

THE FIRST CONGREGATIONAL CHURCH OF OLD LYME ANNUAL REPORT 2020



THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

ANNUAL MEETING
Sunday, January 31, 2021
12:00 pm

A G E N D A

1. Invocation The Rev. Laura Fitzpatrick-Nager
2. Call to the Meeting Greg Hack, Assistant Church Clerk
3. Approval of the Minutes of the January 2020 Annual Meeting Dan Renn, Chair, Board of Trustees
4. Reports of Church Officers, Boards and Committees:
 - a. The Ministers
 - b. Church Clerk Joan May
 - c. Board of Deacons Mark Bond
 - d. Board of Stewardship Sandy Long
 - e. Board of Youth Education Heather Richardson, Cari Blanchard and Lisa Daggart
 - f. Board of Adult Education David Ogle
 - g. Board of Missions Susan Beeman
 - h. Immigration Lina Tuck
 - i. South Lyme Union Chapel Sandra Joncus
 - j. Ladies Benevolent Society Jane Marolda
 - k. Board of Trustees Dan Renn
 - l. Treasurer Bob McCracken
5. Adoption of the 2020 Budget Bob McCracken
6. Election of Officers, Board Members and Deacons Emeriti Dan Renn
7. Old/New Business
8. Adjournment & Benediction The Rev. Dr. Steven R. Jungkeit

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Minutes of the Annual Meeting

First Congregational Church of Old Lyme

Sunday, January 26, 2020

The meeting was called to order at 12:25 PM by Charlie Hosley, Church Council Chair. This was followed by the Invocation, given by Reverend Laura Fitzpatrick-Nager.

Gregory Hack, the Assistant Church Clerk, made the Call to the Annual Meeting, stating that the purpose of the meeting is as follows:

- To receive the reports of the ministers, boards and committees of the church, and the church officers for 2019
- To approve the budget for the year 2020
- To receive and approve the report of the nominating committee
- To elect officers and board members for the coming year
- To conduct such old and new business as brought before the Congregation

Greg Hack acknowledged the presence of a quorum of at least 40 church members.

Motion to waive the reading of the minutes from the 2019 Annual Meeting, as the minutes were printed in the Annual Report. The motion passed, and the minutes of the 2019 Annual Meeting were approved.

Individual reports were then presented. All those offering reports referred to the printed reports that appear in the 2019 Annual Report.

- Steve Jungkeit, Senior Minister: Steve referred to the recent Mr. Rogers movie, in which Fred Rogers takes a cynical journalist out to dinner. Tom Hanks looks right into the camera, invoking all to participate. Grateful for good colleagues, for volunteers, noting it is not this way in every church. Steve is grateful for chairs for all committees, grateful that all are willing to take risks to contribute. Grateful to all for their participation, and hopes that we all know that. Invited all to spend a few moments contemplating how they are grateful. He loves us all deeply!
- Laura Fitzpatrick-Nager: reflected on events of the past week, including food pantry, rehab center visit, Simon's music service, a funeral, singing..... feels like she has the best job ever! Referred to her printed report.
- Joanie May, Church Clerk. Confirmation class every other year now, more than usual number of deaths in the congregation. Stable membership numbers.
- Lee Whitaker, for Board of Deacons, filled in for Mark Bond. Reviewed the responsibilities of the Deacons.
- Mary Kate Cox, Stewardship—referred to report in the Annual Report..... currently at 94% of goal. Each year the total number of pledges declines slightly, while the average pledge increases modestly (\$100 higher this year). Goal is \$600,000. So please encourage new members!
- Youth Education--Lisa Daggart referred to cover page of the annual report, which shows several recent activities. Feels very blessed to be part of such a vibrant Church community.
- Adult Education -- David Ogle -- Adult Forums held between the 2 services, with a few exceptions. Attendance typically between 20-100. Challenging to find 30 relevant and interesting speakers each year!
- Board of Missions -- Susan Beeman -- Reaching out to needy and underserved populations. As of December 2019, 84% of \$80k budget was dispersed. Asked for any worthy causes to step forward.
- Steve Jungkeit reviewed the immigration committee ministry report, speaking for Lina Tuck, who has been chairing this effort. Thankful for Malik and Zahida, who are well on their way, Miguel from Honduras, and Jose. Steve reviewed the new model of sanctuary. Folks are being flown up here to detention centers in the

northeast. New model is for churches and communities of faith to host/sponsor individuals.

- Refugee resettlement – Scott Harris. Group from Baghdad returned to Iraq, due to family health reasons. Ecumenical group in collaboration with Christ the King and St Anns.
- Tom Sherer, Environmental Activities. Task force on climate change started this year. Talks on vegetarianism, other topics.
- South Lyme Chapel has recently had a substitute.
- LBS, Nick Westbrook — for Jane Marolda – Organization founded in 1816, and it is flourishing. “Ladies who stitch”, Homeless Hospitality center... with purpose of fellowship and benevolence.
- Trustees, Faye Richardson – A long report in the Annual Report, as it oversees 7 committees! Gave brief overview of each committee, including names of chairs. 9 members on Board of Trustees. 26 folks have official capacities under Trustees. Asks us to think about all the behind the scenes efforts that are constantly going on.
- Bob McCracken, Treasurer’s report – spoke to Steve’s words on gratitude, and noted that each Sunday folks ask how his wife Sally is doing.
 - ◇ Revenues of \$835,376 for 2019, on a budget of \$854,811. So revenues short by \$19,000. Expenses down by a similar amount, leaving a modest surplus of \$529. Refer to Bob’s report on page 17 re increased expenses. Decided to reduce repayment of loan on the endowment. Bob highlighted the \$269,000 in total benevolence giving as noted on page 26. Odile started on Sept 30. She has been a great ambassador for the church. Terry enters over 15,000 individual entries each year.
 - ◇ 2020 Budget detail begins on page 31. Bob also referred to the “new way to look at our church’s budget” on pages 28–29. Interactive process, getting input from all boards and committees. BUDGET is lower than 2019 at \$831,648. This reflects a reduction of top line pledges and offerings.
 - ◇ The budget was approved unanimously.
- Charlie Hsley, chair of the nominating committee, encouraged all to look at the slate of nominees. Deacons Emeriti George and Cynthia Willauer, and Joan Kelley (posthumously). Laura went into detail about how George and Cynthia have served the church and the greater community. Joan was office manager for 12 years, but was much more than that to all. The full slate, including Deacons Emeriti was approved.

No old or new business.

Meeting adjourned at 1:55 pm

Steve offered the benediction. He noted the very firm foundation that we have in the church, reading a few lines of the popular hymn.

Respectfully submitted,

Gregory A. Hack, Assistant Church Clerk

SENIOR MINISTER'S ANNUAL REPORT 2020

"What are we to say about these things?"

-The Apostle Paul, Romans 8: 31

*For there is always light,
if only we're brave enough to see it
If only we're brave enough to be it*
-Amanda Gorman, "The Hill We Climb"

I begin with the Apostle Paul: What *are* we to say about these things? I openly confess that I've struggled to sum up the year we've just experienced. Whenever I sat down to write, I would stare distractedly at the screen, unsure about whether to start with Covid, or with George Floyd, with the protests for racial justice or with the fraught election, with a Zoom grid or with masked countenances, with lies about election fraud or with the events of January 6, 2021. Images kept interrupting me, left over from that grotesque day: the one of the man holding a King James Bible as he called upon others to join the Capitol riot; the massive cross that someone hauled to the event; and most perversely of all, the bare-chested man wearing the Viking horns and the animal fur leading an impromptu and blasphemous prayer from the Vice-President's platform in the Senate Chamber, while some onlookers bow their heads, and others raised their hands in praise, calling on their Heavenly Father, their Father God, thanking him "for filling this chamber with your white light." What are we to say about these things?

And these...what are we to say about these: the loneliness and the isolation that we've all felt this year, or the gnawing anxiety that has interrupted our sleep; the canceled events, and all the things that should have happened but haven't, like funerals, like weddings, like long planned journeys, like birthday parties, like holidays? What are we to say about a year in which Thanksgiving became a private and isolated affair, a year in which Christmas was celebrated electronically, a year in which we've stayed away from the people we love the most? What is to be said about the fatigue we all feel by now? Just what are we to say about those things?

And then there's the church itself: what are we to say about a Meetinghouse that has remained all but empty, and a Fellowship Hall in which no fellowship has taken place? What do we say about a crisis in which we haven't, for the most part, been able to be together, to do what it is we know how to do when difficult things happen: to gather? What do we say about an Easter service conducted virtually, a Christmas Eve service that was Livestreamed, and communion services conducted in our living rooms? What are we to say?

Perhaps the best thing to do is to take a lead from the Apostle Paul in the book of Romans, who followed his question with this affirmation: "I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord." Because when I reflect back upon the year, it seems apparent to me that though we're separated in many ways, we haven't been separated from the love of God. It's been a hard and painful year, but we haven't been separated from that love. It showed up in all kinds of ways.

It showed up in the phone calls that we made, and keep making, to all of the people on our membership rolls who need someone to check in from time to time. It showed up as you adapted with us, as we scrambled to move our operations online. It showed up through our staff, who rose to the demands of running the church during a pandemic. It showed up when you've tuned in to those services, or when you've shown up for one of our Zoom coffee hours. It showed up in the insights shared during our Sacred

Conversations. It showed up when we gathered in small socially distanced groups on the church lawn, or in some of your backyards. It showed up in the emotional resilience we didn't even know we had. It showed up when we marched from the Town Hall to the church lawn, to give voice to our pain and outrage at the racial injustice we witnessed over the summer. It showed up when many of you joined us in Old Saybrook on Wednesday nights, and later in a number of other Shoreline towns, as we continued to press for racial justice. It showed up when you arrived on the front lawn with your chairs and blankets on Sunday mornings during the Fall. It showed up when the Ladies Who Stitch gathered outdoors on Thursdays, and when they sewed masks for nearly everyone in our community. It showed up when some brave volunteers still made the effort to serve at our Food Pantry, or when folks brought food to the New London Soup Kitchen. It showed up when our Sunday School kids met on Zoom, and later, outdoors at the church on Sundays. It showed up when we created our Love in the Time of Corona Fund, and it showed up when we put out our appeal at year's end. It showed up in your generosity, your encouragement, your love, your care for this community. In each and every one of those ways, we can discern the love of God at work, proving that indeed, we are not lost or abandoned in this time.

But I also believe the love of God can be discerned in other ways as well. It can be found in the actions of all those around us who have continued to show up for work, stocking shelves, delivering packages, responding to emergencies, treating illnesses, bringing food, teaching children, staffing polling centers, insisting on truth, and greeting the world with kindness. I believe the love of God can be discerned whenever individuals and groups have publicly denounced white supremacy, and the religious distortions that prop it up. All of those things have happened this year, and though at times we have felt as if we were tilting toward chaos, millions of ordinary people have done their part to ensure that we didn't go to pieces. I believe that too is how the love of God can be discerned.

We have come this far. And now we must go a little farther. Relief is coming, it is on the way, but we must keep going for a little while longer. You can do this. We can do this. You, we, have the emotional resources to make it all the way through. We have the spiritual resources to make it all the way through. We have the material resources to make it all the way through. If we keep loving and supporting one another, we can make it through this terribly trying time. And when we do, when we can be together again without fear, we shall have a celebration, and we shall smile, and we shall laugh, and we shall sing, and we shall embrace, and shall give thanks. That day will come. But right now, we must stay sharp, and keep moving, filled with the confidence born of all we have come through thus far. We can do this. Just keep holding on.

As I was struggling to find my own words, another gifted her words to me, to all of us. When Amanda Gorman stood on the Capitol steps just two weeks after the events of January 6th, her words were given for the ages. She was clad in sunshine yellow, with a red band in her hair that shone like a halo. Impossibly young, and powerfully wise, she gave us all the words we needed after the year(s!) we've come through:

*For there is always light,
if only we're brave enough to see it
if only we're brave enough to be it*

See it. Be it. Let's keep going, together.

I love you. Stay human...

Steve

SENIOR ASSOCIATE MINISTER'S ANNUAL REPORT 2020

What in your life is calling you, when all the noise is silenced, the meetings adjourned...the lists laid aside, and the wild iris blooms by itself in the dark forest...what still pulls on your soul?

—Rumi

January 20th, 2021

Dear Friends,

It is extraordinary to take this moment to pause and appreciate where we've travelled together in this year of pandemic, uncertainty and challenge. I want to begin with gratitude. Gratitude for our kinship together and for the steadfast support you've offered to our community and to one another during this unprecedented time.

While physical distancing and the virus continues to prevent us from being together in person, your presence has been deeply felt through all of these many months. While we resort to virtual worship and meetings on Zoom, you all remind me of who we are together: a church of grace and mercy in the world committed to the social gospel of loving our neighbor.

It has been an ongoing privilege to collaborate weekly with our Sunday School team, Director of Children and Youth Education, Lisa Daggart, and Sunday School teacher, Mary Bradford. Together, we've found creative and sustaining ways to design and implement an often virtual education program. This academic year we are focusing on the Beatitudes (Matthew 5:1-12) and the ways we can imagine and enact a world of blessing, equality and justice. I'm deeply appreciative of the efforts of our Board of Youth Education (BYE), and our dynamic teachers and families who comprise God's Neighborhood. Even in spite of the limitations we've encountered with the pandemic, we've been able to offer ongoing Sunday school zoom sessions, family hikes and service opportunities like the White Sands Beach Cleanup, Winter Coat Drive and film nights. Our Family Christmas Story performed by many of our families for a virtual pageant was a remarkable, joyous highlight. We are also grateful for the seven Confirmands whom we confirmed at an outdoor service in September, following their participation in my Confirmation class. We hope to re-engage our Senior Pilgrim Fellowship group once the warmer weather arrives and we can meet outside (and travel) again!

Likewise, it has been sustaining to collaborate on programming to support the spiritual life, formation and care of our congregation. From our FCCOL book clubs (thank you Martha Beautdoin for your ongoing coordination!), monthly Caregiver group meetings, summer and Advent retreats, contemplative prayer Zoom sessions, Walking group, Adult Ed Zoom sessions, Special services and other offerings.

Many of us worked together to march for justice this summer and fall following the killings of George Floyd, Breonna Taylor and others at the hands of systemic racial injustice. We read and discussed *White Fragility* by Robin DiAngelo, *How to Be An Anti-Racist* by Ibram X. Kendi, *Tears that Cannot Stop* by Michael Eric Dyson, *Caste* by Isabel Wilkerson and other powerful titles. Weekly teach-Ins and actions with the Lyme-Old Lyme Social Justice partnership and Old Saybrook March for Justice continue to call us to witness for and enact change. In addition, with the leadership of our Immigration Chair, Lina Tuck, I've appreciated the on-going opportunities to support our refugee and undocumented neighbors who enrich our lives and our whole community.

Thanks to our tireless Deacons, Trustees and other church leaders, we implemented pandemic *Call Teams*, in order to keep in contact with one another via phone, email, cards and letters. Carleen Gerber, in particular, has steadfastly kept this aspect of ministry going.

Even with the restrictions on meeting in person, it has been a joy to witness the ongoing fellowship and dedication of the Ladies Who Stitch. Thanks to Eunice Taylor and other talented knitters and handcrafters, this circle of community has been a nourishing one for our whole church. Thank you! Likewise, it's been inspiring to observe the Saturday morning food pantry, SSKP, under the professionalism and warmth of Audrey Brainard and volunteers. The weekly numbers of guests continue to rise and SSKP and your generosity is meeting the need. I'm very thankful, too, for our renewed FCCOL Diaper Bank under the direction of Karen Stigliano and Dale Bernardoni.

This year has been unlike any other. Working alongside my fellow ministers, Steve, and Carleen has been a true and abiding gift through these hard days. Sharing in the day to day pastoral care needs and varied ministries of our church with you both is a deep honor. Huge thanks, too, to our other staff, Bob McCracken, Simon Holt, Odile Brennan, Mary Tomassetti, Joanie May, Mark Testori, Lisa Doggart, John Kiker, Bill Slivinski (and Teri Gedrys from afar) have formed a special core of support, talent and humor! We cherish, too, all of our FCCOL Partnerships and are hopeful that we can resume our in-person travel sometime later this year.

