL Page 4 of 6			
and Comparison to 2015			
	2015	2016	+/- 2015
PROPERTY			
054002 - PROPANE	\$1,500.00	\$750.00	(\$750.00)
054003 - HEAT	\$32,000.00	\$28,000.00	(\$4,000.00)
054004 - ELECTRICITY	\$16,000.00	\$10,000.00	(\$6,000.00)
054005 - REPAIRS & MAINTENANCE	\$10,000.00	\$15,000.00	\$5,000.00
054006 - PROPERTY SUPPLIES	\$4,000.00	\$4,500.00	\$500.00
054007 - INSURANCE-CHURCH	\$36,000.00	\$36,000.00	\$0.00
054008 - CLEANING SERVICES	\$12,000.00	\$14,000.00	\$2,000.00
054009 - SERVICE CONTRACTS	\$7,000.00	\$7,500.00	\$500.00
054010 - MAJOR MAINTENANCE	\$10,000.00	\$15,000.00	\$5,000.00
054012 - PARSONAGE MAINTENANCE	\$5,000.00	\$10,000.00	\$5,000.00
054013 - PILGRIM HOUSE MAINTENANCE	\$0.00	\$10,000.00	\$10,000.00
Total PROPERTY	\$133,500.00	\$150,750.00	\$17,250.00
DEACONS			
055000 - DEACONS FLOWERS	\$500.00	\$750.00	\$250.00
055001 - DEACONS SUPPLIES	\$1,200.00	\$1,500.00	\$300.00
055002 - DEACONS COMMUNION	\$200.00	\$200.00	\$0.00
055004 - DEACONS GIFTS	\$100.00	\$100.00	\$0.00
055005 - DEACONS TRANSPORTATION	\$2,170.00	\$2,000.00	(\$170.00)
055006 - DEACONS NEW MEMBER'S FUNCTIONS	\$500.00	\$500.00	\$0.00
Total DEACONS	\$4,670.00	\$5,050.00	\$380.00
LAY EMPLOYEES			
056003 - SECRETARY	\$45,330.00	\$46,000.00	\$670.00
056004 - SECRETARY/PART TIME	\$750.00	\$2,000.00	\$1,250.00
056005 - BOOKKEEPER	\$17,503.00	\$19,853.00	\$2,350.00
056006 - SEXTON	\$35,230.00	\$37,000.00	\$1,770.00
056007 - ASST SEXTON	\$750.00	\$750.00	\$0.00
056008 - HEALTH & LIFE INS	\$16,601.00	\$17,279.00	\$678.00
056009 - ANNUITIES	\$4,834.00	\$4,861.00	\$27.00
056011 - HEALTH INS CONTRIB	(\$108.00)	(\$570.00)	(\$462.00)
056013 - TRAVEL REIMBURSEMENT	\$100.00	\$100.00	\$0.00
056015 - CHURCH ADMINISTRATOR	\$20,921.00	\$22,339.00	\$1,418.00
Total LAY EMPLOYEES	\$141,911.00	\$149,612.00	\$7,701.00

**First Congregational Church of Old Lyme
Proposed 2016 Budget - DETAIL Page 5of 6
and Comparison to 2015**

	2015	2016	+/- 2015
BENEVOLENCES			
058004 - MISSION BDGT TO BE ALLOCATED	\$0.00	\$90,000.00	
058000 - UCC SUPPORT	\$18,000.00	TBD	
MISSION EDUCATION FUND			
058101 - GREEN GRASS CHURCH	\$3,000.00		
058102 - SOUTH AFRICAN JOURNEYS	\$5,000.00		
058104 - ISRAEL/PALESTINE	\$4,000.00		
058107 - MORNINGSTAR CAMP	\$2,500.00		
058108 - HAITI SCHOLARSHIPS	\$3,000.00		
Total MISSION EDUCATION FUND	\$17,500.00		
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$3,000.00		
058208 - ISRAEL/PALESTINE	\$3,500.00		
058211 - ALBERT STREET SCHOOL	\$2,500.00		
Total DIRECT PARTNER SUPPORT	\$9,000.00		
PARTNERSHIP COMMITTEES			
058301 - GREEN GRASS	\$300.00		
058302 - SOUTH AFRICA	\$300.00		
058303 - ISRAEL/PALESTINE	\$300.00		
058304 - HAITI	\$300.00		
Total PARTNERSHIP COMMITTEES	\$1,200.00		
LOCAL OUTREACH			
058401 - COMMITTEE OF ENVIRONMENT	\$1,500.00		
058403 - MISSION SAVINGS FUND	\$9,000.00		
058406 - HOSP-CHAPLANCIES-L&M	\$250.00		
058407 - HOSP CHAPLANCIES MDLX	\$250.00		
058408 - HABITAT FOR HUMANITY	\$2,000.00		
058411 - SAFE FUTURES	\$2,000.00		
058414 - HEALTH & WELFARE COMM.	\$2,000.00		
058415 - NEW LONDON SOUP KITCHEN	\$2,500.00		
058417 - THAMES RIVER FAMILY PROGRAM	\$1,000.00		
058418 - MARTIN HOUSE	\$1,000.00		
058421 - COVENANT SHELTER	\$2,000.00		
058422 - IRC/NEW YORK	\$3,000.00		
058424 - THE COALITION	\$500.00		
058425 - MIDNIGHT RUN	\$250.00		
058427 - BRIDGES OF HOPE	\$3,000.00		
continued on next page			

First Congregational Church of Old Lyme			
Proposed 2016 Budget - DETAIL Page 6 of 6			
and Comparison to 2015			
	2015	2016	+/- 2015
BENEVOLENCESCONTINUED			
LOCAL OUTREACH....cont'd			
058428 - FRESH NEW LONDON	\$2,000.00	TBD	
058431 - HOMELESS HOSPITALITY CENTER	\$4,000.00	↓	
058433 - A SACRED PLACE	\$1,000.00		
058438 - INDIA MICRO CREDIT	\$500.00		
058442 - CAIR	\$1,500.00		
058444 - CT COALITION TO END	\$500.00		
058447 - LITERACY VOLUNTEERS VALLEY SHORE	\$500.00		
058450 - EVERY DOLLAR FEEDS KIDS	\$1,500.00		
058452 - INTEG REFUGEE & IMIGRANT SVCS	\$1,550.00		
058454 - CT YOUTH LEADERSHIP PROJECT	\$1,000.00		
Total LOCAL OUTREACH	\$44,300.00		
Total BENEVOLENCES	\$90,000.00	\$90,000.00	\$0.00
OTHER EXPENSES			
059000 - PAYROLL TAX	\$12,009.28	\$13,174.22	\$1,164.94
059001 - WORKER'S COMP	\$4,600.00	\$5,512.00	\$912.00
059003 - LOAN REPAYMENT	\$32,500.00	\$32,500.00	\$0.00
059007 - MISC./O.E.	\$908.59	\$1,291.26	\$382.67
059010 - STOCK EXCHANGE FEES	\$750.00	\$750.00	\$0.00
059013 - STEWARDSHIP CAMPAIGNS	\$4,000.00	\$3,000.00	(\$1,000.00)
Total OTHER EXPENSES	\$54,767.87	\$56,227.48	\$1,459.61
Total EXPENSES	\$814,854.00	\$806,152.00	(\$8,702.00)
TOTAL SURPLUS (DEFICIT)	\$0.00	\$0.00	\$0.00

**The First Congregational Church of Old Lyme
Board of Trustees Annual Report – 2015**

Trustees:

Russell Learned, BOT Chair & Property Committee)=
Allison Hine, BOT Secretary
Steve Brinkman
Lee Carpenter
Maria DeFiore
Tom Grant, Chair of the Audit Committee
Charlie Hosley
Connie Hurtt
Carol Levy

Ex-officio Members:

Church Ministers
Bob McCracken, Treasurer/Church Administrator
Henry May, Chair of the Endowment Committee
Bruce Anderson, Chair of the Personnel Committee

Trustees meet on the 2nd Tuesday of the Month.