Sharing ministry with all of you in our wider church community is a great joy - even as we are separated. You remind me of what the poet, Gwendolyn Brooks, wrote, "*We are each other's harvest, we are each other's business, we are each other's magnitude and bond.*" Here's to whatever tomorrow brings...

With love and gratitude,
Laura

Rev. Laura Fitzpatrick-Nager
Senior Associate Minister

ASSOCIATE MINISTER'S ANNUAL REPORT 2020

Having served here at The First Congregational Church of Old Lyme for a good many years, I can say that this past year has been unlike any other! But with the talents of folks like John Kiker and Odile Brennan and others who have learned new technologies very quickly, I think we have risen as best we could to unforeseen challenges.

When the virus first began to change our lives back in March, I worked with Steve and Laura to begin to design a way to try to stay in contact with all our members through a very ambitious phone-calling strategy. Over the course of the Spring and Summer that strategy was fine-tuned so that there are now approximately 26 callers making regular contact with about 200 of our members and friends. In addition, several hundred members and friends received a letter letting them know how to *contact us* if help was needed, but explaining that we would not be continuing to attempt regular phone contact. All of this work has been complicated by the fact that many of our members and friends rely now on cell phones rather than land lines, and they have not advised the office of their new contact information. **Please, if any of you has new contact information, would you let the office know as soon as possible?**

As time has passed, I have continued to try to manage and improve this connectional "system." I am grateful to all the volunteers who are helping us to feel as connected as possible in this strange time of social distance. I miss our "Old" Sunday worship services, and the in-person fellowship we shared, with a heart-ache that is palpable.

The work of missions has continued to be a focus for me. We have worked with partner agencies in New London to learn of their needs, and we've offered as much support as we could muster. I am grateful to Susan Beeman, who serves as chair person of the Board of Missions. Her past experience in the field of nutrition and food services has been invaluable as she leads the board in asking the challenging questions of this time. Julie Kuja, who chairs our New London Soup Kitchen team, has worked hard to maintain our commitment to serving monthly meals in New London. Our partnership with the Shoreline Soup Kitchens and Food Pantries has remained strong, under the able leadership of Audrey Brainerd and her pared-down number of dedicated volunteers. There are scores of volunteers at work, even in these challenging times, to meet the outreach and mission needs of this COVID era.

This past year has called us to ever greater social justice challenges. There have been special gatherings and services both here in Old Lyme and in the cities near us. It has been an honor to work together with Steve and Laura to do the prophetic work set before us. And, as always, I am grateful to both of them for the team work we enjoy as we create our Sunday worship services and meet, as best we can, the pastoral needs of these times.

With gratitude for all the blessings we share as a community of faith,
Carleen R. Gerber

TREE OF LIFE EDUCATIONAL FUND

2020 PARTNERSHIP REPORT

Between the ongoing issues of the Israeli occupation and the impact of the pandemic, 2020 was a devastating year for our friends in Palestine. As I write this, while vaccines are being provided for Israelis, those vaccinations have not yet reached the people of Palestine, and so with the closures necessitated by Covid-19, the Palestinian economy continues to suffer.

In response, Tree of Life has been much involved in humanitarian relief, working together with our friends in Palestine. In partnership with the non-profit Palestinian organization, *Siraj* (an Arabic word that means “torch”), through contributions from our Tree of Life community, we were able to provide nearly \$23,000 for *Food Baskets for Palestine*. Relying upon small, local suppliers, we were able to provide nutritious staples for those suffering from food insecurity. In Gaza – one of the most densely populated areas in the world, a place where Covid-19 could spread like wildfire – in working with Middle East Children’s Alliance we were able to contribute nearly \$21,000 to the extraordinary work of Dr. Mona El Farra in Gaza, providing much needed medical supplies for her work.

In recognition of how we need not only food, medical care and shelter but also the inspiration of the arts for the sustainability of the human spirit, when we learned that the Edward Said Conservatory of Music was in jeopardy, Tree of Life raised funds to support the wonderful work of our friend, Tamer al Sahouri and the Palestinian Youth Orchestra.

Meanwhile, in response to the health and economic crisis, Tree of Life has greatly increased its support of Palestinian academic scholarships for students attending Bethlehem, Birzeit and Al Quds Universities. Through contributions and the sale of olive oil, we were able to contribute over \$14,000 for scholarships. Taking on the mantle of “Omar the Olive Oil Man”, I found joy in delivering Palestinian olive oil – “Education in a Bottle” – to many in our church community and to friends further away – including a new depot with our Jewish Voice for Peace friends in Boston!

Looking forward, here are a few requests for the New Year:

1. Invite me to your home so you can buy olive oil and other Palestinian products, and know you are planting seeds of hope and peace. Text or email me at 860 304-3144 or davidwgood@fccol.org.
2. Join us on our next Tree of Life journey, scheduled (we hope) for late June and early July.
3. Become engaged in advocacy as collectively we work for justice as champions of human rights.
4. Become more informed and enlightened on this critically important issue. Check out our website, www.tolef.org or let me know if you’d like some book recommendations.

Many thanks to The First Congregational Church of Old Lyme for its ongoing and generous support of this ministry!

Respectfully submitted,

The Rev. David W. Good
Founder, Tree of Life Educational Fund
Minister Emeritus

BOARD OF DEACONS 2020 ANNUAL REPORT

The Board of Deacons oversees the spiritual and devotional life of FCCOL and promotes Christian fellowship. We carry these responsibilities out in a variety of ways, including serving as Deacon on Duty at each service, Communion, ushering, assimilating new members, organizing coffee hours, and participating on several church boards and committees. Deacons serve as liaisons to the Boards of Youth and Adult Education, Missions, Partnerships, Hospitality, and Communications. We thank all the boards for welcoming the Deacons.

Board Chairman - Mark Bond

Secretary - Rick Strickhart

Board Liaisons:

Church Council – Mark Bond

Youth Education – Betsy Grant

Adult Education – Amy Cabaniss /Tim Hildner

Missions – Deb Heminway

Membership – Mark Bond

Communion – Rick Strickhart

Hospitality – Martha Gibson/ Mary Bradford

Our individual responsibilities during 2020 were as follows:

This year has been an especially challenging for all of us as we navigated the new and stressful world. It has made us all think of new ways to connect with people who needed us.

We would especially like to recognize the ongoing efforts of the Deacons and all the other volunteer callers who tirelessly called our members and friends to make sure we stayed safe and connected. The Deacons also organized some small outdoor gatherings to help facilitate much needed face-to-face connections. We assisted with the multiple outdoor services with seating and record keeping for contract tracing.

Some of our deacons are leading a task force to explore ways to increase the diversity of the church.

The Board of Deacons agreed that FCCOL will be one of six church sponsors on a resolution to be put before the National Synod of UCC this summer. The resolution is entitled “A United Church of Christ Declaration on the Requirements for a Just Peace Between Palestine and Israel.”

Each year it is the Deacons' privilege to recommend a member to be honored with the title Deacon Emeritus. We are pleased to recognize a long-time FCCOL member, who has served the church with distinction in so many ways over the years. The person will be announced and approved at the Annual Meeting.

We would like to recognize all our Deacons for their dedicated service and contributions to the church and to the Board of Deacons, as well as their willingness to serve an additional year due to the ongoing pandemic.

Thank you to the many members of FCCOL who volunteer in countless ways and make our Church the special place that it is. Their generous gifts of time, talents and resources make the Deacons' job easier and we appreciate their help with floral arrangements, ushering, food for fellowship hour, and many other events.

IMMIGRANT ASSISTANCE COMMITTEES

ANNUAL REPORT 2020

Mission Statement

The First Congregational Church of Old Lyme is a community of faith who cares about the world we live in, whether it is right outside our door or half a world away.

During this grave immigration crisis, we believe in strong partnerships within our community that foster trust and hope to those in fear of deportation. By offering sanctuary, education and financial assistance for legal counsel, we offer grace and hope to families in need, working together through our acceptance of all that we are, a land of immigrants. The Immigrant Assistance Committee was formed in March of 2017 at the request of the FCCOL ministerial staff and with the approval of the FCCOL Board of Deacons.

This Committee is a responsive committee that forms into action as requests arise. Our mode of communication is primarily through email updates and committee meetings are scheduled on an as needed basis.

Objectives and Goals

Education - Immigrant Rights Workshops, Family Preparedness Plans, other workshops as needed

Program/Seminars - Wider Community Education, Accompaniment Training, Civic Action (marches, congressional calls, legislative awareness)

Accompaniment - ICE appointments, Legal Appointments, and Court appearances

Partnership Outreach - Civic Organizations and Educational Organizations working on Immigrant Rights

Critical Needs - critical living needs like food and housing

Legal Assistance - building a resource of available programs to assist families with legal concerns

Fundraising - provide financial assistance for families needing legal counsel, provide assistance for critical living needs.

Sanctuary - create a physical space for our church community to provide sanctuary to person or persons in imminent threat of deportation or seeking asylum relief.

Accomplishments for 2020

During this time of COVID-19, the Immigration Committee has continued to help families in threat of deportation. While our footprint to assist new families was curtailed by the pandemic, we have continued to assist those families within our network. We were also successful in assisting a local woman with removal of her tracking device, which was causing physical and psychological harm. We continue to work with our community partnerships, assist families in deportation crisis and provide a financial mode of assistance through church and community wide donations. The Immigration Assistance Committee ends the 2020 year with a balance of \$9,259.

We continue to make an impact one family at a time by assisting families who are in threat of deportation. Below is a synopsis of our present cases.

- Old Lyme resident from Guatemala - Mom is a single mother of an American born daughter and was referred to us through a patron of the Food Pantry. She is presently in deportation proceedings. FCCOL has assisted this family with legal fees, accompaniment to Immigration check in appointments, court appearances and legal appointments. Through community outreach, we were able to secure a pro bono attorney to represent her. The committee was also able to assist this family with a wide array of furniture donations for their apartment move. Our volunteers continue to accompany Guisela for her Immigration check ins.
- New London resident from Haiti - Mom is a single mother of two American born daughters and was referred to us through a patron of the Food Pantry. This mother has been in the United States for

many years under TPS (Temporary Protective Status) from Haiti. As of November 2017, the United States government has ended TPS for Haiti. The committee was able to provide funds for a legal consultation to determine if any legal avenues are available for permanent residency. We have also provided funding for her upcoming TPS registration. As of November of 2019, TPS for Haiti has been extended until January 2021, we will continue to be available should this family need our assistance in the future.

- Sanctuary – Our committee has been asked to provide Sanctuary to four people to date. We were thankful that the first two requests were not necessary as stays were granted for each of these cases. A stay allows the person in deportation mode to stay in the United States while their court case goes through the immigration system. The third case was for Mariano Cardoso.
 - ◊ Mariano was provided Sanctuary on December 14th. As all the preparations were being executed, Mariano was given a stay by Immigration. Mariano was able to return home with his family on December 15th. As of January 2020, Mariano's case has been reopened and he is now on a pathway to a green card.
 - ◊ On March 19, 2018 we accepted our fourth case. Malik Naveed bin Rehman and Zahida Altaf accepted sanctuary at FCCOL. Our many church community volunteers provided sanctuary for 212 days. Malik and Zahida are now back in New Britain with their daughter Roniya. Their immigration case continues, and we await results of their appeal. We are hopeful that the new Biden Administration will give Malik and Zahida a pathway to permanent residency through Immigration Reform legislation.
- Glenda Caballero Cardenas. Glenda was deported to Honduras in August 2018. Her family has been waiting for her return for over two years. During this time, Glenda's family, Miguel, Nathaly and Keneth have suffered greatly during her absence, physical, mental and financial. We are presently working with Senator Blumenthal's office to move her application process along, which has been delayed due to COVID. FCCOL has supported the Torres family in many ways during these past two years.
- Asylum Seeker: Jose, a young man from Honduras. We were asked by the CT Bail Fund to assist a young man, Jose, who is looking to seek asylum from gang violence in Honduras. The committee is providing support with living accommodations, education and hospitality in our loving community. His legal needs are being met by New Haven Legal Aid. This is a partnership venture with FCCOL, All Souls New London, CT Bail Fund and New Haven Legal Aid. Jose presently lives with a FCCOL member and awaits his next steps in his legal process.
- Asylum Seeker: Unnamed female from El Salvador that needed assistance getting her ankle shackle removed. We were assisted by Senator Blumenthal and Senator Murphy's offices to get relief. The shackle was removed, and an alternate tracking mode was authorized.

Goals for 2021

2021 will hopefully bring forth much needed Immigration Reform. The Biden administration is poised make Immigration Reform a top priority. We will be working with local and national immigration advocates to make our voices heard.

We may receive legal decisions for some of our families, Malik and Zahida await the news of their appeal to the Second Circuit, Miguel awaits the return of his wife Glenda from Honduras and Jose awaits news on the acceptance of his asylum application.

The Committee will continue to support our beloved families as well as new ones that may come our way in the coming new year. We will continue to find ways to provide information on immigrant rights to our wider community. We will work on initiatives to contact and lobby our congressional leaders to help provide a legal pathway to permanent residency and citizenship.

Respectfully Submitted,
Lina Tuck
Chair, Immigrant Assistance Committee

TREASURER'S REPORT – YEAR END 2020

By the spring of 2020 we knew that the year was going to be a challenging year financially for our church. Our income was to be seriously reduced for a number of reasons – no White Elephant Sale, worship service open plate or weddings and building rentals, among other shortfalls. In addition, some members and friends would most likely be struggling financially due to the pandemic effects. In addition, much of our expense budget is fixed in the short term. By early December we were facing a potential income deficit of well over \$100,000.

We did receive a loan of \$102,216 under the government's Payroll Protection Plan program in the spring which allowed us to keep our full staff compensated, but it was far from clear if the loan was going to be forgiven which was "promised" but not approved.

During December several blessings came our way. The government loan was forgiven, our members and friends responded VERY generously to the minister's year-end financial appeal, and contributions from stewardship commitments were received at a very high level. Taken together these allowed us to finish the year with balanced books, and importantly, we were able to keep our budgeted commitment to benevolence giving, and we could make our annual loan payment to the Endowment Fund.

These events allowed us to end the year with revenues of \$874,633, or \$42,985 over the budget of \$831,648. At the same time expenses were also \$874,633 or \$42,985 over budget, so the 2020 books ended balanced. Expense situation was due to over budget spending in Music, Office, Property and Lay Employees.

The following pages 16 to 25 show the detailed Operating Statements for the year, the Balance Sheet summary and detail, and the Statement of Sources and Uses of Funds.

The detail of Revenues shown on Page 17, highlights the contributions of the special Year End appeal (040006 "Special Gifts") and the contribution of the PPP loan proceeds (040206 "PPP Loan Proceeds"). The loan proceeds were allocated as follows: \$82,119 to the income statement, \$13,330 to erase an historical negative equity on the balance sheet, and \$6,766 remaining as surplus equity on the balance sheet going forward.

We thank everyone for their wonderful generosity and commitment for the financial health of our church!

Respectfully submitted.

Bob McCracken, Treasurer

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2020			
Analysis of Revenues and Expenses - SUMMARY			
	Actual 2020	Budget 2020	% Budget
REVENUES			
PLEDGES & OFFERINGS	\$673,277.83	\$702,000.00	95.91 %
INTEREST & DIVIDENDS	\$109,406.73	\$108,748.00	100.61 %
OTHER INCOME	\$91,948.60	\$20,900.00	439.95 %
Total REVENUES	\$874,633.16	\$831,648.00	105.17 %
EXPENSES			
MINISTERS			
SENIOR MINISTER	\$118,403.08	\$118,826.85	99.64 %
ASSOCIATE MINISTER-CRG	\$76,160.36	\$75,770.78	100.51 %
ASSOCIATE MINISTER-JWP	\$0.00	\$0.00	0.00 %
ASSOCIATE MINISTER - LFN	\$105,734.15	\$107,524.72	98.33 %
MINISTERS SUPPORT & SUPPLY	\$750.00	\$2,500.00	30.00 %
Total MINISTERS	\$301,047.59	\$304,622.35	98.83 %
CHRISTIAN EDUCATION			
SUNDAY SCHOOL	\$13,415.61	\$14,200.00	94.48 %
CONFIRMATION	\$0.00	\$0.00	0.00 %
JUNIOR PF	\$1,731.92	\$1,500.00	115.46 %
SENIOR PF	\$3,755.31	\$4,500.00	83.45 %
ADULT EDUCATION	\$0.00	\$200.00	0.00 %
ALL CHURCH EVENTS	\$425.00	\$1,000.00	42.50 %
Total CHRISTIAN EDUCATION	\$19,327.84	\$21,400.00	90.32 %
MUSIC	\$73,499.89	\$58,349.40	125.97 %
CHURCH OFFICE	\$50,098.92	\$48,600.00	103.08 %
PROPERTY	\$149,277.62	\$125,600.00	118.85 %
DEACONS	\$2,122.98	\$3,500.00	60.66 %
LAY EMPLOYEES	\$160,947.51	\$150,920.80	106.64 %
BENEVOLENCES			
UCC	\$16,204.50	\$16,500.00	98.21 %
MISSION BUDGET TO BE ALLOCATED	\$0.00	\$11,650.00	0.00 %
MISSION EDUCATION FUND	\$2,500.00	\$2,500.00	100.00 %
DIRECT PARTNER SUPPORT	\$11,000.00	\$11,000.00	100.00 %
PARTNERSHIP COMMITTEES	\$321.52	\$1,200.00	26.79 %
OUTREACH			
NEW LONDON REGION	\$17,500.00	\$17,500.00	100.00 %
MIDDLESEX COUNTY	\$250.00	\$250.00	100.00 %
FCCOL PROJECTS	\$1,954.48	\$4,200.00	46.54 %
CONGREGATION CONNECTIONS	\$0.00	\$0.00	0.00 %
INTERNATIONAL SUPPORT	\$0.00	\$0.00	0.00 %
Total OUTREACH	\$19,704.48	\$21,950.00	89.77 %
SPECIAL RESERVE SAVINGS	\$22,269.50	\$7,200.00	309.30 %
Total BENEVOLENCES	\$72,000.00	\$72,000.00	100.00 %
OTHER EXPENSES	\$46,310.81	\$46,655.45	99.26 %
Total EXPENSES	\$874,633.16	\$831,648.00	105.17 %
SURPLUS/(DEFICIT)	\$0.00	\$0.00	0.00 %

First Congregational Church of Old Lyme
Treasurer's Report for the Year 2020
Analysis of Revenues and Expenses
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	Actual 2020	Budget 2020	% Budget
REVENUES			
PLEDGES & OFFERINGS			
040000 - PLEDGES-CURRENT YEAR	\$573,870.10	\$580,000.00	98.94 %
040001 - PLEDGES -PRIOR YEAR	\$8,545.00	\$20,000.00	42.72 %
040002 - OPEN PLATE	\$12,586.75	\$25,000.00	50.35 %
040003 - ADDITIONAL CURRENT YR CON-	\$12,483.98	\$20,000.00	62.42 %
TRIBS			
040004 - MEMB NON-PLEDGE CONTRIBS	\$24,563.00	\$25,000.00	98.25 %
040005 - CHURCH SCHOOL PLATE	\$0.00	\$0.00	0.00 %
040006 - SPECIAL GIFTS - YE APPEAL	\$31,679.00	\$0.00	0.00 %
040007 - LADIES BENEVOLENT SOCIETY	\$7,550.00	\$30,000.00	25.17 %
040008 - SOUTH LYME CHAPEL	\$2,000.00	\$2,000.00	100.00 %
Total PLEDGES & OFFERINGS	\$673,277.83	\$702,000.00	95.91 %
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS	\$3,158.73	\$2,500.00	126.35 %
040101 - ENDOWMENT	\$106,248.00	\$106,248.00	100.00 %
Total INTEREST & DIVIDENDS	\$109,406.73	\$108,748.00	100.61 %
OTHER INCOME			
040201 - BUILDING USAGE	\$1,225.00	\$12,000.00	10.21 %
040202 - MISC.	\$9,365.00	\$9,000.00	104.06 %
040203 - CARRYOVER FROM PRIOR YEAR	\$0.00	\$0.00	0.00 %
040204 - TRANS. FROM CONTING. FUND	\$0.00	\$0.00	0.00 %
040205 - ONLINE ADDITIONS	(\$760.79)	(\$100.00)	0.00 %
040206 - PPP LOAN PROCEEDS	\$82,119.39	\$0.00	0.00 %
Total OTHER INCOME	\$91,948.60	\$20,900.00	439.95 %
Total REVENUES	\$874,633.16	\$831,648.00	105.17 %

First Congregational Church of Old Lyme
Treasurer's Report for the Year 2020
Analysis of Revenues and Expenses
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	Actual 2020	Budget 2020	% Budget
EXPENSES - MINISTERS			
SENIOR MINISTER			
050000 - SALARY-SRJ	\$68,478.00	\$68,478.00	100.00 %
050001 - HEALTH & LIFE INS-SRJ	\$28,453.03	\$27,290.86	104.26 %
050002 - ANNUITY-PCUSA-SRJ	\$11,246.23	\$12,316.08	91.31 %
050003 - AUTO ALLOWANCE-SRJ	\$2,166.02	\$3,000.00	72.20 %
050004 - HOUSING ALLOWANCE-SRJ	\$0.00	\$0.00	0.00 %
050005 - SOCIAL SECURITY ALLOW-SRJ	\$9,246.96	\$9,247.00	100.00 %
050007 - HEALTH INS CONTRIB-SRJ	(\$2,411.16)	(\$2,729.09)	0.00 %
050008 - PHONE & COMPUTER	\$1,224.00	\$1,224.00	100.00 %
Total SENIOR MINISTER	\$118,403.08	\$118,826.85	99.64 %
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG	\$28,248.96	\$28,249.00	100.00 %
050201 - HEALTH & LIFE INS-CRG	\$9,215.74	\$9,214.93	100.01 %
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$7,321.43	\$7,314.85	100.09 %
050203 - AUTO ALLOWANCE-CRG	\$840.65	\$1,500.00	56.04 %
050204 - HOUSING ALLOWANCE-CRG	\$24,000.00	\$24,000.00	100.00 %
050205 - SOCIAL SEC ALLOW-CRG	\$5,492.04	\$5,492.00	100.00 %
050206 - ANNUITY CONTRIB-UCC-CRG	\$1,041.54	\$0.00	0.00 %
050207 - ANNUITY CONTRIB-Essex-CRG	\$0.00	\$0.00	0.00 %
Total ASSOCIATE MINISTER-CRG	\$76,160.36	\$75,770.78	100.51 %
ASSOCIATE MINISTER - LFN			
050100 - SALARY-LFN	\$55,475.96	\$55,426.00	100.09 %
050101 - HEALTH & LIFE INS-LFN	\$17,084.84	\$17,580.80	97.18 %
050102 - ANNUITY CONTRIB-FCCOL-LFN	\$10,054.60	\$10,087.00	99.68 %
050103 - AUTO ALLOWANCE-LFN	\$1,460.51	\$2,200.00	66.39 %
050105 - SOCIAL SEC ALLOW-LFN	\$7,361.04	\$7,361.00	100.00 %
050106 - HOUSING ALLOWANCE-LFN	\$16,630.24	\$16,628.00	100.01 %
050107 - HEALTH INS CONTRIB-LFN	(\$2,333.04)	(\$1,758.08)	0.00 %
050108 - ANNUITY CONTRIB-UCC-LFN	\$0.00	\$0.00	0.00 %
Total ASSOCIATE MINISTER - LFN	\$105,734.15	\$107,524.72	98.33 %
MINISTERS SUPPORT & SUPPLY			
050300 - CHAPEL MINISTER	\$0.00	\$0.00	0.00 %
050301 - SEMINARS & MISC.	\$0.00	\$1,000.00	0.00 %
050302 - SEMINARIAN	\$0.00	\$0.00	0.00 %
050303 - PULPIT SUPPLY	\$750.00	\$1,500.00	50.00 %
Total MINISTERS SUPPORT & SUPPLY	\$750.00	\$2,500.00	30.00 %
Total MINISTERS	\$301,047.59	\$304,622.35	98.83 %

First Congregational Church of Old Lyme

Treasurer's Report for the Year 2020

Analysis of Revenues and Expenses

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	Actual 2020	Budget 2020	% Budget
CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051001 - PROGRAMS	\$246.72	\$550.00	44.86 %
051002 - SUPPLIES/CE	\$557.83	\$1,250.00	44.63 %
051003 - CURRICULUM	\$1,163.85	\$900.00	129.32 %
051005 - CHILD CARE	\$447.17	\$2,500.00	17.89 %
051006 - TRANSFER FR YOUTH ED FUND	\$0.00	(\$2,000.00)	0.00 %
051007 - CHURCH SCHOOL LEADER	\$11,000.04	\$11,000.00	100.00 %
Total SUNDAY SCHOOL	\$13,415.61	\$14,200.00	94.48 %
CONFIRMATION			
051102 - CONFIRMATION PROGRAM	\$0.00	\$0.00	0.00 %
Total CONFIRMATION	\$0.00	\$0.00	0.00 %
JUNIOR PF			
051101 - JR PF PROGRAMS	\$231.92	\$0.00	0.00 %
051103 - JUNIOR PF LEADERS	\$1,500.00	\$1,500.00	100.00 %
Total JUNIOR PF	\$1,731.92	\$1,500.00	115.46 %
SENIOR PF			
051200 - PF PROGRAMS	\$75.00	\$500.00	15.00 %
051201 - PF SUPPLIES	\$180.27	\$500.00	36.05 %
051203 - SR. PF LEADERS	\$3,500.04	\$3,500.00	100.00 %
Total SENIOR PF	\$3,755.31	\$4,500.00	83.45 %
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS	\$0.00	\$0.00	0.00 %
051301 - ADULT ED SUPPLIES	\$0.00	\$100.00	0.00 %
051303 - ADULT ED HONORARIUM	\$0.00	\$100.00	0.00 %
Total ADULT EDUCATION	\$0.00	\$200.00	0.00 %
ALL CHURCH EVENTS			
051400 - ALL CHURCH EVENTS	\$425.00	\$1,000.00	42.50 %
Total ALL CHURCH EVENTS	\$425.00	\$1,000.00	42.50 %
Total CHRISTIAN EDUCATION	\$19,327.84	\$21,400.00	90.32 %
MUSIC			
052001 - MUSIC DIRECTOR	\$39,249.60	\$39,249.60	100.00 %
052002 - MUSIC SUPPLIES	\$310.25	\$1,000.00	31.02 %
052003 - MUSIC PROGRAM	\$4,754.88	\$6,500.00	73.15 %
052004 - ORGANIST SUBSTITUTE	\$1,950.00	\$3,000.00	65.00 %
052005 - CONTINUING EDUCATION	\$0.00	\$0.00	0.00 %
052006 - MAINTENANCE/MUSIC	\$720.00	\$750.00	96.00 %
052007 - MAJOR ORGAN REPAIR	\$0.00	\$0.00	0.00 %
052010 - ALL AGE CHOIR DIRECTOR	\$0.00	\$0.00	0.00 %
052011 - PROF SOLOIST-TENOR	\$6,624.90	\$6,624.90	100.00 %
052012 - SECT LDR-SOPRANO	\$6,980.46	\$6,624.90	105.37 %
052013 - CHILDREN'S CHOIR DIRECTOR	\$1,777.80	\$1,600.00	111.11 %
052014 - MEDICAL PREMIUMS	\$18,132.00	\$0.00	0.00 %
052015 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$7,000.00)	0.00 %
052016 - SECT LEADER-BASS	\$0.00	\$0.00	0.00 %
052017 - SECT LEADER-ALTO	\$0.00	\$0.00	0.00 %
052018 - HEALTH INS CONTRIBUTION-SDH	\$0.00	\$0.00	0.00 %
Total MUSIC	\$73,499.89	\$58,349.40	125.97 %

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Treasurer's Report for the Year 2020
Analysis of Revenues and Expenses
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	Actual 2020	Budget 2020	% Budget
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION	\$5,651.00	\$7,000.00	80.73 %
053006 - TELEPHONE	\$5,226.81	\$6,000.00	87.11 %
053007 - OFFICE SUPPLIES	\$5,178.38	\$8,600.00	60.21 %
053009 - POSTAGE	\$4,979.25	\$5,000.00	99.58 %
053010 - EQUIPMENT	\$3,230.07	\$2,000.00	161.50 %
053011 - SERVICE& LEASE CONTRACTS	\$16,274.57	\$12,000.00	135.62 %
053013 - SOFTWARE SUPPORT	\$9,558.84	\$8,000.00	119.49 %
Total CHURCH OFFICE	\$50,098.92	\$48,600.00	103.08 %
PROPERTY			
054002 - PROPANE	\$614.25	\$600.00	102.37 %
054003 - HEAT - Church	\$21,856.90	\$20,000.00	109.28 %
054004 - ELECTRICITY	\$9,660.78	\$10,000.00	96.61 %
054005 - REPAIRS & MAINTENANCE	\$15,378.88	\$15,000.00	102.53 %
054006 - PROPERTY SUPPLIES	\$3,881.15	\$4,000.00	97.03 %
054007 - INSURANCE-CHURCH	\$30,588.00	\$28,000.00	109.24 %
054008 - CLEANING SERVICES	\$16,246.41	\$16,000.00	101.54 %
054009 - SERVICE CONTRACTS	\$8,178.02	\$6,000.00	136.30 %
054010 - MAJOR MAINTENANCE	\$0.00	\$10,000.00	0.00 %
054011 - TO/FROM MAJ MAINT ESCROW	\$0.00	\$0.00	0.00 %
054012 - PARSONAGE MAINTENANCE	\$32,190.10	\$5,000.00	643.80 %
054013 - PILGRIM HOUSE MAINTENANCE	\$293.70	\$1,000.00	29.37 %
054014 - SITE MAINTENANCE	\$2,891.55	\$4,000.00	72.29 %
054015 - HEAT - Parsonage	\$7,497.88	\$6,000.00	124.96 %
Total PROPERTY	\$149,277.62	\$125,600.00	118.85 %
DEACONS			
055000 - DEACONS FLOWERS	\$300.00	\$150.00	200.00 %
055001 - DEACONS SUPPLIES	\$1,702.98	\$2,400.00	70.96 %
055002 - DEACONS COMMUNION	\$0.00	\$100.00	0.00 %
055004 - DEACONS GIFTS	\$0.00	\$150.00	0.00 %
055005 - DEACONS TRANSPORTATION	\$120.00	\$500.00	24.00 %
055006 - DEACONS NEW MEMBER'S FUNCTIONS	\$0.00	\$200.00	0.00 %
Total DEACONS	\$2,122.98	\$3,500.00	60.66 %
LAY EMPLOYEES			
056003 - OFFICE MANAGER	\$38,098.03	\$41,861.60	91.01 %
056004 - SECRETARY/PART TIME	\$11,584.74	\$750.00	1544.63 %
056005 - BOOKKEEPER	\$20,064.78	\$20,495.00	97.90 %
056006 - SEXTON	\$40,778.57	\$39,283.20	103.81 %
056007 - ASST SEXTON	\$500.00	\$500.00	100.00 %
056008 - HEALTH & LIFE INS	\$19,951.40	\$18,479.00	107.97 %
056009 - ANNUITIES	\$5,318.87	\$4,869.00	109.24 %
056010 - ANNUITY CONTRIBUTION	(\$130.00)	\$0.00	0.00 %
056011 - HEALTH INS CONTRIB	(\$1,556.84)	(\$1,705.00)	0.00 %
056013 - TRAVEL REIMBURSEMENT	\$0.00	\$50.00	0.00 %
056015 - CHURCH ADMINISTRATOR	\$26,337.96	\$26,338.00	100.00 %
056016 - ADMINISTRATIVE ASSISTANT	\$0.00	\$0.00	0.00 %
Total LAY EMPLOYEES	\$160,947.51	\$150,920.80	106.64 %