In accordance with the Church Bylaws, ‘The Board of Trustees shall supervise the procurement, custody, and care of all Church property and the management of the financial affairs of the Church with the limitation that no real property shall be bought, sold, mortgaged, leased, or transferred without specific authorization by the congregation. In addition, the Board shall maintain custody of all Church funds, including funds raised or granted to any Church board, council, committee, or other Church sponsored associations.’

‘It shall be the particular responsibility of the Board of Trustees to appoint and supervise the following committees:’

ENDOWMENT:

The Endowment Committee is charged with the management of all financial gifts, contributions and bequests (not specifically designated) and invests them, with guidance of an advisor at Morgan Stanley/Smith Barney, in a perpetual endowment fund which is separate from the church operating funds. Henry May is Chair of the committee and is joined by Ned Perkins, Jim Fairfield-Sonn and David Stanland. Our performance through the year tracked closely with market indexes. See the Endowment Committee Report for 2015 details.

Board of Trustees 2015—continued

PROPERTY:

This committee has been particularly busy over the several two years. Under the leadership of Russell Learned, the Property Committee consisting of Sally McCracken, Maurice Anctil, Maria Defiore and Allison Hine recommended and completed the following projects which were approved by the Trustees for 2015:

The solar PV Panel system, on the Fellowship Hall roof, was completed and operational in May.

The west Parish House steps were replaced.

A chair rail and bumper was installed in the lower level elevator vestibule

The Chancel alcove in the meeting house was repainted.

The 25 year old oil fired boiler was replaced with a high efficiency propane system at the Parsonage property.

The 15 year old Church office computers and software were upgraded.

The third floor of the Parsonage was cleaned, repaired and painted for Steve's use.

The Property Committee also spent most of the year developing a comprehensive 15 Year Capital Renewal Plan (deferred maintenance and improvements) for the church. This plan considers all the possible repair and replacement projects that the church might face over that time period. We have prioritized the tasks and assigned a budget value. The plan will help the Church plan and save for these projects. A final report will be available in February 2016.

BUDGET:

This time of year is always a challenge: balancing the current budget and making realistic goals for the coming fiscal year. The cooperative communication among those responsible for various financial components of the church help to assure that the budget is balanced. These components include the Endowment Committee, Stewardship Board, church staff and Trustees. Bob McCracken, Church Treasurer and Administrator, does an excellent job monitoring the finances and providing essential financial information on a regular basis so the decisions can be made by the Trustees regarding the budget and necessary work projects. Jeanne Thomas is the assistant treasurer and Trustee Board member Connie Hurtt along with Bob McCracken make up the Budget Committee.

AUDIT:

The Audit committee met three times and had several conversations by phone or email. Our objective was to learn about current Church policies, recommend any changes that might be made and audit sample portions of the books and records kept by the Treasurer and Church Administrator. Each committee member has been assigned tasks to complete. We expect the initial audit to be complete in 2016. Much of the data has been collected so far and conversations have been had with Bob McCracken to identify both policies and procedures. Tom Grant, Lee Carpenter and Amy Searle are committee members.

Continued.....

Board of Trustees—continued

PERSONNEL:

Bruce Anderson leads the Personnel Committee. Sue Frost, Roger Smith and Carol Levy are committee members. The Committee reports to the Board of Trustees and is responsible for the personnel policies of the church, including job descriptions, employee performance reviews, salaries, vacations, medical and retirement plans and other employee benefits. FCCOL is very fortunate to have talented and dedicated clergy and staff, along with many volunteers, who together make the work of the Personnel Committee easier. We appreciate all they do for our church.

CONCLUSION:

I would like to thank the entire Board of Trustees for their dedication and time in overseeing the many operations of the FCCOL. As usual, our duties were made far easier by the amazing ministerial, lay leadership and staff of the church. I would like to particularly thank them for their tireless dedication during the past year.

Respectfully submitted:
E. Russell Learned, Chair

Church Council Annual Report 2015

The Church Council's purpose is to coordinate the various church boards' and committees' efforts and activities to ensure the implementation of our total church program, and to make each board and committee aware of the activities of the other boards and committees. There are sixteen members, ten of whom are chairs of our church boards and committees, and six at-large. The Church Council meets 4-5 times per year.

Thank you to all the board and committee chairs and representatives who prepared written reports for the Church Council and gave in-person highlights at our meetings. Thank you as well to our at-large members whose terms are expiring; Chris McLean and Janice Thaxter. Faye Richardson, Marvin Schutt and Mike Gentry are additional at-large members who continue into 2016.

We look forward to another eventful year in the life of our congregation.

Respectfully submitted, Bruce Anderson, Chair

ENDOWMENT COMMITTEE REPORT - 2015

The Endowment Committee is responsible for the management and investment of all gifts, contributions and bequests not specifically designated. Such funds are placed in a perpetual endowment fund. The objectives for management of the fund are a) preservation and growth of the fund to ensure support of the Church if needed in times of severe economic downturn and/or for other unusual and compelling needs and b) to support the annual operating budget of the Church.

For the 2015 budget, the endowment provided the church with operating funds of \$102,504, which was 5% of the previous three year average year end value of the fund in accordance with the church's bylaws. In addition, a special contribution was made by the endowment of \$25,000 to assist in the funding of the 350th anniversary celebration as approved by the Trustees.

The Endowment portfolio maintains a long term asset allocation objective of 70% stocks and 30% bonds, the allocation varies around this objective as the market and economic conditions change year to year. Market volatility resulted in a flat return in 2015 with the endowment returning -.15% (-.0015). In recent years, our portfolio has become more globally diversified with U.S. corporations that continue to expand their footprint outside the United States, and with the addition of non-U.S. companies. In 2015, the endowment continued to reduce its holdings in fossil fuel stocks and has strived to add energy companies considered to be more environmental friendly. The bond portion of the portfolio is conservatively invested, principally with shorter-term securities.

The investment results of the endowment since inception (1988) compare favorably to the S&P 500 index, the MSCI EAFE index, the Barclays Intermediate-Term Government/Credit Bond Index and a 70/30% mix of the S&P, Barclays Bond Index, and Treasury Bills.

	Year 2015	Since Inception (1988)
Our Endowment *	-0.15%	7.98%
70% S&P500 / 20% Intermediate Gov/Credit Bond Index / 10% Treasury Bills	1.38%	8.81%
S&P500	1.38%	10.13%
MSCI EAFE**	-0.39%	4.95%
BC Intermediate Gov/Credit Bond Index	1.07%	5.98%

ENDOWMENT FUND STATEMENT FOR 2015

Opening Value*	**	\$ 2,256,889
Support of Church Operations		\$ - 102,504
Special 350 th Ann. Contribution		\$ -25,000
Additions to the Endowment		\$ +15,558
Closing Value**	**	\$ 2,125,407

** Rates of Return Gross of Fees*

***MSCI EAFE (USD) Index measures the equity markets performance of developed markets outside the US and Canada*

****Includes \$169,802 in restricted funds*

*****Includes \$169,548 in restricted funds*

Our Church is very appreciative of gifts to the Endowment Fund. We encourage all of our members and friends to consider the needs and mission of our Church in their estate planning.

The Spire Society was formed in 2007 to acknowledge those members and friends who have named our church in their wills and bequests. Please call the office or someone on the Endowment Committee if you would like information on planned giving.

TEN YEAR DATA

<u>Year</u>	<u>Year End Value</u>	<u>Church Support</u>
2015	\$2,125,407	\$ 127,504*
2014	\$ 2,256,889	\$ 108,948
2013	\$ 2,158,408	\$ 74,650
2012	\$1,794,656	\$72,707
2011	\$ 1,530,496	\$ 76,309
2010	\$ 1,660,831	\$ 78,658
2009	\$ 1,579,374	\$ 70,000
2008	\$ 1,348,265	\$ 85,370
2007	\$ 1,912,952	\$ 79,000
2006	\$ 1,780,674	\$ 69,500

*Includes Special Contribution to the 350th Anniversary Celebration

The Committee meets quarterly with our investment advisor, The Oakley Wing Group of Morgan Stanley, and continues to monitor the performance of the portfolio as well as report to the Board of Trustees.