First Congregational Church of Old Lyme

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	Actual 2020	Budget 2020	% Budget
BENEVOLENCES			
058000 - UCC SUPPORT	\$16,204.50	\$16,500.00	98.21 %
058004 - MISSION BDGT TO BE ALLOCATED	\$0.00	\$11,650.00	0.00 %
MISSION EDUCATION FUND			
058100 - STOREFRONT SCHOOL-HARLEM	\$0.00	\$0.00	0.00 %
058101 - GREEN GRASS CHURCH	\$0.00	\$0.00	0.00 %
058102 - SOUTH AFRICAN JOURNEYS	\$0.00	\$0.00	0.00 %
058104 - ISRAEL/PALESTINE(scholarships)	\$2,500.00	\$2,500.00	100.00 %
058107 - MORNINGSTAR CAMP	\$0.00	\$0.00	0.00 %
058108 - HAITI SCHOLARSHIPS	\$0.00	\$0.00	0.00 %
058109 - YOUTH CIVIL RIGHTS	\$0.00	\$0.00	0.00 %
Total MISSION EDUCATION FUND	\$2,500.00	\$2,500.00	100.00 %
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$0.00	\$0.00	0.00 %
058208 - ISRAEL/PALESTINE TOL	\$2,500.00	\$2,500.00	100.00 %
058210 - GREEN GRASS	\$5,500.00	\$5,500.00	100.00 %
058211 - ALBERT STREET SCHOOL	\$0.00	\$0.00	0.00 %
058426 - CROSBY FUND FOR HATIAN EDUCATION	\$3,000.00	\$3,000.00	100.00 %
058427 - BRIDGES OF HOPE	\$0.00	\$0.00	0.00 %
058456 - WHEELS OF JUSTICE	\$0.00	\$0.00	0.00 %
Total DIRECT PARTNER SUPPORT	\$11,000.00	\$11,000.00	100.00 %
PARTNERSHIP COMMITTEES			
058300 - STOREFRONT SCHOOL	\$0.00	\$0.00	0.00 %
058301 - GREEN GRASS	\$0.00	\$300.00	0.00 %
058302 - SOUTH AFRICA	\$321.52	\$300.00	107.17 %
058303 - ISRAEL/PALESTINE	\$0.00	\$300.00	0.00 %
058304 - HAITI	\$0.00	\$300.00	0.00 %
Total PARTNERSHIP COMMITTEES	\$321.52	\$1,200.00	26.79 %
OUTREACH			
NEW LONDON REGION			
058406 - HOSP-CHAPLANCIES-L&M	\$250.00	\$250.00	100.00 %
058408 - HABITAT FOR HUMANITY S.E. CT	\$2,000.00	\$2,000.00	100.00 %
058411 - SAFE FUTURES	\$750.00	\$750.00	100.00 %
058414 - HEALTH & WELFARE COMM. NL SOUP KITC	\$3,000.00	\$3,000.00	100.00 %
058417 - THAMES RIVER FAMILY PROGRAM	\$750.00	\$750.00	100.00 %
058418 - MARTIN HOUSE	\$750.00	\$750.00	100.00 %
058419 - ALLIANCE FOR LIVING	\$750.00	\$750.00	100.00 %
058421 - COVENANT SHELTER	\$1,500.00	\$1,500.00	100.00 %
058428 - FRESH NEW LONDON	\$2,000.00	\$2,000.00	100.00 %
058431 - HOMELESS HOSPITALITY CENTER	\$5,000.00	\$5,000.00	100.00 %
058433 - A SACRED PLACE	\$750.00	\$750.00	100.00 %
058444 - CT COALITION TO END	\$0.00	\$0.00	0.00 %
058453 - HOMELESS HOSPITALITY SPF DINNERS	\$0.00	\$0.00	0.00 %
Total NEW LONDON REGION	\$17,500.00	\$17,500.00	100.00 %
continued on next page			

First Congregational Church of Old Lyme

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Analysis of Revenues and Expenses

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Benevolences - continued	Actual 2020	Budget 2020	% Budget
MIDDLESEX COUNTY			
058407 - HOSP CHAPLANCIES MDLX	\$250.00	\$250.00	100.00 %
058413 - SHORELINE SOUP KITCHEN	\$0.00	\$0.00	0.00 %
058443 - LITERACY VOLUNTEERS OF EASTERN CT	\$0.00	\$0.00	0.00 %
058447 - LITERACY VOLUNTEERS VALLEY SHORE	\$0.00	\$0.00	0.00 %
Total MIDDLESEX COUNTY	\$250.00	\$250.00	100.00 %
FCCOL PROJECTS			
058401 - COMMITTEE OF ENVIRONMENT	\$1,156.00	\$1,200.00	96.33 %
058404 - DONATION TO MIN DISC FUND	\$0.00	\$0.00	0.00 %
058415 - NEW LONDON SOUP KITCHEN SUPPLIES	\$798.48	\$3,000.00	26.62 %
058455 - FCCOL DIAPER BANK	\$0.00	\$0.00	0.00 %
058457 - LOCAL REFUGEE SUPPORT	\$0.00	\$0.00	0.00 %
Total FCCOL PROJECTS	\$1,954.48	\$4,200.00	46.54 %
CONGREGATION CONNECTIONS			
058425 - MIDNIGHT RUN	\$0.00	\$0.00	0.00 %
058438 - INDIA MICRO CREDIT	\$0.00	\$0.00	0.00 %
058442 - CAIR	\$0.00	\$0.00	0.00 %
058450 - EVERY DOLLAR FEEDS KIDS	\$0.00	\$0.00	0.00 %
058454 - CT YOUTH LEADERSHIP PROJECT	\$0.00	\$0.00	0.00 %
058460 - REGIONAL DISTRICT 18	\$0.00	\$0.00	0.00 %
Total CONGREGATION CONNECTIONS	\$0.00	\$0.00	0.00 %
INTERNATIONAL SUPPORT			
058422 - IRC/NEW YORK	\$0.00	\$0.00	0.00 %
058437 - CARTER CENTER	\$0.00	\$0.00	0.00 %
058448 - MIDDLE EAST CHILDREN'S ALLIANCE	\$0.00	\$0.00	0.00 %
058452 - INTEG REFUGEE & IMIGRANT SVCS	\$0.00	\$0.00	0.00 %
058458 - NATION OF IMMIGRANTS	\$0.00	\$0.00	0.00 %
058459 - REVE KANDALE FDN	\$0.00	\$0.00	0.00 %
Total INTERNATIONAL SUPPORT	\$0.00	\$0.00	0.00 %
Total OUTREACH	\$19,704.48	\$21,950.00	89.77 %
SPECIAL RESERVE SAVINGS			
058403 - MISSION SAVINGS FUND	\$22,269.50	\$7,200.00	309.30 %
Total SPECIAL RESERVE SAVINGS	\$22,269.50	\$7,200.00	309.30 %
Total BENEVOLENCES	\$72,000.00	\$72,000.00	100.00 %
OTHER EXPENSES			
059000 - PAYROLL TAX	\$15,887.85	\$15,344.16	103.54 %
059001 - WORKER'S COMP	\$5,959.75	\$6,000.00	99.33 %
059002 - SABBATICAL SUPPORT	\$0.00	\$0.00	0.00 %
059003 - LOAN REPAYMENT	\$21,058.00	\$21,058.00	100.00 %
059005 - STOCK GAIN/LOSS	\$0.00	\$0.00	0.00 %
059006 - PASTORAL COUNSELING	\$0.00	\$0.00	0.00 %
059007 - MISC./O.E	\$0.00	\$1,253.29	0.00 %
059009 - CHURCH AUDIT	\$0.00	\$0.00	0.00 %
059010 - STOCK EXCHANGE FEES	\$0.00	\$0.00	0.00 %
059011 - TRANS TO CONTINGENCY	\$0.00	\$0.00	0.00 %
059012 - TRANS TO ESCROWS	\$0.00	\$0.00	0.00 %
059013 - STEWARDSHIP CAMPAIGNS	\$3,405.21	\$3,000.00	113.51 %
Total OTHER EXPENSES	\$46,310.81	\$46,655.45	99.26 %
Total EXPENSES	\$874,633.16	\$831,648.00	105.17 %
2020 SURPLUS/(DEFICIT)	\$0.00	\$0.00	0.00 %

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2020				
Balance Sheet as of December 31st, 2020				
		ASSETS		
CURRENT ASSETS				
010000 - CHECKING /OP		\$224,469.81		
010002 - PETTY CASH		\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT		\$86,798.96		
010004 - SMITH BARNEY/GIFT ACCOUNT		\$219,757.29		
010006 - PAYROLL CHECKING		\$122.05		
Total CURRENT ASSETS				\$531,488.11
Total ASSETS				\$531,488.11
LIABILITIES, ACCUMULTAED SURPLUS & RESTRICTED FUNDS				
LIABILITIES				
CURRENT LIABILITIES				
TAXES PAYABLE				
020000 - FEDERAL WITHHOLDING		(\$710.28)		
020001 - STATE WITHHOLDING		\$1,929.29		
020002 - FICA EMPLOYEE		\$34.22		
020003 - FICA EMPLOYER		\$34.22		
020004 - MEDICARE EMPLOYEE		\$207.87		
020005 - MEDICARE EMPLOYER		(\$191.87)		
Total TAXES PAYABLE		\$1,303.45		
Total CURRENT LIABILITIES				\$1,303.45
Total LIABILITIES				\$1,303.45
ACCUMULATED SURPLUS				
029995 - OTHER EQUITY		\$6,766.46		
Excess Cash Received		\$0.00		
TOTAL ACCUMULATED SURPLUS				\$6,766.46
RESTRICTED FUNDS ("Earmarked")				
Total TEMPORARY RESTRICTED		\$523,418.20		
Total Restricted Funds				\$523,418.20
Total LIABILITIES, ACCUMULTAED SURPLUS & RE- STRICTED FUNDS				\$531,488.11

First Congregational Church of Old Lyme

Treasurer's Report for the Year 2020

BALANCE SHEET DETAIL - Exchange & Escrow Funds as of 12/31/2020

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Bal- ance
SHORT TERM EXCHANGE ACCOUNTS	\$259,644.20	\$312,739.40	\$160,118.07	\$412,265.53
ESCROW FUNDS				
080100 - MEMORIAL FUND	\$2,038.00	\$4.47	\$0.00	\$2,042.47
080101 - RESERVE FOR CONTINGENCY	\$25,529.35	\$10.21	\$0.00	\$25,539.56
080103 - HABITAT PROJECT	\$1.27	\$0.00	\$0.00	\$1.27
080105 - MEMORIAL MUSIC FUND	\$15,036.87	\$8.25	\$7,000.00	\$8,045.12
080106 - SOUTH LYME CHAPEL FUND	\$0.09	\$0.02	\$0.00	\$0.11
080107 - CAMP FUND	\$92.91	\$3.24	\$0.00	\$96.15
080109 - ORGAN MAINTENANCE FUND	\$13,755.50	\$7.97	\$0.00	\$13,763.47
080110 - MAJOR MAINTENCE ESCROW	\$23,965.05	\$8.72	\$9,931.91	\$14,041.86
080111 - CAPITAL EQUIP/LAND FUND	\$243.89	\$0.16	\$0.00	\$244.05
080112 - CHILDRENS CHOIR FUND	\$5.84	\$0.00	\$0.00	\$5.84
080113 - MEMORIAL GARDEN FUND 2	\$894.79	\$0.52	\$0.00	\$895.31
080114 - PARSONAGE FUND	\$5,003.32	\$0.18	\$0.00	\$5,003.50
080115 - ANONYMOUS NUM I	\$19,737.90	\$11.45	\$5,000.00	\$14,749.35
080116 - KOINONIA	(\$4.28)	\$0.00	\$0.00	(\$4.28)
080117 - OFFICE CAPITAL	\$87.13	\$0.05	\$0.00	\$87.18
080118 - CHRISTIAN ED ESCROW	\$3,474.39	\$3.40	\$0.00	\$3,477.79
080119 - BENEVOLENCE ESCROW	\$9,525.43	\$7.11	\$0.00	\$9,532.54
080120 - SABBATICAL SUPPORT	\$8,493.20	\$6.57	\$0.00	\$8,499.77
080121 - AFFORDABLE HOUSING	\$8.09	\$0.02	\$0.00	\$8.11
080122 - AUDIT RESERVE	\$2,721.36	\$1.58	\$0.00	\$2,722.94
080123 - HENRY FAMILY FUNDS	\$2,393.38	\$7.18	\$0.00	\$2,400.56
Total ESCROW FUNDS	\$133,003.48	\$81.10	\$21,931.91	\$111,152.67
TOTAL EXCHANGE AND ESCROW FUNDS	\$392,647.68	\$312,820.50	\$182,049.98	\$523,418.20
2020 TOTAL BENEVOLENCE GIVING BY FCCOL MEMBERS AND FRIENDS				
Benevolence Disbursements-Board of Missions		\$72,000		
Corona Fund		\$42,252		
Minister's Discretionary Fund		\$22,663		
Refugee Resettlement Support		\$13,070		
Hope Partnership		\$10,000		
FCCOL Food Pantry Support		\$7,816		
LBS Contribution		\$7,500		
Immigration and Sanctuary Ministry Support		\$2,027		
One Great Hour of Sharing		\$505		
TOTAL		\$177,833		

First Congregational Church of Old Lyme

Treasurer's Report for the Year 2020 - Sources and Uses of Funds

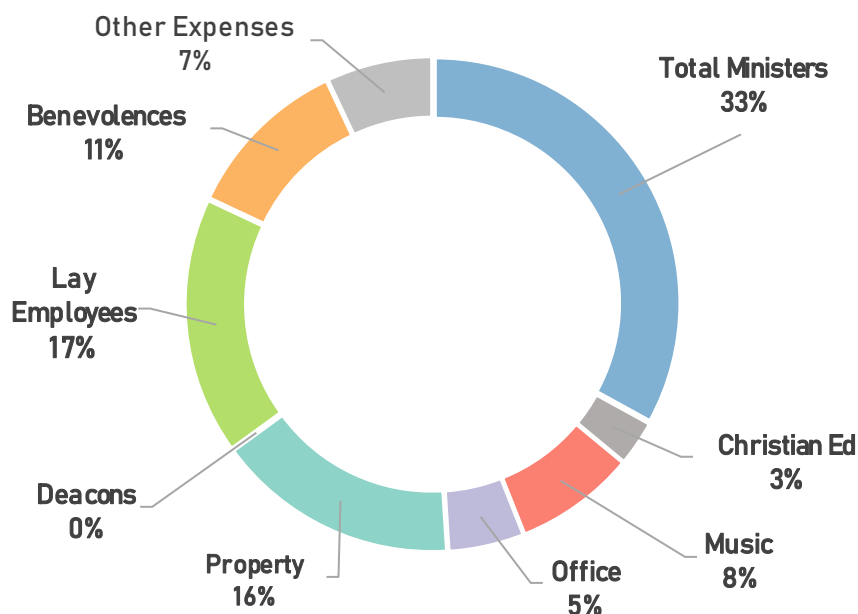
Beginning Balance - January 1st, 2020				BALANCES
CURRENT ASSETS				
010000 - CHECKING /OP		\$140,141.69		
010002 - PETTY CASH		\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT		\$108,507.88		
010004 - SMITH BARNEY/GIFT ACCOUNT		\$130,370.45		
010006 - PAYROLL CHECKING		\$0.00		
Total Beginning Balance - January 1st, 2020				\$379,360.02
SOURCES OF FUNDS				
CONTRIBUTIONS				
PLEDGES & OFFERINGS				
040000 - PLEDGES-CURRENT YEAR		\$573,870.10		
040001 - PLEDGES -PRIOR YEAR		\$8,545.00		
040002 - OPEN PLATE		\$12,586.75		
040003 - ADDITIONAL CURRENT YR CONTRIBS		\$12,483.98		
040004 - MEMB NON-PLEDGE CONTRIBS		\$24,563.00		
040006 - SPECIAL GIFTS		\$31,679.00		
040007 - LADIES BENEVOLENT SOCIETY		\$7,550.00		
040008 - SOUTH LYME CHAPEL		\$2,000.00		
Total PLEDGES & OFFERINGS		\$673,277.83		
INTEREST & DIVIDENDS				
040100 - INTEREST & DIVIDENDS		\$3,158.73		
040101 - ENDOWMENT		\$106,248.00		
Total INTEREST & DIVIDENDS		\$109,406.73		
OTHER INCOME				
040201 - BUILDING USAGE		\$1,225.00		
040202 - MISC.		\$9,365.00		
040205 - ONLINE ADDITIONS		(\$760.79)		
040206 - PPP LOAN PROCEEDS		\$82,119.39		
Total OTHER INCOME		\$91,948.60		
Total CONTRIBUTIONS			\$874,633.16	
Total Withholdings			\$178,207.67	
Total Fund Principal Withholdings			\$338,762.15	
Total Temporary Restricted Revenues			\$312,820.50	
Total Sources of Funds			\$1,704,423.48	\$2,083,783.50
USES OF FUNDS				
Total MINISTERS			\$301,047.59	
Total CHRISTIAN EDUCATION			\$19,327.84	
Total MUSIC			\$73,499.89	
Total CHURCH OFFICE			\$50,098.92	
Total PROPERTY			\$149,277.62	
Total DEACONS			\$2,122.98	
Total LAY EMPLOYEES			\$160,947.51	
Total BENEVOLENCES			\$72,000.00	
Total OTHER EXPENSES			\$46,310.81	
Total Withholdings			\$176,946.71	
Total Fund Principal Withholdings			\$318,665.54	
Total Temporary Restricted Disbursements			\$182,049.98	
Total Uses of Funds			\$1,552,295.39	\$531,488.11
Balances On Hand				
CURRENT ASSETS				
010000 - CHECKING /OP		\$224,469.81		
010002 - PETTY CASH		\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT		\$86,798.96		
010004 - SMITH BARNEY/GIFT ACCOUNT		\$219,757.29		
010006 - PAYROLL CHECKING		\$122.05		
Total Balances on Hand - December 31st, 2020				\$531,488.11



A NEW WAY TO LOOK AT OUR CHURCH'S BUDGET

Our church's budget is much more than a series of accounting line items that show in excruciating detail where every cent comes from and goes. This type of presentation is important and necessary for the responsible accounting of our finances on a daily basis. However, this view sheds no light on who we REALLY are as a church and how we are going about the Lord's work. Detailing, for example, how much we spend on propane, or paint, or housing allowances or payroll taxes simply does not, and cannot, tell this important story.