Respectfully submitted,



Henry May, Chairman

Board of Stewardship – 2015 Annual Report

Our bylaws charge the Board of Stewardship with the responsibility for securing financial support for the church. Our primary activity in doing so is the annual stewardship campaign, which accounts for over four-fifths of the church's annual budget. The leading other sources are income on the endowment and designated funds and gifts.

Unlike most of the Boards, Stewardship spends most of the year raising revenue commitments for the coming year. Each year the annual campaign is over four-fifths completed by the end of the calendar year, and about three-quarters of the Board's energies are focused on the following year's campaign. Therefore, this report will touch only lightly on the results of the 2015 campaign and focus instead on the campaign for 2016.

The 2015 campaign achieved a total of \$614,006 from 399 members and friends. The dollars raised were \$9,046 over the 2014 campaign, which raised \$604,960.

In March of 2015 we began planning the 2016 campaign. We found a chart used a decade ago that showed a set of stair steps with the distribution of member and friend commitments on each step. We modified the illustration and made it the centerpiece of our campaign. We selected the campaign theme, "An Invitation to Step Up." Bob McCracken developed the visual, which became the centerfold of our brochure. The brochure was placed in the pews on Stewardship Sunday and has remained there during the campaign. It also was enclosed in the mailings sent out to our members and friends. We left it to each recipient to find their giving level on the stair steps and to determine the giving amount that was right for them.

We are extremely grateful to the 336 individuals and couples who have responded through January 7, making commitments that total \$561,198. These commitments put us at 88 percent of our \$635,000 goal, and 93 percent of the total raised last year.

We are now focusing on bringing in commitments from those who have not yet responded. Our Board members are now calling this group to encourage them to return their reply cards to the church office so the Treasurer and Trustees will know how much they have to work with this year.

We are encouraged by the strong support members and friends have shown to date and hopeful that we will have a strong finish. If you have not yet responded, please return your pledge card or call the church office with your intention. Please remember, **all gifts count, and are greatly appreciated.**

Respectfully submitted, with gratitude for your generosity,

The Board of Stewardship: Barbara Smith (Chair), George Clough, Emily Fisher, Sandy Long, Chuck Lynch, Ken McGrath, Paul Stigliano, Lee Whitaker, Matt Winkler

**FIRST CONGREGATIONAL CHURCH OF OLD LYME
BOARD OF YOUTH EDUCATION
ANNUAL REPORT 2015**

The mission of the Board of Youth Education is to visualize and implement an educational ministry to the children of our congregation.

Highlights this year contained a celebration of the anniversary of the church led by Betsy Webster for the children including a history walk to the cemetery for the JPF and SPF. An Easter egg hunt was hosted in the church yard in April and a mural was painted by Travis Harden in the hallway by the elevator last spring.

Environmental themes continue to be stressed with a celebration of Earth Day in April, and an all church bee keeping presentation by John Pritchard. A book fair was held in April benefiting the Heifer Project. Children's Day saw the children present a program of their favorite lessons from the previous Sunday school year.

The children continue to be involved in the life of the church; ushering at the 9:00 service, participating in the children's sermons and frequently taking part in many all church events such as the making of bird feeders, a movie night, the All Church picnic and Advent Wreath making. We continue to be mindful of the issue of declining attendance in Sunday school and are open to ways to address it and improve it.

Over the summer Betsy Webster prepared and organized a robust and busy Sunday school program with the children receiving their own personal invitations to a welcome back party in September. Anniversary celebrations in October brought visitors from South Africa, Tree of Life and the Green Grass church in South Dakota. Children collected money which was used to adopt an endangered sea turtle and food was collected for the Food pantry during November. Bulbs were planted in the garden for spring blooms.

Our JPF and SPF benefitted from participation in many joint activities this past year. The JPF volunteered their help in the inventory of the Soup Kitchen last spring and the SPF brought and shared monthly meals at the Homeless Hospitality Center last spring. The JPF had a rewarding experience at the Morning Star Camp held at Green Grass last June. Movies about sweat shops and recycled clothing were seen by the JPF in November and December. Bowling, Game Nights with dinner, and kayaking and picnics were all fellowship experiences for the JPF last year.

For the SPF, mission trips to Haiti and Green Grass took place with the SPF sharing their experiences and impressions with the congregation. SPF organized and participated in the Midnight Run in February and December. SPF members helped to serve at Tree of Life in October and they continue to volunteer their help many Sundays in our younger classrooms. A confirmation class was held last year with another one preparing to start this spring.

The Christmas season saw a new, special event take place organized by Susan Lang called "Gifts Made with Love." Children crafted their own gifts for family and loved ones with guidance from volunteers. And the annual "Christmas Miracle" of the pageant was held on December 20th with a joyful attendance by youth and families.

Our year has been active; reaching out to the community, the environment, the church and others in the world. The dedication of this committee, the teachers, youth leaders and the many volunteers to support and nurture the children in this church is a true blessing to the church and the greater community.

Respectfully Submitted,
Lisa Doggart Chairperson of the Board of Youth Education

Elected Board Members:

Lisa Doggart	Deborah Eastman
Josh Edmed	Lucia Kelsey
Cathy Gentry	Justine Lavoie
Suzanne McCormack	Gail Stevens Lori Kolar

Ex-Officio Members:

Susan Lang – Deacon
Mary Tomassetti
Betsy Webster

Pilgrim Fellowship Ministries Annual Report 2015

Young people in grades 9-12 have been active in our church ministries and joining together in friendship and service through Senior Pilgrim Fellowship. Those young people in grades 6-8 have been active through Junior Pilgrim Fellowship.

During the first half of the year Allison Hine and Chris Solimene led and planned for the SPF. The youth participated in the Midnight Run on February 14, cooked and served in monthly in the Homeless Hospitality Center and went to Haiti with Crosby Fund for Haitian Education from April 10-17.

Danny and Deanna Donovan led and planned for the JPF during the first half of the year, leading them to inventory (with Mary Tomassetti's help) at the food pantry once a month, hosting a breakfast at their house. The youth also went to Green Grass, South Dakota and to Morning Star Camp at Bear Butte with Carleen Gerber and Carson Shook.

This fall Lisa Doggart has been the SPF leader. Many of the activities have been social and encouraging friendship between the members of the group such as a kayak ride and picnic, making caramel apples and going to hear Tom Sherer's tales in the steeple, a combined JPF and SPF pizza and bowling trip, and a combined SPF and JPF bonfire and soup night. The youth also helped serve dinner at the Tree of Life Dinner in October. They slept in boxes one night, discussed and watched a movie about homelessness on December 5-6, and sorted clothes on December 13 in preparation for the Midnight Run on December 18.

Some of our SPF have also helped out in the God's Neighborhood Program on Sunday mornings. Some of both the JPF and SPF also helped at Gifts Made With Love on December 13. Both the SPF and the JPF continue to participate in meaningful ways both service projects and in sharing fellowship.

Respectfully Submitted by,
Lisa Doggart

Annual Report for 2015 for the Senior Choir

Our Church is incredibly fortunate to have such a vibrant, loyal and hard-working Senior Choir! Membership during 2015 remained high and during the year the choir sang over a hundred pieces during our worship services. However, not only is the group a cohesive musical ensemble, it's also a "family" within the Church community, supportive of each other when necessary, as well as sharing good news with each other!

Lisa Feltes has continued to be our soprano section leader and soloist and I thank her for her continuing support of our work. Brian Cheney has continued to be our tenor section leader and I thank him for his energy, enthusiastic singing and for the support he offers everyone in the choir. I think I speak for the whole choir in saying how blessed we are having such wonderful section leaders who are such accomplished singers in their own right.

As well as the regular Sunday morning worship schedule the Senior Choir performed John Stainer's setting of *The Crucifixion* joined by Dan Lama as baritone soloist. This Maundy Thursday offering included readings between sections in the music. It was a very moving concert and much enjoyed by everyone who attended. At the end of May the choir performed Vivaldi's popular *Gloria* joined by Martha Gannon as soprano soloist. This concert, in celebration of our 350th anniversary year, was very well received with much praise for the orchestra that accompanied the choir.