This is how our budget looks on a "Line Item" basis:



Some Unanswered Questions:

What do the lay employees do?

Do we ONLY spend 11% on Music and Christian Education?

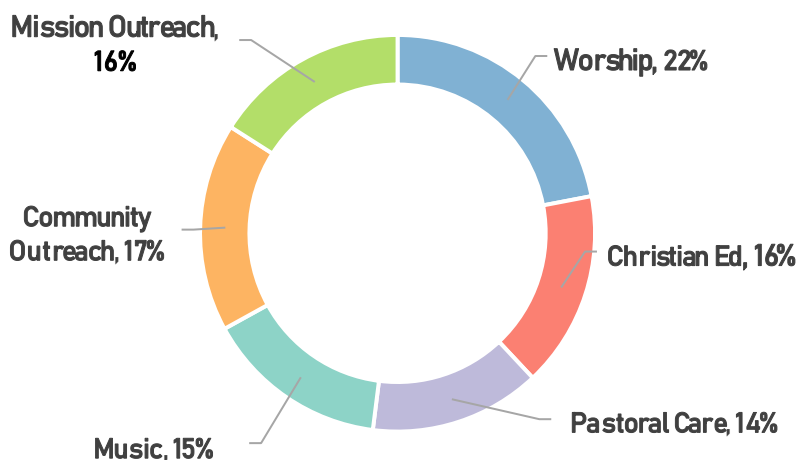
How is the property used?

How do the Ministers spend their time?

What are the Other Expenses for?

At its core, our church's budget is really a strategic statement of our priorities, our values, our vision and how we are applying our resources for changing people's lives.

Here is how those resources are applied to the **six fundamental missions of our church**
 WORSHIP, CHRISTIAN EDUCATION, PASTORAL CARE,
 MUSIC, COMMUNITY OUTREACH and MISSION OUTREACH



SAME \$\$ - MUCH DIFFERENT PERSPECTIVE !

A NEW WAY TO LOOK AT OUR CHURCH'S BUDGET

MISSION OUTREACH

Our Board of Missions (through the operating budget), and the Ladies Benevolent Society (through the White Elephant Sale) generously support over 75 local and international charities and missions each year. We also nurture partnerships with churches in South Africa, a Native American community in South Dakota, Koinonia Farm in Georgia, Beit Sahour in Palestine, a school in Harlem, and a foundation in Haiti.

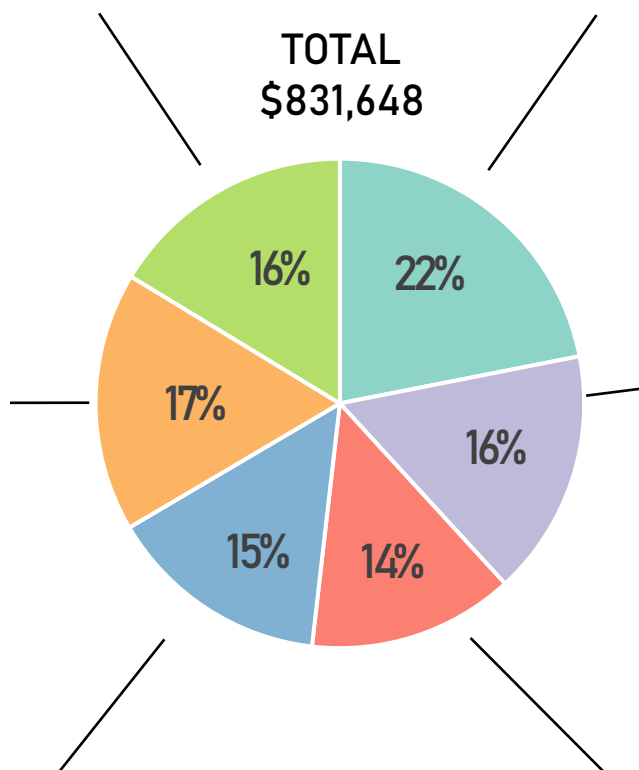
WORSHIP

We conduct inspiring worship services every Sunday morning in our historic Meetinghouse and at the South Lyme Chapel, to which ALL are welcome. These are in addition to special services during the Christmas, Easter, Lenten and Thanksgiving seasons. Our 3 ministers deliver consistently inspiring and challenging sermons, and the services provide quality time for meditation, prayer, and the enjoyment of sacred music.

COMMUNITY OUTREACH

We are the largest site in SE Connecticut for the Shoreline Food Pantries and Soup Kitchens, distributing groceries and serving meals to at least 100 families each week. We also host the local Cub Scout Troop, Red Cross blood drives, Musical Masterworks concerts, Visiting Nurse Association activities, AA meetings, and much, much more.

TOTAL
\$831,648



CHRISTIAN EDUCATION

We have a vibrant Sunday School program called "God's Neighborhood" meeting every Sunday and featuring several "diversity Sundays" to nurture understanding of other faiths and cultures. There are active Junior and Senior High Fellowship groups, Bible study and book groups, poetry and writing groups. And the Adult Forum presentations every Sunday provide discussions of challenging issues.

MUSIC

Our extensive music programs enhance the worship services and lives of many participants: A 45+ person Senior Choir, a seasonal bell choir, the Children's choir, a seasonal bell choir, music sessions during "God's Neighborhood" and special concerts provide opportunities to enjoy and participate in music year-round. We are grateful for our professional Directors and Soloists for their skillful leadership of these programs.

PASTORAL CARE

Our ministers are available at all times for the pastoral care needs of our congregation and other members of the community. Visits to homes, hospitals and nursing homes, memorial services and grief counseling, pre-marriage and baptism counseling are all part of their gifts of service. Grief support, cancer support and caregiver support groups are also held when these are needed. The Minister's Discretionary Fund provides financial support to local people in need.

OUR CHURCH IS INDEED A PLACE OF GRACE

PROPOSED 2021 BUDGET OVERVIEW

Preparation of the annual church budget is the responsibility of the Budget Committee of the Board of Trustees. Each year in the fall, the different boards, committees, church staff and ministers are asked by the Budget Committee for estimates of expenses for the coming year based on their plans and programs. So, the church budgeting is very much a bottom up process. At the same time the Budget Committee works with the church treasurer and the Board of Stewardship to estimate the church income for the following year. The final budget is then prepared as an iterative process, balancing the expense estimates with the projected income. The Board of Trustees approves the proposed budget at their January meeting, and presents this proposal to the congregation at the church annual meeting in January for congregational approval. This year our Treasurer acted as the Budget Committee. The 2021 Church budget is shown on Pages 29 through 35 of this annual report.

2021 OVERVIEW

This year the budget process was necessarily focused on how the church has been operating, and will continue to operate, in the Covid Pandemic environment. On the revenue side, we will continue to see reductions in some of the traditional sources of income. These include uncertainties on whether and how many members and friends will be financially affected by the Covid situation, whether the White Elephant Sale will take place and in what form, lack of an open plate at worship services, and inability to realize income from rentals of our facilities. On the expense side, the church leadership has decided to keep the staff at 2020 levels, but with no increase in compensation. Also, the departments have been budgeted at necessary levels, with a significant reduction in major maintenance spending, in addition to savings in other areas. We have committed to maintain the 2020 level of Benevolence spending, and to meet our commitment to continue repaying the existing loan to the Endowment Fund. The single page summary of the 2021 budget is shown on Page 29.

REVENUES

The Revenue detail is shown on Page 30. We were very fortunate to be able to keep total 2021 revenue estimates very near 2020 levels, in spite of the shortfalls described above, due to the contribution of \$57,600 from a Special Reserves fund on our balance sheet. This was funded by contributions from several of our members in 2020, whom we call “angels”, and to whom we are extremely grateful.

EXPENSES

The Expenses detail is shown on page 31 through 35. As mentioned above, staff compensation is at 2020 levels, other departments have made reductions where possible, and Benevolence spending and loan repayments have been kept at 2020 levels.

We are EXTREMELY fortunate to be able to present a balanced budget in these difficult and uncertain times. Thanks to the extraordinary level of dedication and commitment from our members and friends, we are able to do this.

Respectfully submitted, Robert McCracken
Budget Chair for the Board of Trustees.

First Congregational Church of Old Lyme

Treasurer's Report

2021 Budget SUMMARY and Comparison to 2020

		Budget 2020		2021 Budget	+/- 2020
REVENUES					
Pledges and Offerings		\$702,000.00		\$701,600.55	(\$399.45)
Interest and Dividends		\$108,748.00		\$114,974.00	\$6,226.00
Other Income		\$20,900.00		\$9,700.00	(\$11,200.00)
TOTAL REVENUES		\$831,648.00		\$826,274.55	(\$5,373.45)
EXPENSES					
Senior Minister		\$118,826.85		\$118,826.85	\$0.00
Associate CRG		\$75,770.78		\$75,770.78	\$0.00
Sr Associate LFN		\$107,524.72		\$107,524.72	\$0.00
Support and Supply		\$2,500.00		\$750.00	(\$1,750.00)
TOTAL MINISTERS		\$304,622.35		\$302,872.35	(\$1,750.00)
Sunday School		\$14,200.00		\$13,750.00	(\$450.00)
Confirmation		\$0.00		\$50.00	\$50.00
JPF		\$1,500.00		\$1,750.00	\$250.00
SPF		\$4,500.00		\$4,000.00	(\$500.00)
Adult Ed		\$200.00		\$0.00	(\$200.00)
All Church		\$1,000.00		\$500.00	(\$500.00)
TOTAL CHRISTIAN EDUCATION		\$21,400.00		\$20,050.00	(\$1,350.00)
TOTAL MUSIC		\$58,349.40		\$59,276.40	\$927.00
TOTAL OFFICE		\$48,600.00		\$48,400.00	(\$200.00)
TOTAL PROPERTY		\$125,600.00		\$120,260.00	(\$5,340.00)
TOTAL DEACONS		\$3,500.00		\$2,300.00	(\$1,200.00)
TOTAL LAY EMPLOYEES		\$150,920.80		\$155,170.80	\$4,250.00
TOTAL BENEVOLENCES		\$72,000.00		\$72,000.00	\$0.00
TOTAL OTHER EXPENSES		\$46,655.45		\$45,945.00	(\$710.45)
TOTAL EXPENSES		\$831,648.00		\$826,274.55	(\$5,373.45)
NET SURPLUS/(DEFICIT)		\$0.00		\$0.00	\$0.00

First Congregational Church of Old Lyme

Treasurer's Report

2021 Budget and Comparison to 2020

Detail 1 of 6 Pages

		Budget 2020		2021 Budget	+/- 2020
REVENUES					
PLEDGES & OFFERINGS					
040000 - PLEDGES-CURRENT YEAR		\$580,000.00		\$575,000.00	(\$5,000.00)
040001 - PLEDGES -PRIOR YEAR		\$20,000.00		\$10,000.00	(\$10,000.00)
040002 - OPEN PLATE		\$25,000.00		\$12,000.00	(\$13,000.00)
040003 - ADDITIONAL CURRENT YR CONTRIBS		\$20,000.00		\$15,000.00	(\$5,000.00)
040004 - MEMB NON-PLEDGE CONTRIBS		\$25,000.00		\$25,000.00	\$0.00
040006 - SPECIAL RESERVES		\$0.00		\$57,600.55	\$57,600.55
040007 - LADIES BENEVOLENT SOCIETY		\$30,000.00		\$5,000.00	(\$25,000.00)
040008 - SOUTH LYME CHAPEL		\$2,000.00		\$2,000.00	\$0.00
Total PLEDGES & OFFERINGS		\$702,000.00		\$701,600.55	(\$399.45)
INTEREST & DIVIDENDS					
040100 - INTEREST & DIVIDENDS		\$2,500.00		\$2,500.00	\$0.00
040101 - ENDOWMENT		\$106,248.00		\$112,474.00	\$6,226.00
Total INTEREST & DIVIDENDS		\$108,748.00		\$114,974.00	\$6,226.00
OTHER INCOME					
040201 - BUILDING USAGE		\$12,000.00		\$1,500.00	(\$10,500.00)
040202 - MISC.		\$9,000.00		\$9,000.00	\$0.00
040205 - ONLINE ADDITIONS		(\$100.00)		(\$800.00)	(\$700.00)
040206 - PPP LOAN PROCEEDS		\$0.00		\$0.00	\$0.00
Total OTHER INCOME		\$20,900.00		\$9,700.00	(\$11,200.00)
Total REVENUES		\$831,648.00		\$826,274.55	(\$5,373.45)

First Congregational Church of Old Lyme
Proposed 2021 Budget and Comparison to 2020
Detail Page 2 of 6

	Budget 2020	2021 Budget	+/- 2020
EXPENSES			
MINISTERS			
SENIOR MINISTER			
050000 - SALARY-SRJ	\$68,478.00	\$68,478.00	
050001 - HEALTH & LIFE INS-SRJ	\$27,290.86	\$27,290.86	
050002 - ANNUITY-PCUSA-SRJ	\$12,316.08	\$12,316.08	
050003 - AUTO ALLOWANCE-SRJ	\$3,000.00	\$3,000.00	
050005 - SOCIAL SECURITY ALLOW-SRJ	\$9,247.00	\$9,247.00	
050007 - HEALTH INS CONTRIB-SRJ	(\$2,729.09)	(\$2,729.09)	
050008 - PHONE & COMPUTER	\$1,224.00	\$1,224.00	
Total SENIOR MINISTER	\$118,826.85	\$118,826.85	\$0.00
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG	\$28,249.00	\$28,249.00	
050201 - HEALTH & LIFE INS-CRG	\$9,214.93	\$9,214.93	
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$7,314.85	\$7,314.85	
050203 - AUTO ALLOWANCE-CRG	\$1,500.00	\$1,500.00	
050204 - HOUSING ALLOWANCE-CRG	\$24,000.00	\$24,000.00	
050205 - SOCIAL SEC ALLOW-CRG	\$5,492.00	\$5,492.00	
050206 - ANNUITY CONTRIB-UCC-CRG	\$0.00	\$0.00	
Total ASSOCIATE MINISTER-CRG	\$75,770.78	\$75,770.78	\$0.00
ASSOCIATE MINISTER - LFN			
050100 - SALARY-LFN	\$55,426.00	\$55,426.00	
050101 - HEALTH & LIFE INS-LFN	\$17,580.80	\$17,580.80	
050102 - ANNUITY CONTRIB-FCCOL-LFN	\$10,087.00	\$10,087.00	
050103 - AUTO ALLOWANCE-LFN	\$2,200.00	\$2,200.00	
050105 - SOCIAL SEC ALLOW-LFN	\$7,361.00	\$7,361.00	
050106 - HOUSING ALLOWANCE-LFN	\$16,628.00	\$16,628.00	
050107 - HEALTH INS CONTRIB-LFN	(\$1,758.08)	(\$1,758.08)	
Total ASSOCIATE MINISTER - LFN	\$107,524.72	\$107,524.72	\$0.00
MINISTERS SUPPORT & SUPPLY			
050301 - SEMINARS & MISC.	\$1,000.00		
050303 - PULPIT SUPPLY	\$1,500.00		
Total MINISTERS SUPPORT & SUPPLY	\$2,500.00	\$750.00	(\$1,750.00)
Total MINISTERS	\$304,622.35	\$302,872.35	(\$1,750.00)

First Congregational Church of Old Lyme
Proposed 2021 Budget and Comparison to 2020
Detail Page 3 of 6

	Budget 2020	2021 Budget	+/- 2020
CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051000 - CHURCH SCHOOL COORDINATOR	\$0.00	\$0.00	\$0.00
051001 - PROGRAMS	\$550.00	\$250.00	(\$300.00)
051002 - SUPPLIES/CE	\$1,250.00	\$500.00	(\$750.00)
051003 - CURRICULUM	\$900.00	\$1,000.00	\$100.00
051005 - CHILD CARE	\$2,500.00	\$1,000.00	(\$1,500.00)
051006 - TRANSFER FR YOUTH ED FUND	(\$2,000.00)		\$2,000.00
051007 - CHURCH SCHOOL LEADER	\$11,000.00	\$11,000.00	\$0.00
Total SUNDAY SCHOOL	\$14,200.00	\$13,750.00	(\$450.00)
CONFIRMATION			
051102 - CONFIRMATION PROGRAM	\$0.00	\$50.00	\$50.00
Total CONFIRMATION	\$0.00	\$50.00	\$50.00
JUNIOR PF			
051101 - JR PF PROGRAMS	\$0.00	\$250.00	\$250.00
051103 - JUNIOR PF LEADERS	\$1,500.00	\$1,500.00	\$0.00
Total JUNIOR PF	\$1,500.00	\$1,750.00	\$250.00
SENIOR PF			
051200 - PF PROGRAMS	\$500.00	\$250.00	(\$250.00)
051201 - PF SUPPLIES	\$500.00	\$250.00	(\$250.00)
051203 - SR. PF LEADERS	\$3,500.00	\$3,500.00	\$0.00
Total SENIOR PF	\$4,500.00	\$4,000.00	(\$500.00)
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS	\$0.00		\$0.00
051301 - ADULT ED SUPPLIES	\$100.00		(\$100.00)
051303 - ADULT ED HONORARIUM	\$100.00		(\$100.00)
Total ADULT EDUCATION	\$200.00	\$0.00	(\$200.00)
ALL CHURCH EVENTS			
051400 - ALL CHURCH EVENTS	\$1,000.00	\$500.00	(\$500.00)
Total ALL CHURCH EVENTS	\$1,000.00	\$500.00	(\$500.00)
Total CHRISTIAN EDUCATION	\$21,400.00	\$20,050.00	(\$1,350.00)
MUSIC			
052001 - MUSIC DIRECTOR	\$39,249.60	\$39,249.60	\$0.00
052002 - MUSIC SUPPLIES	\$1,000.00	\$250.00	(\$750.00)
052003 - MUSIC PROGRAM	\$6,500.00	\$2,500.00	(\$4,000.00)
052004 - ORGANIST SUBSTITUTE	\$3,000.00	\$400.00	(\$2,600.00)
052006 - MAINTENANCE/MUSIC	\$750.00	\$750.00	\$0.00
052011 - PROF SOLOIST-TENOR	\$6,624.90	\$6,624.90	\$0.00
052012 - SECT LDR-SOPRANO	\$6,624.90	\$6,624.90	\$0.00
052013 - CHILDREN'S CHOIR DIRECTOR	\$1,600.00	\$1,777.00	\$177.00
052014 - MEDICAL PREMIUMS	\$0.00	\$9,000.00	\$9,000.00
052015 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$7,000.00)	\$0.00
052016 - SECT LEADER-BASS	\$0.00	\$0.00	\$0.00
052017 - SECT LEADER-ALTO	\$0.00	\$0.00	\$0.00
052018 - HEALTH INS CONTRIBUTION		(\$900.00)	
Total MUSIC	\$58,349.40	\$59,276.40	\$927.00

First Congregational Church of Old Lyme
Proposed 2021 Budget and Comparison to 2020
Detail Page 4 of 6

	Budget 2020	2021 Budget	+/- 2020
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION	\$7,000.00	\$8,000.00	\$1,000.00
053006 - TELEPHONE	\$6,000.00	\$4,800.00	(\$1,200.00)
053007 - OFFICE SUPPLIES	\$8,600.00	\$4,500.00	(\$4,100.00)
053009 - POSTAGE	\$5,000.00	\$4,800.00	(\$200.00)
053010 - EQUIPMENT	\$2,000.00	\$2,800.00	\$800.00
053011 - SERVICE& LEASE CONTRACTS	\$12,000.00	\$14,500.00	\$2,500.00
053013 - SOFTWARE SUPPORT	\$8,000.00	\$9,000.00	\$1,000.00
Total CHURCH OFFICE	\$48,600.00	\$48,400.00	(\$200.00)
PROPERTY			
054002 - PROPANE	\$600.00	\$600.00	\$0.00
054003 - HEAT - Church	\$20,000.00	\$18,000.00	(\$2,000.00)
054004 - ELECTRICITY	\$10,000.00	\$9,660.00	(\$340.00)
054005 - REPAIRS & MAINTENANCE	\$15,000.00	\$12,000.00	(\$3,000.00)
054006 - PROPERTY SUPPLIES	\$4,000.00	\$3,500.00	(\$500.00)
054007 - INSURANCE-CHURCH	\$28,000.00	\$36,000.00	\$8,000.00
054008 - CLEANING SERVICES	\$16,000.00	\$15,000.00	(\$1,000.00)
054009 - SERVICE CONTRACTS	\$6,000.00	\$8,000.00	\$2,000.00
054010 - MAJOR MAINTENANCE	\$10,000.00	\$10,000.00	\$0.00
054012 - PARSONAGE MAINTENANCE	\$5,000.00	↓	(\$5,000.00)
054013 - PILGRIM HOUSE MAINTENANCE	\$1,000.00	↓	(\$1,000.00)
054014 - SITE MAINTENANCE	\$4,000.00	\$1,000.00	(\$3,000.00)
054015 - HEAT - Parsonage	\$6,000.00	\$6,500.00	\$500.00
Total PROPERTY	\$125,600.00	\$120,260.00	(\$5,340.00)
DEACONS			
055000 - DEACONS FLOWERS	\$150.00	\$150.00	\$0.00
055001 - DEACONS SUPPLIES	\$2,400.00	\$1,200.00	(\$1,200.00)
055002 - DEACONS COMMUNION	\$100.00	\$100.00	\$0.00
055004 - DEACONS GIFTS	\$150.00	\$150.00	\$0.00
055005 - DEACONS TRANSPORTATION	\$500.00	\$500.00	\$0.00
055006 - DEACONS NEW MEMBER'S FUNCTIONS	\$200.00	\$200.00	\$0.00
Total DEACONS	\$3,500.00	\$2,300.00	(\$1,200.00)
LAY EMPLOYEES			
056003 - OFFICE MANAGER	\$41,861.60	\$41,861.60	\$0.00
056004 - SECRETARY/PART TIME	\$750.00	\$5,000.00	\$4,250.00
056005 - BOOKKEEPER	\$20,495.00	\$20,495.00	\$0.00
056006 - SEXTON	\$39,283.20	\$39,283.20	\$0.00
056007 - ASST SEXTON	\$500.00	\$500.00	\$0.00
056008 - HEALTH & LIFE INS	\$18,479.00	\$18,479.00	\$0.00
056009 - ANNUITIES	\$4,869.00	\$4,869.00	\$0.00
056010 - ANNUITY CONTRIBUTION	\$0.00	\$0.00	\$0.00
056011 - HEALTH INS CONTRIB	(\$1,705.00)	(\$1,705.00)	\$0.00
056013 - TRAVEL REIMBURSEMENT	\$50.00	\$50.00	\$0.00
056015 - CHURCH ADMINISTRATOR	\$26,338.00	\$26,338.00	\$0.00
Total LAY EMPLOYEES	\$150,920.80	\$155,170.80	\$4,250.00

First Congregational Church of Old Lyme
Proposed 2021 Budget and Comparison to 2020
Detail Page 5 of 6

	Budget 2020	2021 Budget	+/- 2020
BENEVOLENCES			
058000 - UCC SUPPORT	\$16,500.00	TBD	
058004 - MISSION BDGT TO BE ALLOCATED	\$11,650.00		
MISSION EDUCATION FUND			
058101 - GREEN GRASS CHURCH	\$0.00		
058102 - SOUTH AFRICAN JOURNEYS	\$0.00		
058104 - ISRAEL/PALESTINE(scholarships)	\$2,500.00		
058107 - MORNINGSTAR CAMP	\$0.00		
058108 - HAITI SCHOLARSHIPS	\$0.00		
058109 - YOUTH CIVIL RIGHTS	\$0.00		
Total MISSION EDUCATION FUND	\$2,500.00		
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$0.00		
058208 - ISRAEL/PALESTINE TOL	\$2,500.00		
058210 - GREEN GRASS	\$5,500.00		
058426 - CROSBY FUND FOR HATIAN EDUCATION	\$3,000.00		
058427 - BRIDGES OF HOPE	\$0.00		
Total DIRECT PARTNER SUPPORT	\$11,000.00		
PARTNERSHIP COMMITTEES			
058301 - GREEN GRASS	\$300.00		
058302 - SOUTH AFRICA	\$300.00		
058303 - ISRAEL/PALESTINE	\$300.00		
058304 - HAITI	\$300.00		
Total PARTNERSHIP COMMITTEES	\$1,200.00		
OUTREACH			
NEW LONDON REGION			
058406 - HOSP-CHAPLANCIES-L&M	\$250.00		
058408 - HABITAT FOR HUMANITY S.E. CT	\$2,000.00		
058411 - SAFE FUTURES	\$750.00		
058414 - HEALTH & WELFARE COMM. NL SOUP KITC	\$3,000.00		
058417 - THAMES RIVER FAMILY PROGRAM	\$750.00		
058418 - MARTIN HOUSE	\$750.00		
058419 - ALLIANCE FOR LIVING	\$750.00		
058421 - COVENANT SHELTER	\$1,500.00		
058428 - FRESH NEW LONDON	\$2,000.00		
058431 - HOMELESS HOSPITALITY CENTER	\$5,000.00		
058433 - A SACRED PLACE	\$750.00		
058444 - CT COALITION TO END	\$0.00		
058453 - HOMELESS HOSPITALITY SPF DINNERS	\$0.00		
Total NEW LONDON REGION	\$17,500.00	↓	
continued on next page.....			

First Congregational Church of Old Lyme				
Proposed 2021 Budget and Comparison to 2020				
Detail Page 6 of 6				
		Budget 2020	2021 Budget	+/- 2020
Benevolences - continued				
MIDDLESEX COUNTY			TBD	
058407 - HOSP CHAPLANCIES MDLX		\$250.00		
058447 - LITERACY VOLUNTEERS VALLEY SHORE		\$0.00		
Total MIDDLESEX COUNTY		\$250.00		
FCCOL PROJECTS				
058401 - COMMITTEE OF ENVIRONMENT		\$1,200.00		
058415 - NEW LONDON SOUP KITCHEN SUPPLIES		\$3,000.00		
058457 - LOCAL REFUGEE SUPPORT		\$0.00		
Total FCCOL PROJECTS		\$4,200.00		
CONGREGATION CONNECTIONS				
058438 - INDIA MICRO CREDIT		\$0.00		
058442 - CAIR		\$0.00		
058450 - EVERY DOLLAR FEEDS KIDS		\$0.00		
058460 - REGIONAL DISTRICT 18		\$0.00		
Total CONGREGATION CONNECTIONS		\$0.00		
INTERNATIONAL SUPPORT				
058459 - REVE KANDALE FDN		\$0.00		
Total INTERNATIONAL SUPPORT		\$0.00		
Total OUTREACH		\$21,950.00		
SPECIAL RESERVE SAVINGS				
058403 - MISSION SAVINGS FUND		\$7,200.00		
Total SPECIAL RESERVE SAVINGS		\$7,200.00		
Total BENEVOLENCES		\$72,000.00	\$72,000.00	\$0.00
OTHER EXPENSES				
059000 - PAYROLL TAX		\$15,344.16	\$15,887.00	\$542.84
059001 - WORKER'S COMP		\$6,000.00	\$6,000.00	\$0.00
059003 - LOAN REPAYMENT		\$21,058.00	\$21,058.00	\$0.00
059007 - MISC./O.E.		\$1,253.29	\$0.00	(\$1,253.29)
059013 - STEWARDSHIP CAMPAIGNS		\$3,000.00	\$3,000.00	\$0.00
Total OTHER EXPENSES		\$46,655.45	\$45,945.00	(\$710.45)
Total EXPENSES		\$831,648.00	\$826,274.55	(\$5,373.45)
TOTAL Surplus/(Deficit)		\$0.00	\$0.00	\$0.00

BOARD OF TRUSTEES ANNUAL REPORT – 2020

Trustees: Dan Renn (Chair); Scott Mahon (Board Secretary), Russell Learned (Property), Harvey Beeman (Endowment), Dale Bernardoni (Church Gardens), Alan Macgregor, Julie Martel, Russell Fogg

Ex-Officio Members: Church Ministers, Bob McCracken (Treasurer/Church Administrator), Henry May (Endowment Chair), John Kiker (Communications Chair), Greg Hack (Personnel Chair), Tom Grant (Preservation Chair), Tom Daggart (Audit Chair)

Church Bylaws: “The Board of Trustees shall supervise the procurement, custody, and care of all Church property and the management of the financial affairs of the Church with the limitation that no real property shall be bought, sold, mortgaged, leased or transferred without specific authorization by the congregation. In addition, the Board shall maintain custody of all Church funds, including funds raised or granted to any Church board, council, committee, or other Church sponsored associations. It shall be the particular responsibility of the Board of Trustees to appoint and supervise the following committees:”

ENDOWMENT

Henry May (Chair), Ned Perkins, Jim Fairfield-Sonn, Harvey Beeman, Bill Fish, Dave Stanland

The Endowment Committee is charged with the management of all financial gifts, contributions and bequests (not specifically designated), and invests them, with the guidance of our advisors at Morgan Stanley, in a perpetual endowment fund which is separate from the church operating funds. Five percent of the value of the Endowment Fund is used each year for church operating expenses. A full report of the Fund can be found on pages 42 and 43 of this annual report.

Respectfully submitted, Henry May, Chair

PRESERVATION

Tom Grant, (Chair) Henry May, Barbara Smith

The Preservation Fund's first gift in December 2016 initiated a campaign in 2017 to raise more funds for this separate account to help with the costs of maintaining our church buildings and property. This Fund is under the auspices of the Trustees and is managed by the Endowment Committee and our advisor, Morgan Stanley. Since that first anonymous gift of \$100,000 there have been 50+ gifts and the proceeds of an investment that brings the value at the end of 2020 to \$348,855.

Respectfully submitted, Tom Grant, Chair

PROPERTY

Russell Learned, Chair, Moe Anctil, Amy Cabaniss, Russell Fogg, Bob McCracken, Matt Winkler

2020 saw a reduction in major work due to the limited use of the FCCOL buildings as a result of the ongoing pandemic. The Property Committee focused most of its efforts on minor repairs and the continued energy efficiency upgrades at the Parsonage. We have several exciting projects planned as we move into the 2021 season.

The committee completed the following projects, as approved by the Trustees in 2020:

- Purchase and replacement of 16 exterior windows at the Parsonage. This brings the total

replacement to 23 windows. Only the Lyme Street façade remains. Tom Kratzert took the lead on this project.