In November we joined with the choir from Saint Ann's Episcopal Church for a very enjoyable Ecumenical Thanksgiving service at Saint Ann's Church – the singing was really exciting with our choir performing *Fairest Lord Jesus* during the service. Our Christmas services were also uplifting. We offered our traditional carol service at both the 8:00pm and 10:00pm services with the choir singing five carols alone and the much-anticipated *O holy night* sung by Brian Cheney. It was a wonderful way to celebrate the Christmas season.

In closing I want to thank all of the singers for their continuing support and enthusiasm as well as everyone in the congregation for their words of praise and thanks throughout the year.

Respectfully submitted, Simon Holt

Annual Report for 2015 Children's Choir

Early in 2015 several members of our Children's Choir participated in the annual Children's Choir Festival sponsored by the New London County chapter of the American Guild of Organists. The concert was held at FCCOL with over 10 area youth choirs participating. It was an exciting event.

The choir was on hiatus for the next several months until reconvening in November to prepare for the Advent season. With 7 strong singers, they rehearsed weekly and performed both services one Sunday morning, at the annual Pageant and Christmas Eve. The children are looking forward to more regular musical offerings throughout the upcoming church year.

Respectfully submitted by Lisa Feltes

BOARD OF MUSIC AND ARTS 2015 ANNUAL REPORT

The Board of Music and Art met several times in 2015 and served mainly in a supportive role in facilitating the various activities orchestrated by the 350th Celebration Committee headed by Betsey and Bob Webster.

FCCOL and all of its members and friends were treated to a plethora of musical fetes this year. Starting with Simon Holt's glorious organ recital on February 5th entitled "Spanning 350 Years of Organ Music" we got to see a close-up view of his hands and feet thanks to a camera focused on him and projected on a screen in the front of the Meetinghouse. This committee helped with the reception after the performance.

A Maundy Thursday event "The Crucifixion" was held on April 2. Under the direction of Chris Solimene our second "Coffeehouse" event took place on April 26 to a packed house. These events feature our local church talent and benefits our youth scholarship program. This committee helped with the set up and refreshments which were sold for a nominal sum.

In May the Sr. Choir along with Christ the King and St. Ann's performed a concert in the Meetinghouse along with a small string orchestra.

One of the highlights of our 350th celebration was the hosting of the University of Pretoria choir. They sang at several Sunday services and held their big concert on Oct. 10th to standing room only. We were treated to indigenous dances and songs as well as modern So. African songs. A wonderful reception party hosted by many of the FCCOL choir members and this board was held as a farewell and thank you to the students.

Sunday, Nov. 8 the church hosted the UCONN Chamber Singers in concert featuring our own Ian Maxwell.

Christmas services were held throughout the Advent Season with the inauguration of our newly formed Childrens' Choir directed by Lisa Feltes. The Christmas pageant was held on Dec. 20 and the Living Nativity on Dec. 24 at 5pm. The annual "Lessons and Carols" took place at the 8 and 10pm services Christmas Eve.

This committee is in the process of updating the FCCOL Art Brochure with the possibility that it can be used as a self-guided tour book. The church has received a gift of art from George Willauer. It is a poster painted in oil on board by Greg Smith an artist at the Florence Griswold art colony. It depicts an upcoming performance of the Shakespearean play "Twelfth Night" put on by the members of the church as a fund raiser sometime in the late 1920's during the years that Dick Hoag was minister of the First Congregational Church of Old Lyme. When it is framed it will hang in the church.

Other business is that the All Age Choir was disbanded in the Fall of 2015. Don Male, board member recommended that we discontinue "Art on the Road" due to lack of interest. Marilyn Nelson a member of this board is in the process of having her poems published in commemoration of our 350th and should be out early in 2016. And last of all congratulations to our talented teen Braiden Sunshine who became a TV celebrity this fall and winter on "The Voice". Braiden cut his teeth here as a loyal member of the "All Age Choir" and played his guitar at many musical events.

Many thanks to all of the talented men, women and children who have given of their talents and love to make this a wonderful place.

Respectfully submitted,
Janet Funke, Chair

BOARD OF MISSIONS ANNUAL REPORT 2015

The members of the Board of Missions continued to update their knowledge of the local as well as distant partnerships and organizations we as a church support. As a result of this updated knowledge, the members were better able to understand the needs of these organizations and agree on reasonable financial contributions. Agencies and partnerships visited or personally contacted this year included: Fresh New London, The Children's Storefront Academy in Harlem N.Y., Crosby Fund for Haitian Education, New London Soup Kitchen, Alliance for the Living in New London, The Homeless Hospitality Center in New London, Green Grass Church on the Cheyenne River Reservation S.D., Morning Star Camp in South Dakota (youth camp for our middle school students and Lakota students), Tribal Crafts, IRIS (Integrated Refugee and Immigrant Services) in New Haven CT. The members plan to continue this quest of visiting as many of the organizations and agencies as possible in the coming year.

Sixty percent of the \$90,000 budget went to feed, shelter and educate local, regional, national and international recipients. Some of the organizations that were supported are New London Soup Kitchen, Safe Futures in New London CT, Fresh New London, Homeless Hospitality Center in New London, Literacy Volunteers, Alliance for the Living in New London, IRIS in New Haven, Simply Smiles, Carter Center and Every Dollar Feeds Kids. Twenty percent went to support our Mission Education Fund and Partnerships such as Green Grass Church SD, South African, Israel/Palestine, The Crosby Fund for Haitian Education, The Store Front Academy in Harlem, N.Y. The remaining 20 percent fulfilled our annual commitment to the United Church of Christ.

Thank you to our Board members for their thoughtful and dedicated work this year: Leslie Anderson, Fred Behringer, Jennifer Fries, Stefanie Hall, Mary Ann Kistner, Bob Potter, Robert Shook, Britt Sinay, Karen Stigliano, Diane Claussen our Deacon representative, and our minister representative Carleen Gerber for her guidance and expertise. A special thank you to those who have completed their three-year terms on the Board: Jennifer Fries, Bob Potter and Stefanie Hall. Their insights and contribution to our discussions will be missed.

Respectfully submitted,

Stefanie Hall, chairperson
January 8, 2015

Mission Outreach at The First Congregational Church of Old Lyme in 2015

The Ministers' Discretionary Fund of the First Congregational Church dispersed about \$45,000 this past year, is used to support local families in need. It is supported by this church's annual budget, by the Ladies Benevolent Society of this church, and, most importantly, by the annual Christmas Eve collection.

In this past year, \$90,000 was dispersed by the Board of Missions to agencies within our community, New London County and the world. An additional \$80,900 was given by the Ladies Benevolent Society of our church – an extraordinary amount made possible by the hard work and success of the White Elephant Sale.

\$9,100 was raised for the "One Great Hour of Sharing" mission work of the UCC, and an additional \$3,700 was given to support the operation of the food pantry which takes place here every Saturday.

An additional \$4,270 was raised to initiate our Syrian Refugee program in which we hope to work with others in our community to settle refugee families here in the Old Lyme region in the New Year.

An anonymous gift of \$5,000 was given to directly supplement the work of the Ministers' Discretionary Fund. Over \$750 was raised for the Crop Walk, UNICEF and Heifer International.

Thus, a total of over \$238,000 in aid and support was made possible through the generosity of the people of this church.