- A new handrail was added to the Parsonage driveway entrance steps.
- The Refugee House at Rogers Lake had a complete exterior painting. We thank Russell Fogg and his crew for completing that work.
- Mark Testori took advantage of the quiet building to complete many miscellaneous repairs and improvements that had been on his 'To Do' list.
- Jason Wilcox trimmed a number of trees, in front of the Meethouse that were damaged in the August tropical storm.

The Property Committee and Board of Trustees would like to thank all of the tireless volunteers without whom these projects would never happen.

Respectfully submitted, Russell Learned, Chair

BUDGET

Bob McCracken, Chair

Preparation of the annual church budget is the responsibility of the Budget Committee of the Board of Trustees. Each year in the fall, the different boards, committees, church staff and ministers are asked by the Budget Committee for estimates of expense for the coming year based on their plans and programs, so church budgeting is very much a bottom up process. At the same time the Budget Committee works with the church treasurer and the Board of Stewardship to estimate the church income for the following year. The final budget is then prepared as an iterative process, balancing the expenses estimates with the projected income. The Board of Trustees reviews the draft budget at its December meeting and approves the final proposed budget at its January meeting. The proposed budget is presented to the congregation at the church annual meeting for congregational approval. The 2021 Church budget is shown on pages XX through XX of this annual report.

Respectfully submitted, Bob McCracken, Church Treasurer/Administrator

PERSONNEL

Gregory Hack, Chair

The ministers and staff of the church worked together cheerfully this year, in an environment made much more challenging due to the ongoing pandemic.

Bob McCracken held down the fort in the church office, maintaining an in person presence in the office throughout the year. Other church employees and volunteers worked primarily from home, as have many employees in other businesses throughout the region. We are continuing a dialogue and developing plans for how church staff can safely return to work in the church office in the coming months.

This was the first full year of work for Odile in the church office. She handled her responsibilities very capably, and has become an important part of the team.

We all know that the ministers did a remarkable job week after week, carrying out their responsibilities and hosting Sunday services outside when the weather permitted, and virtually in the cooler months. We are all appreciative of their efforts to keep the Congregation connected, and to provide the opportunity for services complete with superb sermons and music.

As we entered the Budget season, I met with Bob and others to review the current pay and benefits packages for all Church employees and independent contractors. We provided input and suggestions

for the year to come. Current pay levels remain comparable to national data provided by the UCC in the annual Compensation Handbook.

The final decisions re compensation will take place at the upcoming January 2021 Trustees meeting, and will go into effect following the vote at the Annual Meeting. We also reviewed the health and life insurance packages for ministers and staff. We acknowledged that health insurance costs represent a large and growing portion of personnel-related expenses.

The ministers and others are paid a set salary, with these salaries noted in the budget spreadsheet. For those employees who are paid on an hourly basis, hours for the year have been estimated, with expected total pay listed on the budget spreadsheet.

Throughout the year, I was frequently reminded of how fortunate we are to have such a professional staff working in the Church office, under the leadership of Bob McCracken, our Church Administrator.

Respectfully Submitted,

Gregory A. Hack
Chair, Personnel Committee

AUDIT

Bob McCracken for Tom Daggart, Chair
The in-house audit is delayed during the closure.

COMMUNICATIONS

Overarching Focus: In the wake of the resurgence of the Black Lives Matter movement and the arrival of the COVID-19 virus, the Communications Committee took the lead on the numerous additional communications needed as a result of the changes precipitated by the new push for social justice and the pandemic. We issued frequent updates to the church's home page, Virtual Meetinghouse page and Facebook page, and distributed emails to our members via Constant Contact, as many as three or four a week – with an eye towards providing the latest news and information on changes to church's ministries and outreach efforts.

Worship Service & Other Videos: We distributed the church's new worship service videos via news banners on the home page, links on the Virtual Meetinghouse page, Facebook posts and Constant Contact emails. We did the same with new videos offering "Sacred Conversations" and Adult Education Forums.

Email Campaigns: As a result of the pandemic, we established an account for the church with Constant Contact, ended our contract with Bridge Communications for email support and assumed control of all of the church's email communications. We expanded the email list and issued numerous e-newsletters – as many as three to four a week, depending upon events.

Current Website: We established a Virtual Meetinghouse page; repeatedly updated the Events Calendar to reflect schedule additions and changes; and updated the Home Page news banners to call attention to pressing news and information. We revised Stewardship Campaign copy throughout the site to reflect the 2021 campaign messages and materials.

Social Media: We maintained and refreshed the church's Facebook page with the latest news and information.

Website Redesign: We solicited and reviewed proposals from potential web-design consultants and selected a finalist. We strategically directed the development of a new design that would make the site easier to use and information easier to find. We drafted new copy for the website and recruited a local photographer to obtain video footage. We linked the new website to the church's Constant Contact account to enable people to sign up for the church email list. By year's end, we were nearly ready to launch the redesign.

Stewardship Campaign: We drafted the communications plan, theme and messaging for the 2021 Stewardship Campaign. Collateral materials developed included stewardship letters for current donors, lapsed donors, new members and overdue donors; copy for a reminder postcard; three e-newsletters; a thank-you card for the ministers; and a year-end campaign letter. We worked with Bridge Communications to design campaign letterhead, the reminder postcard and social media graphics.

Board of Deacons: We presented an overview of the church's communications channels to the board of deacons.

Press Releases: We issued press releases on the ministers' open letter to the Greater Old Lyme community and the Big Y Community Bag program.

Promotion of Ministries & Outreach: For each of the following events/activities, we disseminated information on the home page, Virtual Meetinghouse page, Facebook page and emails:

- Ministries - videotaped worship services; live, outdoor worship services; livestreamed worship services; cancellation of worship services; Zoom coffee hours; minister drop-in hours; new members open house; annual meeting.
- Families & Youth - Socially distanced Sunday School classes; drive-by Sunday School classes; Zoom Sunday School classes; Senior Pilgrim Fellowship (SPF) meetings; SPF movie night (and cancellation); SPF winter coat drive; SPF meal service in New London.
- Adult Education - Bible Study Group meetings; Caregivers Support Group meetings; Walking Group meetings; Book Club meetings; deacons' yard parties; Adult Forums; meditative journaling workshops.
- Seasonal - Advent Retreat; "Longest Night" Christmas service; "Family Christmas Story" Sunday School presentation; Christmas Eve livestream service; pastoral care during the holidays.
- Social Justice - "Beyond the Town Lines" racial justice conference; "Sunday: The Most Segregated Day of the Week" virtual seminar; summertime series of book discussions on racial justice; "Peaceful Rally & March for Racial Justice"; Doors of Hope; "Moral Monday Day of Fasting & Focus"; Old Saybrook March for Justice; Poor People's Campaign digital justice gathering.

CONCLUSION

As indicated by the Trustees' Board committee reports, an enormous amount of work has gone on behind the scenes to keep things running smoothly in this unique year. Thanks to everyone on the Board of Trustees and its committees for jobs well done, and thanks for the outstanding guidance and support from our ministers and the office staff. Special thanks and appreciation go to all the Trustees who have supported our Church "remotely" as we have responded to the special challenges arising from this moment in time.

Respectfully submitted,
Daniel Renn, Chair

CHURCH COUNCIL ANNUAL REPORT 2020

The Church Council's purpose is to make sure that each church board and committee is aware of the programs and policies of all other church boards and committees. We also confirm nominations to fill any vacancies on Church Boards. Due to COVID, the Church Council was not able to meet in 2020. Thank you to all of the church officers board and committee chairs and representatives who presented reports. The Church Council is composed of the Church Treasurer and Clerk, Chairs of the various boards and committees plus six at-large members. Special thanks go out to our at-large members: Britt Sinay, Charlie Hosley, Eunice Mahler, Anu Godfrey- Fogg and Steve Joncus. We are looking forward to getting back together for another year of serving the church community.

Respectfully submitted,
Douglas Kiem, Member at Large

BOARD OF STEWARDSHIP - ANNUAL REPORT 2020

The Board of Stewardship is responsible for securing financial support for the church. This is accomplished primarily through our annual stewardship campaign, which accounts for over four-fifths of the church's annual revenue.

We designed the **2021 Campaign** under the direction of Rev. Steve Jungkeit and John Kiker, who led us to the inspiring theme of "How Firm a Foundation" based on a traditional hymn.

When through fiery trials your pathway shall lie, My grace, all sufficient, will be your supply.

-How Firm a Foundation, John Rippon, 1787

Despite the uncertainties of the times we live in, and the sorrows and anxiety they bring, there is a firm foundation upon which we stand. That foundation is found in our faith and our church. That foundation is firm enough to steady our feet and continue our efforts to bring about meaningful changes in our families, congregation, community, and world.

In a normal year, Stewardship funds account for over 80% of the Church's income. This year, due to a lack of collection plate funds on Sunday, canceled events like the White Elephant Sale, and canceled fees for building usage, Stewardship commitments needed to raise more than ever.

The Covid pandemic has made the need for our ministries and missions even more acute. We support more than 75 charities and services, such as the New London Community Meal Center, the Homeless Hospitality Center, and the Food Pantry, which are struggling to keep up with the record number of families needing their services. They depend on us to help them.

Our Church continues to provide pastoral care, online Sunday Worship Services, meaningful programs, and spiritual support to each one of us, giving us a firm foundation to see us through these uncertain times.

In this past year of "*fiery trials*", we are extremely grateful to everyone who has been able to make a commitment to the 2021 campaign. To date the campaign has resulted in \$511,801 from 262 pledges. Over 89% of those who pledged have increased their pledge, maintained their 2020 level or are new pledges. If you have not yet made your pledge, we hope you can find the means to support our church's good works.

Our sincere thanks go to Senior Minister Steve Jungkeit, Senior Associate Minister Laura Fitzpatrick-Nager, Associate Minister Carleen Gerber, and Treasurer Bob McCracken for their invaluable knowledge, guidance and support. We deeply appreciate John Kiker for developing our communications, Joanie May, the best tireless volunteer, who flawlessly manages our operations, and FCCOL Office Manager, Odile Brennan, who makes our communications come to life visually.

Respectfully submitted, with gratitude for your open hearts and generosity –

The 2020 Board of Stewardship: Mary Kate Cox (chair), Leslie Alexander, Tom Grant, Ross Higgins, Allison Hine, Sandy Long, Doug McCracken, Wayne Mountz, and Mike Winterfield.

ENDOWMENT COMMITTEE REPORT 2020

The Endowment Committee is responsible for the management and investment of all gifts, contributions and bequests not specifically designated. Such funds are placed in a perpetual Endowment Fund. The objectives for management of the Fund are: (a) preservation and growth of the fund to ensure support of the Church if needed in times of severe economic downturn and/or for other unusual and compelling needs, and (b) to support the annual operating budget of the Church.

For the 2020 budget, the Endowment provided the Church with operating funds of \$106,248, which was 5% of the previous three-year average year-end value of the Fund, less restricted funds, in accordance with the Church's bylaws.

The Endowment portfolio maintains a long-term asset allocation objective of 70% stocks and 30% fixed income. The allocation varies around this objective as market and economic conditions evolve. In 2020, the Endowment returned +14.7%. The fixed income allocation of the portfolio is conservatively invested, principally with high-quality, shorter-term securities. On a timely basis, we are moving more to index funds.

The value of the church Preservation fund at the end of 2020 was \$348,855. The Fund contributed an initial \$3,000 to initiate a HVAC church air-cleaning program.

The investment results of the Endowment in 2020, and since inception (1988) compare favorably to the Endowments targeted asset allocation index consisting of 70% stocks and 30% fixed income.

	Year 2020	Since Inception (1988)
Our Endowment Fund ¹	+ 14.7%	+ 8.7%
Target Asset Allocation ² 70% Stock / 30% Fixed Income	+ 13.4%	+ 8.2%
S&P 500 Index	+ 18.4%	+ 10.9%
MSCI EAFE Net Index ³	+ 7.8%	+ 5.0%
Russell 2000 Index ⁴	+ 20.0%	+ 10.2%
BC Gov/Credit Intermediate Bond Index ⁵	+ 6.4%	+ 5.6%

¹ Rates of Return Gross of Fees

² 35% S&P 500 Index, 21% MSCI EAFE Net Index, 14% Russell 2000 Index, 25% BC Gov/Credit Intm Bond Index, 5% T-Bill Index

³ MSCI EAFE Net Index measures the equity markets performance of developed markets outside US and Canada

⁴ Russell 2000 Index measures the performance of the 2,000 small cap US companies in the Russell 3000 Index

⁵ BC Gov/Cred Intermediate Bond Index contains investment-grade bonds with maturities between one and 9.99 years

ENDOWMENT FUND STATEMENT FOR 2020

Opening Value*	\$ 2,669,720
Support of Church Operations	\$ - 106,248
Additions to the Endowment	\$ + 90,437
Closing Value**	\$ 3,020,275

**Includes \$266,050 in restricted funds.*

***Includes \$392,419 in restricted funds. Includes a third Anonymous gift of \$90,345 in October 2020.*

Our Church is very appreciative of gifts to the Endowment and Preservation Funds. We encourage all of our members and friends to consider the needs and mission of our Church in their estate planning.

The Spire Society was formed in 2007 to acknowledge those members and friends who have named our Church in their wills and bequests. Please call the office or someone on the Endowment Committee if you would like information on planned giving.

TEN YEAR DATA

Year	Year-End Value	Church Support
2020	\$ 3,020,275	\$ 106,248
2019	\$ 2,669,729	\$ 105,311
2018	\$ 2,229,057	\$ 102,060
2017	\$ 2,497,307	\$ 101,520
2016	\$ 2,217,010	\$ 102,060
2015	\$ 2,125,407	\$ 127,504
2014	\$ 2,256,889	\$ 108,948
2013	\$ 2,158,408	\$ 74,650
2012	\$ 1,794,656	\$ 72,707
2011	\$ 1,530,496	\$ 76,309

The Committee meets three times per year, or whenever necessary, with our investment advisor, The TriPoint Group at Morgan Stanley, and continues to monitor the performance of the portfolio as well as report to the Board of Trustees.

Respectfully submitted,

Henry May, Chairman

The Endowment Committee

Ned Perkins, Jim Fairfield-Sonn, David Stanland, Bill Fish, Harvey Beeman

BOARD OF YOUTH EDUCATION ANNUAL REPORT 2020

The mission of the Board of Youth Education is to support the implementation of educational ministry as the program is designed by our ministry team under the Director of Sunday School, Lisa Doggart. During unprecedented times the children in God's Neighborhood are usually involved in the life of the church through their participation in ushering during the 9:00 service, acting as Keeper of the Light, participating in Children's Message and in God's Neighborhood, and participating in the Children's Choir led by Rachael Jungkeit. However this year it took a pivot and our BYE was able to lead and develop ways to stay connected to our youth. During Sunday mornings in the spring Lisa and Mary lead meetings via Zoom for some of the groups with their creative expertise. During the Spring Gods Neighborhood extended Steve's Physical Challenge by "Challenge in Place." Some even took photos to start a Challenge scrapbook.

- In the Spring Pru Allen came to visit and talk to the older kids right before the Covid shut down.
- There were Parent Happy Hours
- Driveway Art contests
- Marilyn Nelson, Liz Farrell and Regan Stacey led Zoom sessions
- May 31 We had our Drive by Children's Days. While teachers wore masks and gloves they were able to say hi and hand our summer packages to our youth. Big thanks to Rodney Brown for being our "strolling musician". In the fall we were able to reconvene to be together outside with masks. The theme was Imagine Our World Full of Blessings. We learned about ways we are blessed and all the ways we can be a blessing in the world. September 13 we did a drive through Blessing of the Backpacks. That evening the SPF met for a bonfire to discuss their Service Project where they collected winter coats for Homeless Hospitality.
- September 20 Family Beach Clean up @ White Sands Beach. Great fun by all!
- October 4th Blessing of the animals, both live and stuffed animals were welcome!
- October 11th Hiking @ Champlain South Open Space where the Children learned about Native American tradition of Prayer Bundles.
- The Children sang in sign at the adult service Nov. 1 talked of blessings of memories and the gleanings at Scotts orchards
- November 8th was the cemetery walk for grades 4 and up
- November 22 Heather organized the BYE group to supply and serve the New London Community Meal Center.
- November 27th drive by to pick up advent wreath lighting and Blessing of Birds and Stars
- December 20th Christmas Pageant - A family Christmas Story.