All the agencies supported by this church are listed below in random order:

The United Church of Christ; The Storefront Academy of Harlem, NYC; One Great Hour of Sharing (UCC); The Crosby Fund for Haitian Education; the Hospital Chaplaincy Programs of L&M and Middlesex Hospitals; Habitat for Humanity of SECT; Bethlehem University in Palestine; Safe Futures of New London (formerly the Women's Center of New London); New London Soup Kitchen; Homeless Hospitality Center of New London; Shoreline Soup Kitchens; Thames River Family Program; the Martin House; the Alliance for Living of SECT; the Covenant Shelter of New London; the International Rescue Committee of New York; the Midnight Run of New York City; the Shepherd's Field School of Beit Sahour; Old Lyme Children's Learning Center; Old Lyme Visiting Nurse; Center for Hospice Care of SECT; Connecticut Hospice of Branford; Hospice and Palliative Care of Middlesex Hospital; Lymes' Senior Center; Estuary Council of Seniors; Literacy Volunteers; Morningstar Camp; Campus Ministries of Chicago in honor of Kristen Sinko; Warm the Children Fund; Church World Service; New Life Prison Ministry; the Ministers' Discretionary Fund of FCCOL; FRESH New London; Riverfront Children's Center; Camp Claire in Lyme; The Major Edward A. Good Home for Veterans in New London, managed by the Homeless Hospitality Center; Barbara Fund of York Prison; Lymewood Elderly Housing; Tree of Life; Ct. Coalition to End Homelessness; The Carter Center of Atlanta, Ga.; India micro-credit of Franciscan Brotherhood; Tribal Crafts; Every Dollar Feeds Kids; Middle East Children's Alliance; Integrated Refugee and Immigrant Services, Inc. of New Haven, Ct.; Sierra Leon Barbor Pain Charity School of Hope; Community Cloud Forest Conservation, Guatemala; Educational Center of the Crosby Fund for Haitian Education.

2015 ADULT EDUCATION ANNUAL REPORT

The Adult Education Committee is responsible for planning Adult Forums, which interest our Church members and provide valuable information. The Forums run between the two church services during the school year. The Reverend Carleen Gerber serves as our pastoral liaison.

2015 Board Members and Officers:

Alexandra Eadie-Friedmann, Deacon Rep
Mimi Gourlay
Wendy Knight, Secretary
Louise Lynch
Eunice Mahler
Patsy McCook

John Nugent
David Ogle
Wendy Rieder, Deacon Re
Ellen White
Joy Bylan, Chair
Rev. Gerber, Liaison

During the first half of 2015, we were able to include speakers from a wide variety of subjects. Thanks to the Environmental Committee, we presented topics such as Climate Change and Long Island Sound Preservation, the Old Lyme Tree Warden, Rainforest Alliance and Environmental and Human Costs of Pesticides.

The Mission Committee provided speakers from the Covenant Shelter, and IRIS to name a few. We had programs on Mistakes in Estate Planning, InterPlay, and our Solar Project

During the fall of 2015, we had a speakers on addiction research, The New London Homeless and Hospitality Center, Autism, Great Gull Island project, travelers from Haiti and Cuba, Messiah presentation and Reflections on Art from the Bible.

Our 2016 lineup is filling up fast with speakers from the ACLU, choosing a Nursing home, FCCOL historical facts, Planned Giving and Rep. Joseph Courtney.

We are thankful for all the hard work of the committee and church members who volunteered to speak or who gave us ideas for Adult Education Forums. Please feel free to contact any committee member with ideas for future programs. We also thank the Committee members who contributed food items for the Forums.

We have been blessed by many other friends who want to speak at our Forums, bringing new ideas and interest to the Church.

Faithfully submitted,

Joy Bylan, Chair

South Africa Partnership Committee—2015

The South Africa Committee did its work this year by coordinating over emails and small group task meetings. We felt the energy and joy the South African connection has always provided, and we believe that connection continues to bring blessings to our congregation. It has been 15 years since Carleen organized the first Central Methodist Choir visit, in 2002. It was then that we first heard the magnificent voice of Mxolisi Duda. He is now the manager/artistic director of the University of Pretoria's Indigenous Choir, Ovuwa Cultural Ensemble. In September of this year, Mxolisi brought a select group of 20 students from this choir, who graced us with their wonderful voices in song as well as dancing from their varied tribal backgrounds. They had a very full itinerary, singing at many local area schools, Essex Meadows, and our Sunday morning worship services. They also managed to fit in a day trip to Boston and a very exciting trip to New Haven to spend time with the Yale Glee Club. A well-attended pot luck supper was held in their honor as their visit was coming to an end and their last Saturday night here, they gave us a magnificent performance in the Meetinghouse. As always, members of the congregation graciously hosted, fed and drove them around for the two weeks they were here. Accompanying the group was another old friend from that first Central Methodist Choir visit, Rev. Nomsa Mabaso. She followed them to their various venues, giving enthusiastic support and often singing along with them. It was good to have her here. Everyone seemed to thoroughly enjoy themselves, new friendships were made, and we were enriched yet again by our connection to our South African friends.

Submitted by,
Diane Claussen, Chair

The Green Grass Partnership & Tribal Crafts, Inc. Annual Report 2015

The 2015 South Dakota trip included 14 adults and 12 youth from Old Lyme and was led by Carleen Gerber and Stephanie Kenny. Among the 12 youth, 8 participated in the Morning Star Camp. This year, we celebrated our 30th anniversary of partnership with the community of Green Grass on the Cheyenne River Reservation in South Dakota. I'd like to applaud the men, women and children who have helped to sustain this partnership through all of these years. It's important to note however, that while many things have changed over the last 30 years, many remain the same.

Poverty, injustice, child suicide, drug addictions to meth and alcohol all stemming from what is best described as historical trauma. Native Americans have, for over 500 years, endured physical, emotional, social, and spiritual genocide. This deep rooted, systemic issue is greater than any Federal policy can fix. I believe that through this partnership, our 30 years of friendship, we have created a bridge, a sign of hope and a celebration of Lakota culture and spirituality. By our continued relationships, we have received and given love, value and respect.

30 years ago, in 1985, the Old Lyme crew arrived in a caravan of five black Lincoln Continentals. You can only imagine what we must have looked like driving down the long Rez road in pretty conspicuous vehicles. A man named Bud Dupris, his wife Veltina and their children were the first to greet our weary travelers in an old pick-up truck. Bud was the Deacon of the Green Grass church at the time and he and family grew to be great friends of this partnership. Bud and Veltina have both passed away, but their stories and friendships will forever remain in the many faces that have made this journey.

There are several things we can be sure of when we pull in to the Green Grass church. There will be no water, there will be no propane and there will certainly be a million mosquitos. What we did not expect was much like 30 years ago, an old pick-up truck parked off to the side. Karin Kiem, who had been there to meet Bud and Veltina on that first trip, went over to say hello and an instant connection was made. How serendipities that it was Bud and Veltina's daughter, Nancy, one of the children in the back of that truck 30 years earlier. She and her husband Terrick had just arrived to prepare the church for a memorial give-away in honor of her late mother. Nancy greeted my mother with a huge hug, just as if we were part of her family. She let us know that our friendship had meant so much to her parents and asked if we would take part in the ceremony. That Saturday, as the community came together cooking & preparing food, putting up the tent and moving benches, we witnessed the magic that surrounds this partnership. The beauty of the Wiping of the Tears ceremony was amazing and we were honored to have been a part of it. 30 years later, still remembered and loved as family. This is truly a partnership of lasting friendship.

What's an anniversary without a party! We celebrated in style with a communion service, baptism, a pulled pork feast, ice cream sundaes and Karaoke! Between the power ballads, spice girls jams and hip hop tunes, we were all singing together and having a blast. Betty, George, Rhonda, Manny Red Bear, even Arley High Elk hopped out of the van not once but twice for his turn at the mic singing a country tune with Carleen. Betty even put a request in for what she called the "Old Lyme mens group". You should have seen our men scramble... but they went up there like champs and sung their hearts out. I wish you could have seen it. It was magic. Old Lyme and Green Grass sharing a moment, under the stars, connected through music, friendship and so much laughter.

This year, once again, our Morning Star Campers, headed for Bear Butte Lodge in a shared adventure with our Lakota friends. The camp was led by Carleen Gerber, Carson Shook and Travis Harden. Here is what one of our campers said about her experience.

"I grew closer to everybody I met and also watched others grow closer to everybody they met. On the trip to Green Grass, it didn't matter where you were from. What mattered is that we were sharing experiences and having fun together. Everyone felt like family, and I'm so grateful I got the opportunity to be a part of this year's trip and experience that feeling. I'll never forget the people, the culture, the beautiful places, and especially not the totally – worth the 900 calorie daily dairy queen runs. Thanks again to everyone who helped make this year's trip awesome – I had an amazing time and I hope I can go again next year!" Lily Cox

In October, Winona Kasto and her family joined Leroy Bobtail Bear, his daughter Carlencia and son Ta'shan on a journey to Old Lyme for continued celebrations of our 30 years of partnership and the churches 350th anniversary. From fry bread making to pumpkin carving, Indian tacos, ghost stories, trick or treating on the church lawn, tipi erecting, kayaking, shell collecting, NYC adventures, fairy villages and whale encounters at the aquarium, it was truly a whirl wind 4 days. This was yet another way to help strengthen the bonds between our two communities for years to come.

Tribal Crafts, Inc. in 2015

The 2015 Tribal Crafts Board Members and Officers are Stephanie Kenny, President, Mary Tomassetti, Treasurer, Angela Phinney, Secretary, Karin Kiem, Terry Balough, Kirin Peagler, Kiley Hall, Lee Carpenter, Marcia Dean, Marta Cone, Wendy Rieder, Ted Crosby and Carson Shook.

Tribal Crafts is a non-profit incorporated in 1987 through hard work and dedication of a few of our very own church members. Its mission is to affirm and celebrate the beautiful traditional crafts for which the Lakota are known and also provide a source of financial help.

Since 1987, we've traveled to the Cheyenne River Reservation to purchase items from our Lakota friends. This year, our annual buying day took place in Eagle Butte at the Cheyenne River Motel. We served lunch and dinner to all who came. Winona Kasto and her daughter Kaddie made a delicious Indian Taco feast and spirits were high as for the first time in a long time we had enough. This was a momentous year for us, bringing \$8,000.00 to this community of craftsmen.

Tribal Crafts Board members Stephanie Kenny, Mary Tomassetti, Karin Kiem, Carson Shook, Kiley Hall and Wendy Rieder spent the day buying an amazing array of arts and crafts from over 40 residents of Green Grass and Eagle Butte. As always the financial need is extensive and Tribal Crafts gratefully thanks the FCCOL community for their continued support.

The Partnership Cooperative storefront was open for two weekends in December followed by a sale in the Fellowship Hall on December 20th. Tribal Crafts sales totaled approx. \$2500.00; Haitian art sales totaled approx. \$3100.00 and Tree of Life sales totaled approx. \$1,700.00 bringing in a grand total of \$7,300.00 for the three partnerships.

Tribal Crafts was able to provide assistance to our friends out at Green Grass by purchasing crafts throughout the year. We'd like to be able to continue this trend in 2016 as it provides a way to earn money to pay for basic needs like gas, water, food and propane. The Tribal Crafts Board is looking forward to a successful 2016 and is already working along-side the Green Grass Committee to achieve this. We hope to be able to increase sales by gaining access to more local shops and festivals and strengthening our online presence.

On behalf of the Green Grass Committee and Tribal Crafts Board Members, I'd like to extend a special thank you to this community, this church, the LBS and the missions board, friends and family for all that you do every day and through-out the year in support of these organizations. May we continue this rich exchange of culture and friendship for many more years.

Mitakuye Oyasin

Respectfully submitted,

Stephanie Kenny
Green Grass Committee, Chairman
Tribal Crafts, Inc., President

LADIES BENEVOLENT SOCIETY

Our board membership continues to grow with the addition of three new members voted into the ranks during our May meeting. We now have 14 enthusiastic and talented sitting board members. Board members are Jane Marolda, Nick Westbrook, Susan Anctil, Judith Simmons, Priscilla Swanson, Marianne Baez, Jeanne Nichols, Hildegard Rennhard, Kenneth Cavanaugh, Jane Hall, Susan Immordino, Sandy Long, Diane Thompson and Esther Pope.

Monthly Luncheon meetings, a total of six held during the spring and fall, have continued to be well attended by members, friends, and others throughout the community. Donations collected during the luncheons this past year, along with food that is given to the Saturday morning food pantry run at our church, has included disposable diapers for the newly formed diaper bank run by Louise Lynch who is supported by a three-person committee made up of LBS board members, and toiletries for the Homeless Hospitality Center of New London. We also continue to organize and finance an annual Haitian Dinner in early spring as a fund raiser to support the Crosby Fund for Haitian Education.

The annual White Elephant Sale in July again surpassed all previous years with the best two day gross sales ever. After subtracting expenses, we made a best net sale ever of \$79,919.53, about \$10,000 over the 2014 total. We always say we can't possibly beat last years sales, but continue to do so. As always, we are overwhelmingly grateful for the organized and tireless leadership of Bob Davis, and for the endless hours, energy and enthusiasm given by the over 250 volunteers that make the sale such a success. New faces among the ranks, especially increased participation from our church youth, is something we are hoping for in the coming years. There's always a need for more strength and energy.

Despite the number of Holiday crafts fairs and bazaars being held throughout the area, the Elephants in Winter sale held during the first weekend in December, was again a success. Both general sales and sewing group sales surpassed those of last year. The lovely items from the Sewing Group led by Nathalie Fogg are a wonderful addition to the sale and are always enjoyed by all. A goal of ours for the coming year is to make these beautiful, hand-made items more visible throughout the year and available for sale on a more regular basis.

Invaluable to us and much appreciated, as always, is the tireless support provided to us by the church staff throughout the year, especially Mark Testori, Joan Kelly and Bob McCracken. Their contributions are endless.

To continue a written history of the LBS that was published for the church in August 1951, a history of the years from 1951 until present is being worked on by our recording secretary Judy Simmons. She has spent many hours in the archives and storage areas of the church compiling information gleaned from the meeting minutes and financial reports from 1950 on. This is something we hope to complete and have available by the end of 2016.

Respectfully Submitted,

Jane Marolda, President LBS

LADIES BENEVOLENT SOCIETY ANNUAL FINANCIAL REPORT 2015

		BUDGET 15	ACTUAL 15	BUDGET 16
LBS NEEDS				
WES/EIW expenses		\$12,000.00	\$12,515.15	\$12,000.00
Postage, paper		\$50.00	\$83.71	\$50.00
Luncheon expenses, programs		\$2,500.00	\$2,067.77	\$2,500.00
Kitchen equipment, supplies		\$150.00	\$452.55	\$200.00
Miscellaneous (reserve for unexpected expenses)		\$500.00	\$1,653.63	\$500.00
Sewing group supplies		\$300.00	\$512.22	\$300.00
Groceries NL Soup Kitchen ministry		\$150.00	\$521.77	\$400.00
Total LBS Needs		\$15,500.00	\$17,806.80	\$15,950.00
MISSION GIFTS				
FCCOL Pledge		\$20,000.00	\$20,000.00	\$20,000.00
FCCOL Christian Education		\$4,000.00	\$4,000.00	\$4,000.00
FCCOL Parsonage Maintenance Fund		\$1,000.00	\$1,000.00	\$2,000.00
FCCOL Sunday Coffee Hours		\$350.00	\$350.00	\$350.00
FCCOL Major Maintenance Fund		\$5,000.00	\$5,000.00	\$5,000.00
FCCOL Memorial Music Fund		\$1,000.00	\$1,000.00	\$1,000.00
FCCOL Minister's Discretionary Fund		\$5,000.00	\$5,000.00	\$5,000.00
Camp Claire, Lyme		\$500.00	\$500.00	\$500.00
Church World Services/One Great Hour of Sharing		\$3,000.00	\$3,000.00	\$3,000.00
Crosby Fund for Haitian Education		\$3,000.00	\$3,000.00	\$4,000.00
Estuary Council of Seniors, Inc., Old Saybrook		\$1,000.00	\$1,000.00	\$1,000.00
Green Grass Partnership (Morning Star Camp)		\$0.00	\$2,000.00	\$2,000.00
Hospice Care: Center for Hospice Care SECT, Norwalk		\$500.00	\$500.00	\$500.00
The Connecticut Hospice, Branford		\$500.00	\$500.00	\$500.00
Hospice & Palliative Care, Middletown		\$500.00	\$500.00	\$500.00
Literacy Volunteers – Valley Shore, CT, Inc.		\$500.00	\$500.00	\$500.00
Lymes Senior Center		\$500.00	\$500.00	\$500.00
Lymewood Elderly Housing		\$200.00	\$200.00	\$200.00
New Life Prison Ministry		\$3,200.00	\$3,200.00	\$3,200.00
New London Homeless Hospitality Center		\$5,000.00	\$5,000.00	\$6,000.00
NLHHC Veterans' Housing(Maj. E. Good House)		\$2,000.00	\$2,000.00	\$2,000.00
Old Lyme Visiting Nurse Association, Inc.		\$500.00	\$500.00	\$500.00
The Riverside Children's Center, Inc. , Groton		\$2,000.00	\$2,000.00	\$2,000.00
A Sacred Place, The Barbara Fund		\$1,500.00	\$1,500.00	\$1,500.00
Safe Futures, New London		\$2,000.00	\$2,000.00	\$2,000.00
Tree of Life Educational Fund		\$1,000.00	\$1,000.00	\$1,000.00
Tribal Crafts		\$1,000.00	\$1,000.00	\$1,000.00
Warm Children		\$500.00	\$500.00	\$500.00
Campus Crusade, Karen Simko support		\$0.00	\$480.00	\$0.00
CCFC,WALC, Guatemala [1]		\$0.00	\$1,500.00	\$0.00
The Crosby Fund, Educational Center		\$0.00	\$2,000.00	\$0.00
Leone Borbor Pain Charity School of Hope Sierra		\$0.00	\$500.00	\$0.00
Total Mission Gifts		\$65,400.00	\$71,730.00	\$70,250.00
Total Expenditures		\$80,900.00	\$89,536.80	\$86,200.00
INCOME			ASSETS	
WES	\$79,919.53	12/31/2015	Webster Chking	\$19,478.58
EIW	\$2,267.05	11/30/2015	Merrill Lynch	\$18,982.32
Sewing sales EIW	\$1,505.90	9/30/2015	Vanguard	\$14,699.09
Sewing Sales - other	\$281.00		Total Assets	\$53,159.99
Interest/Dividends	\$1,391.64			
Total Income	\$85,365.12			
Marianne Baez, Treasurer LBS				

[1] Community Cloud Forest Conservation, Women in Agroecology Leadership for Conservation

COMMITTEE ON THE ENVIRONMENT 2015 ANNUAL REPORT

In January 2015 the Committee on the Environment sponsored three Adult Forum presentations concerning environmental topics: Sidney Gale on resilience and sustainability in land use, Old Lyme tree warden Tom Degnan on tree maintenance and storm-related issues, and Nancy Alderman on the environmental and human costs of pesticides.

Sunday school coordinator Mary Tomassetti has been instrumental in helping FCCOL's children and teens envision creative approaches to our environmental efforts.

The committee and the entire congregation are immensely grateful to the Rev. Carleen Gerber and Trustee Russell Learned for their leadership in laying the groundwork for a solar panel project. In early 2015 their efforts culminated in the installation of 136 individual solar panels on the church building—68 panels on each roof face of Fellowship Hall. Our tentative estimate is that, after a full year of solar production, the church will save around \$5,800 a year, or about 45% of our electricity costs. We are required to pay 6 cents per kilowatt-hour generated to the company that provided the financing; otherwise our savings would be closer to two-thirds.

For much of the year the committee's focus was on ways to increase awareness of climate change and its effects—short and long term—on our community. Following discussions with clergy members and environmentalists throughout the state, the committee, together with Old Lyme's First Selectwoman, concluded that our first approach would be to hold a series of climate change forums in late spring/early summer 2016, directed to Old Lyme's beach communities. Our planning for the forums includes assistance by the entire Board of Selectmen and the Federation of Old Lyme Beaches. The forums will be followed by outreach to all Old Lyme residents, including sermons given not only at FCCOL but also at other local churches.

Interim committee chairs: Sid Whelan, Patsy McCook, Cynthia Willauer

CHURCH CLERK'S REPORT

Year Ending December 31, 2015

A. STATISTICS - RECORDS

ANNUAL MEETING: JANUARY 24, 2016 – called as specified in Article II of the Church By-laws (revised).

Subject Matter: Selected reports by church officers, Board and Committee Members; Adoption of 2016 church Budget.

MEMBERSHIP:

Active Members: Number reported on December 31, 2014 - 858

Additions During Year – New Members;

By Confirmation	9
On Profession of Faith	36
By Letter of Transfer	0
Membership Reactivated	0
Status Change to Active	<u>1</u>
Total Additions	46

Losses During Year:

By Death	16
By Transfer to Inactive Status	17
By Letter of Transfer	0
Membership Terminated by	
Relocation or Request	<u>5</u>
Total Losses	38

Number on Active List as of December 31, 2015: 866

3. BAPTISMS: 8

4. MARRIAGE CEREMONIES PERFORMED BY MINISTERS: 12

B. RECORD RESEARCH

During 2015 there were no requests for information from church records.

C. ACKNOWLEDGEMENTS

Much appreciation is extended to Joan Kelley, the clergy and the office staff for their assistance in maintaining the vital statistics of the church.

Respectfully submitted,

Joan C. May, Church Clerk

Confirmands May 31, 2015

Una Rose Barrett
Aiden Luc Grayson
Keelin Elisabeth Hurtt
Heather Alise McGrath
Maclean Alexander Sarr
Braiden Stiles Sunshine
Mason Anthony Swaney
Nolan James Kristopher Tackett
Ellie Cameron Wiese

New Members May 10, 2015

Janet Kegel Anderson
Sandra Dawes
Karen and Scott Harris
Joanne Hine
Paul Kilbride
Elizabeth Nocera and Mike Long
Mary Beth Sarr
Barbara and Craig Whitcher
Tom and Ann Whitaker
Jane and Mike Winterfield

New Members November 8, 2015

David Anderson
Peter and Margie Barndt
Nancy Bell
Matt and Shay Cantner
Paul and Carol Ciotto
Sally D'Aquila
Eric and Candace Engdall
Liz Farrell
Deborah Faulkner
Jonathan and Alexandra French
Genie Holmes
Dan Hulseberg and John Kiker
Wayne and Susal Mountz
Gisele Perry

	Nominating Committee Report		
	January 2016, Annual Meeting		
	Page 1 of 3		
Board or Committee	Term	Continuing Members	Nominations
Officers			
Church Clerk	1 year 2016	Joan May	Joan May
Asst. Church Clerk	1 year 2016	Greg Hack	Greg Hack
Treasurer	1 year 2016	Bob McCracken	Bob McCracken
Asst. Treasurer	1 year 2016	Jeanne Thomas	Jeanne Thomas
Financial Secretary	1 year 2016	Allan Kiem	Allan Kiem
Historians	1 year 2016	Bob & Betsey Webster	Bob & Betsey Webster
	1 year 2016	Carolyn Wakeman	Carolyn Wakeman
Exigency Committee	3 years 15, 16, 17	Don Gonci	Don Gonci
Board of Trustees			
Board of Trustees	3 years 14,15,16	Carol Levy	
Board of Trustees	3 years 14,15,16	Allison Hine	
Board of Trustees	3 years 14,15,16	Lee Carpenter	
Board of Trustees	3 years 15,16,17	Steve Brinkman	
Board of Trustees	3 years 15,16,17	Tom Grant	
Board of Trustees	2 years, 16,17		Moe Anctil (2 yr term)
Board of Trustees	3 years, 16,17,18		Bob Webster
Board of Trustees	3 years, 16,17,18		Amy Cabaniss
Board of Trustees	3 years, 16,17,18		Dave Long
Board of Deacons			
Board of Deacons	2 years 15,16	Julile Martel	
Board of Deacons	2 years 15,16	Mark Bond	
Board of Deacons	3 years 14,15,16	Diane Claussen	
Board of Deacons	3 years 14,15,16	Lina Tuck	
Board of Deacons	3 years 15,16,17	Scott Mahon	
Board of Deacons	3 years 15,16,17	Stephanie Kenny	
Board of Deacons	3 years 15,16,17	Jane Stubenbord	
Board of Deacons	3 years 15,16,17	Susan Lang	
Board of Deacons	3 years 16,17,18		Don Gonci
Board of Deacons	3 years 16,17,18		Deborah Butler
Board of Deacons	3 years 16,17,18		Mary Charlton
Board of Deacons	3 years 16,17,18		Elizabeth Nocera
Board of Stewardship			
Board of Stewardship	3 years 14,15,16	Barbara Smith	
Board of Stewardship	3 years 14,15,16	Emily Fisher	
Board of Stewardship	2 years 15,16	Paul Stigliano	
Board of Stewardship	3 years 15,16,17	Sandy Long	
Board of Stewardship	3 years 15,16,17	Matt Winkler	
Board of Stewardship	3 years 15,16,17	Chuck Lynch	
Board of Stewardship	3 years 16,17,18		Wayne Mountz
Board of Stewardship	3 years 16,17,18		Wendy Knight
Board of Stewardship	3 years 16,17,18		Michael Long

Nominating Committee Report			
January 2016, Annual Meeting			
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Board or Committee	Term	Continuing Members	Nominations
Board of Missions			
Board of Missions	3 years 14,15,16	Fred Behringer	
Board of Missions	3 years 14,15,16	Robert Shook	
Board of Missions	3 years 14,15,16	Leslie Anderson	
Board of Missions	3 years 15,16,17	Mary Ann Kistner	
Board of Missions	3 years 15,16,17	Britt Sinay	
Board of Missions	3 years 15,16,17	Karen Stigliano	
Board of Missions	3 years 16,17,18		Alexandra Eadie-Friedmann
Board of Missions	3 years 16,17,18		Justine Lavoie
Board of Missions	3 years 16,17,18		Louise Lynch
Church Council			
Church Council	3 years 14,15,16	Bruce Anderson	
Church Council	3 years 15,16,17	Faye Richardson	
Church Council	3 years 15,16,17	Marvin Schutt	
Church Council	3 years 15,16,17	Mike Gentry	
Church Council	3 years 16,17,18		Steffie Hall
Church Council	3 years 16,17,18		Cathy Gentry
Board of Youth Education			
Board of Youth Education	3 years 14,15,16	Suzi McCormack	
Board of Youth Education	3 years 14,15,16	Lisa Doggart	
Board of Youth Education	3 years 14,15,16	Gail Stevens	
Board of Youth Education	3 years 15,16,17	Deb Eastman	
Board of Youth Education	3 years 15,16,17	Lucia Kelsey	
Board of Youth Education	3 years 15,16,17	Lori Kolar	
Board of Youth Education	3 years 16,17,18		Mary Beth Sarr
Board of Youth Education	3 years 16,17,18		Liz Farrell
Board of Youth Education	3 years 16,17,18		Marge Brandt
Board of Adult Education			
Board of Adult Education	3 years 14,15,16	Mimi Gourlay	
Board of Adult Education	3 years 14,15,16	John Nugent	
Board of Adult Education	2 years 15,16	David Ogle	
Board of Adult Education	3 years 15,16,17	Patsy McCook	
Board of Adult Education	3 years 15,16,17	Ellen White	
Board of Adult Education	3 years 15,16,17	Eunice Mahler	
Board of Adult Education	3 years 16,17,18		Jerry Guindon
Board of Adult Education	3 years 16,17,18		Alan Howell
Board of Adult Education	3 years 16,17,18		George Willauer
Board of Music & Arts			
Board of Music & Arts	3 years 14,15,16	Don Male	
Board of Music & Arts	3 years 14,15,16	Marilyn Nelson	
Board of Music & Arts	3 years 14,15,16	Janet Funke	
Board of Music & Arts	3 years 15,16,17	Arthur Pope	
Board of Music & Arts	3 years 15,16,17	Breck Lardner	
Board of Music & Arts	3 years 15,16,17	Dan Stevens	
Board of Music & Arts	3 years 16,17,18		Emily Snow
Board of Music & Arts	3 years 16,17,18		Michelle Delmhorst
Board of Music & Arts	3 years 16,17,18		Jeannie Potter

	Nominating Committee Report		
	January 2016, Annual Meeting		
	Page 3 of 3		
Board or Committee	Term	Continuing Members	Nominations
Nominating Committee			
Nominating Committee	1 year 2016		Lee Whitaker
Nominating Committee	1 year 2016		Charlie Hosley
Nominating Committee	1 year 2016		Joy Bylan
Nominating Committee	1 year 2016		Dan Renn
Green Grass Committee			
Green Grass Committee	3 years 14,15,16	Kylie Hall	
Green Grass Committee	3 years 15,16,17	Steffie Hall	
Green Grass Committee	3 years 15,16,17	Mary Tomassetti	
Green Grass Committee	3 years 16,17,18		Stephanie Kenny
Green Grass Committee	3 years 16,17,18		Dan Renn
South Africa			
South Africa	3 years 14,15,16	Faye Richardson	
South Africa	3 years 15,16,17	Diane Dennison	
South Africa	3 years 15,16,17	Mariette Brown	
South Africa	3 years 16,17,18		Diane Claussen
South Africa	3 years 16,17,18		Kristell Todd
Delegates to UCC			
Delegates to UCC	3 years 14,15,16	Eve Todd	
Delegates to UCC	3 years 14,15,16	Don Male	
Delegates to UCC	3 years 16,17,18		Connie Hurtt
Delegates to UCC	3 years 16,17,18		Elizabeth Nocera
Delegates to UCC	3 years 16,17,18		Nick Westbrook
Beit Sahour			
Beit Sahour	2 years 15,16	Becky Crosby	
Beit Sahour	2 years 15,16	Mimi Gourlay	
Beit Sahour	3 years 15,16,17	Dan Renn	
Beit Sahour	3 years 15,16,17	Annie McCarty	
Beit Sahour	3 years 15,16,17	Nick Westbrook	
Haitian Outreach			
Haitian Outreach	2 years 15,16	Anna Mesham	
Haitian Outreach	2 years 15,16	Julie Martel	
Haitian Outreach	3 years 15,16,17	Nathalie Fogg	
Haitian Outreach	3 years 15,16,17	Dale Mernadini	
Haitian Outreach	3 years 15,16,17	Karen Stigliano	
Deacon Emeritus			Allan Kiem
Deacon Emeritus			Karin Kiem

DEACONS EMERITI

*Gertrude Barney
*Harold Berggren
*Marian Biglow
*Jay H. Boltz
*Marie Boltz
Joan Bonvicin
*Betty Brown
Barry Buehler
Susan Buehler
*Clifford Champion
*Else Champion
*Miriam Champion
*Alfred R. Clark
*Simone Clark
Robert Davis
Judy Downs
*Susan Holly Ely
*Mary Emerson
*Ella Mae English
Betty R. Fatone
Emily Fisher
Nathalie Fogg
*Janet Folk
*Harry Forsdick
*Helen Forsdick
*Charles Gasteyer
Michael Gentry
Don Gonci
*Philip Gordon
*Len Green
Marge Green
Ralph Griffin
Mimi Griffin
*Matthew Griswold
*Roger Grover
*Sally Grover
*Charlotte Handy
*Adlai Hardin
*Amy Henry
*Theodore Hillhouse
*Harriet Hoag
Robert D. Johnson
*Mary Jane Johnson
Allan Kiem
Karin Kiem
Joan Kratzert
Julie Kuja
*Russell Lewis
*Robert F. Link
Anne Losea
Howard Losea
Chuck Lynch
Louise Lynch
Henry May
Joan May
*Martha McCanne
Bob McCracken
Sally McCracken
Ramona McNamara
Beatrice Minson
James Noyes
*Helen Noyes
*Myrtie Peck
Barbara Perkins
Ned Perkins
*Gloria Rathbone
*N. Rutherford Sheffield
Judith Simmons
Philip N. Simmons
David Speirs
Virginia Speirs
*John Speirs, Sr.
*Helen Speirs
Douglas Stoehr
*John Swanson
*Philip Symonds
*Anne Traver
*Cynthia Twining
*Kinsley Twining
*Dorothy Umberger
*Willis H. Umberger
Bob Webster
Betsey Webster
*Helen Weidler
*Murray T. Wellman
*Jean West
*George Wilcox
*Ellen Woodhead

*Deceased