Respectfully Submitted, Cari Blanchard Co- Chair of the Board, Co- Chair Heather Richardson: Youth Education Board Members: Betsy Grant (Deacon), Mark Waldo, Bella Hine, Rachael Jungkeit, Tracey Sutherland, David Clark, Susan Babbitt, Hannah Dostal, Mary Bradford

JUNIOR AND SENIOR PILGRIM FELLOWSHIP

ANNUAL REPORT 2020

Our JPF and SPF groups participated in a few events this year **although limited in scope by the Covid -19 pandemic (which began in mid-March of the year)**. In January, our SPF youth attended a **showing of the documentary film, Just Mercy**. We were preparing for a trip to New York to hear about the history of Civil Rights in that city which was to take place in April.

The SPF and JPF hosted the annual Mardi Gras Breakfast on February 23 to an enthusiastic and hungry congregation. This year, our youth served waffles with delicious toppings as well as other delicious offerings!

The Confirmation Class met during January through March in person **and then on Zoom for virtual meetings**. They were an enthusiastic group of young people volunteering many hours to our Service Projects. They were confirmed in **September** during an outdoor service.

Senior Pilgrim Fellowship youth continue to be a vital part of our God's Neighborhood Sunday School program mentoring the children and youth of our church, each utilizing their individual talents on Sunday mornings, whether live in person indoors, outdoors or live on Zoom.

In September our SPF met to plan for the year around a bonfire at the church. We were able to hold two very successful events. Our first was a Winter Clothes drive for Homeless Hospitality Center on October 4. Together with the church they collected enough winter clothes to fill the back of two large SUV's! Also collected were children's winter clothes to donate to IRIS in New Haven.

Our second Service project was on November 22 where we served 170 neighbors at New London Community Meal Center. Youth of many ages helped to glean squash and apples at Scott's Yankee Farmer in East Lyme which was prepared into baked squash. The apple crisp was prepared by our SPF at home to send to serve. We also had SPF volunteers prepare various other parts of the meal at home and an amazing kitchen team to prepare take out meals at New London Community Meal Center.

Our Junior Pilgrim Fellowship as well as Senior Pilgrim Fellowship also participated in our White Sands Beach Cleanup this fall.

During the fall the JPF and SPF were treated to a tour of the Duck River Cemetery by Carolyn Wakeman to learn about the history of Old Lyme including Lewis Lewia and his wife Margaret Griswold Lewia and their children, enslaved residents who were members of our church and lived in the late 1700's through the mid 1800's. The youth have begun to research their lives and imagine what living in Old Lyme would have been like for them. They will present their research in 2021.

Our Senior Pilgrim Fellowship and Junior Pilgrim Fellowship also lent their voices in December to narrating our Family Christmas Story shown live on Zoom to the Sunday School Classes on December 20, 2020.

Our Pilgrim Fellowship Youth are a true blessing to the church and the community and it is my honor to work with them.

Thank you,
Lisa Daggart

ANNUAL REPORT FOR 2020 FOR THE SENIOR CHOIR

While we were able to be together in person for only a couple of months at the beginning of 2020, I have been grateful to all members of our Senior Choir for keeping in touch during the pandemic, sharing stories, celebrating good news and supporting each other through the very difficult times. Our Church is fortunate to have such a wonderful group of friends who happen to love to sing too! I hope it won't be too many months before we are back together again in person.

Lisa Feltes and Brian Cheney have been wonderful in their singing for our live and recorded Sunday services. Thank you to them both for their invaluable participation and their willingness to help us create meaningful worship services. During the second half of the year we were joined by several guests whose music added so much to our services. I am very grateful for their support.

Our Christmas Eve service was a highlight for many of us. Lisa Feltes, Margaret Tyler, Kevin Schneider and Sean McCartney sang excerpts from *Messiah* and we were joined by brass players Gino Villarreal, Matt Muehl-Miller and Vince Yanovitch for some rousing carols. It was a wonderful service and so good to make live music once again!

Thanks to all of you for your kind words of praise and thanks throughout the year. Your messages have been very much appreciated!

Respectfully submitted, Simon Holt

CHILDREN'S CHOIR

After taking a short break in January, the Children's Choir started their regular weekly rehearsals in February of 2020, excited about learning new repertoire to present to the congregation. When the pandemic forced activities to come to a halt in early March, the choir stopped meeting. Unfortunately, group singing in particular was deemed one of the least safe activities in which one could participate, and as a result we have remained on hiatus for the remainder of the calendar year. We hope that we can find creative ways to reconvene during 2021, possibly doing some rehearsing and recording online together, and we look forward to being able to gather together and sing again once it is safe to do so

Respectfully submitted by Rachael Jungkeit

BOARD OF MISSIONS ANNUAL REPORT 2020

In 2020 the members of the Board of Missions have worked to continue to support the social justice and missions-based goals of the congregation within budgetary allowances.

The COVID 19 pandemic necessitated adjustments to our thinking regarding how to hold meetings and allocate benevolences.

Despite the pandemic and recommendations around social isolation, members learned how to “Zoom” and three of our five meetings in 2020 were held via Zoom. Because travel and other activities were restricted, and funds were not spent in several categories Mission Board members reached out to agencies to find out how the pandemic impacted them and how we could help. Also, members brought known issues of need to the group.

In 2020, 94% of the budgeted \$72,000.00 was dispersed. The board was aware throughout the year of the tremendous need created by and potential impact of COVID 19 on our ability to distribute benevolences. We worked in close partnership with our Treasurer and are very thankful to the church for allowing us to continue to distribute benevolences to groups that could impact the tremendous need this year.

Of dispersed funds, 55.7% supported outreach activities including The Homeless Hospitality Center, Alliance for Living, Covenant Shelter, Fresh, New London Soup Kitchen, Safe Futures, Thames River Family Programs, Martin House, The FCCOL Diaper Bank, CT Fair Housing, United Latino Action and IRC. 16.2% of funds were distributed in Direct Partner Support to Tree of Life, Green Grass and the Crosby Fund. 23.9% was used to meet UCC obligations and support its charitable work, and despite limitations created by COVID 19, 3.7% was contributed to educational opportunities related to mission work and 0.5% was distributed to partnership committees.

We encourage FCCOL members to bring organizations or causes which meet the mission and goals of the church and deserve financial support to the attention of any board member.

Thank you to our board members for their thoughtful and dedicated work: Charlie Hosley, Stephanie Kenny, Julie Kuja, Jane Marolda, Nancy Mol, Matthew Muehl-Miller, and Lee Whitaker. Thanks also to our Deacon representative Deb Hemenway for her contributions throughout the year and we are also grateful for the continued guidance and expertise of Rev Carleen Gerber.

Respectfully submitted,
Susan J Beeman, Chairperson
January 11, 2020

2020 ANNUAL REPORT OF FCCOL ADULT EDUCATION BOARD

The Adult Forum has hosted guest speakers at a time slot between the 9 AM and 11AM services for years between September and May. The pandemic has challenged our meeting in person so we have migrated to a monthly online ZOOM format, usually on Sunday afternoon. Some of the latest forums have been:

The CT. Audubon Society with Director, Alicia Milardo of the Roger Tory Peterson Estuary Council. Chris Newell (Passamaquoddy), former Education Supervisor at the Mashantucket Pequot Museum and Executive Director and Sr. Partner to Wabanaki Nations for the Abbe Museum in Bar Harbor, ME.

The Adult Forum committee is always interested in speaker suggestions that would be of interest to our congregation. When the time to safely gather in person comes, we will migrate back to a weekly schedule.

A great thank you is in order for all who have assisted in making the forums possible especially, Mary Devins and Laura Fitzpatrick-Nager conducting our ZOOM meetings. Laura's patience, mentoring, and technical expertise is invaluable during this challenging time.

Respectfully submitted by
Dave Roberts, Chair

SOUTH AFRICA PARTNERSHIP COMMITTEE

In January, 2020 we enjoyed a visit from The Rev. Paul Verryn. Our friendship with Paul dates from the days of apartheid South Africa, when he served a circuit of black churches in Soweto. He has visited us annually –sometimes several times a year – over the past 23 years. He currently serves as a social justice coordinator for a consortium of South African churches.

Paul was with us for about three weeks and offered three sessions of Bible Study which were well attended and much appreciated. His is a prophetic voice in a challenging time, and we are grateful for the new insights he brings to our life and work. While he had hoped to return as 2020 drew to a close, the virus has caused all plans of a return visit to be at least temporarily suspended. We continue to hope to offer hospitality to more South African visitors in the coming years.

Respectfully Submitted,
Carleen R. Gerber

GREEN GRASS PARTNERSHIP/ PARTNERSHIP CO-OPERATIVE

With so many unknowns still surrounding the Covid-19 pandemic, the Green Grass Committee made the decision to postpone the annual June journey to the Cheyenne River Reservation in South Dakota. 2020 marked our 35th anniversary in partnership with the community of Green Grass. Following our decision, we received word that the first case of Covid-19 had been reported on the Cheyenne River Reservation in Eagle Butte.

As an offer of Love in the Time of Corona we created 50 care packages to send to our friends and family in and around Green Grass. The boxes included face masks made by the Ladies Who Stitch, vegetable seed packets, coffee & tea, non-perishable snacks, games, puzzles and more. In response, we received many notes of thanks, gratitude and affirmation of the close bond we share with the Green Grass community.

Another challenge faced due to Covid-19 and the cancellation of our annual trip was supporting the community via Tribal Crafts, Inc. With Powwows and events canceled for the remainder of the year, Tribal Crafts took an enormous financial hit. Through generous donations from the Board of Missions, LBS and friends of the partnership, we were able to offset this loss as best we could and continue to purchase art throughout the year. We were able to offer assistance to the many talented artisans of the Green Grass community quickly, all while sharing culture and uplifting hearts and spirits.

While the road ahead is long, we take gratitude in knowing so many of you helped to ease the burden. Every effort we can take to help friends and neighbors in this time of corona is an important opportunity to express love, peace and healing for the days, weeks and months to come.

Mitakuye Oyasin, we are all related
Stephanie Kenny on behalf the Green Grass Committee

HAITIAN OUTREACH COMMITTEE 2020

The Haitian Outreach Committee strives to engage the congregation in the activities and work of the Crosby Fund for Haitian Education and current events in Haiti. This past year due to Covid-19, all activities engaging the Outreach Committee and our church were canceled. We hope to resume our exchange program and committee engagement during the second half of 2021. Ted and Becky Crosby managed one trip to Haiti in February of 2020, before the knowledge of the virus. Steve Jungkeit and Rob Shook joined the Crosbys in Haiti. Since then, they have cancelled 3 trips, but hope to resume traveling once they receive vaccinations. Covid-19 is under control in Haiti, and the Haitian people have done a remarkable job containing and stopping the virus. All schools re-opened in August and during the months of August and September, they finished the 2019-2020 school year. The new school year opened in October and has had no interruptions from the virus. Although, food insecurity is a serious problem now caused by the economic crisis. It is estimated that 60% of the population or 6.6 million people are undernourished.

The partnership with our church continues to be a ray of hope for the Haitian people living in the region of Deschapelles. In 2020, FCCOL engagement in the work of the Crosby Fund included:

- **The Board of Missions of FCCOL and the Ladies Benevolent Society**, who support the scholarship program of the Crosby Fund for Haitian Education. These funds pay for Haitian students from pre-k to university to go to school in Haiti. For more information see our website <www.crosbyfund.org>
- **The Partnership Co-operative** shop in our church closed in March of 2020. Since then, due to the dedication of Amy Agles in Niantic, we opened an on-line shop on Esty-<haitianvalleyartists.com>. This on-line shop sold \$3,666 of merchandise over the Christmas season. Many thanks to you for your support. 100% of the sales supports the Haitian artists.
- **Ladies Who Stitch** made dresses, backpacks and collected t-shirts, blue-jeans, and underwear for the children of Haiti. A special thanks to Helen Burke, who made over 100 of these beautiful dresses. These items were shipped in December and have arrived in Haiti. The Crosbys will distribute them when they return.

The guest house sits empty now, but we hope visitors will be able to come when the virus ceases. It provides beds for 10 guests and a wonderful Haitian cook named, Erline, who will introduce you to Haitian cuisine. With the active Education Center and guest house, we hope you will come and witness the program first-hand. If you are interested in the future to visit Haiti, please speak to Becky Crosby, our Minister for Haitian Outreach and Executive Director of the Crosby Fund program, or to members of our Outreach committee, Eli, Lisa, Brynn and Julie, who have all visited Haiti in past years.

Respectfully submitted,

Becky Crosby (for the committee)

(Eli Doggart, Lisa Doggart, Brynn McGlinchey, Julie Martel, and Sue Anctil)

LADIES BENEVOLENT SOCIETY ~ 2020 ANNUAL REPORT

2020 began like a typical year for the LBS. We cooked for and served dinner at the New London Meal Center on the 4th Sunday in January, had our first yearly board meeting on February 25th, and hosted a very well attended luncheon on March 10th. We were off to a great startand then the restrictions due to the COVID-19 pandemic kicked in. Just three days later the LBS board voted to cancel the next two board meetings and the April luncheon, and from that Friday in March until the end of 2020, LBS has followed the guidance of the FCCOL.

We hosted only the one luncheon instead of the six that are usually offered during the year. The annual Haitian Dinner to support the Crosby Fund was canceled. On April 21st, despite all the wishing and hoping we could muster, the White Elephant Sale was canceled for 2020. To my knowledge, this was the first time in it's 84 year history that the sale did not go on. We had a little hope that the pandemic would be under control by late fall or early winter, and we could host some sort of a holiday sale, but everyone knows the story.....the pandemic continued to hold us all hostage.

Because there was no income from the White Elephant Sale, which supports all the LBS donations dispersed at the end of July, our 2020 budget goals could not be supported. The board discussed what options we had to get what funds we could to where it was needed most, and sent out checks to the following organizations:

\$2000 to Safe Futures

\$6000 to the Homeless Hospitality Center

\$3000 to New Life Ministry

\$5000 to the Crosby Fund for Haitian Education

\$200 to Lymewood Housing

\$7500 to FCCOL as a partial pledge (Any payment to the Ministers Discretionary Fund was deferred until needed)

\$500 went to the Estuary Council for Seniors in May

\$2000 went to Green Grass in May

A bright spot during this frustrating and worrisome year was that Judy Simmons was able to finish writing up a wonderful history of the Ladies Benevolent Society. She had this history, along with the one previously written which encompassed the earliest decades, expertly published, printed, and distributed to board members and the church ministers in October. What a treasure!

The Ladies Who Stitch worked hard to continue to contribute their goods to organizations and to generate some income. They met outside when able, sewed masks for whoever needed them, and when able, continued to sell their beautiful handmade items.

The members of the LBS board will remain the same through 2021 as nominations and elections were never held. We all hope for a brighter and better year to come.....fingers crossed.

LBS Board, 2019 – 2021: Jane S. Marolda, Marianne Baez, Carol Giuliano, Claudia Hincks, Sandra Long, Nancy Mol, Jeanne Nichols, Esther Pope, Hildegard Rennhard, Judith Simmons, Priscilla Swanson, Nicholas Westbrook, Mary Tomassetti, Rick Strickhart.

Respectfully Submitted

Jane Marolda, President LBS

LADIES BENEVOLENT SOCIETY FINANCIAL REPORT

				Budget		Actual
LBS INTERNAL						
WES expenses for 2020				12,000		930*
Postage, paper				50		263
Luncheon expenses, Programs				2,500		453
Kitchen equipment, supplies				200		0
Misc, unexpected				1,500		158
LWS supplies, sales tax pd				500		1,664
Expenses NL Meal Center				200		225
TOTAL				16,950		3,693
MISSION GIFTS						
FCCOL Pledge				30,000		7,500
FCCOL Christian Education Fund				2,000		0
FCCOL Parsonage Maintenance Fund				5,000		0
FCCOL Major Maintenance Escrow Fund				7,000		0
FCCOL Ministers' Discretionary Fund				6,000		0
Church World Service/One Great Hour of Sharing				1,000		0
Crosby Fund for Haitian Education				5,000		5,000
Annual Dinner for CFHE expenses				1,200		0
Estuary Council of Seniors, Inc, Old Saybrook				500		500
Hospice Care:						
Center for Hospice Care SECT, Norwich				500		0
The Connecticut Hospice, Branford				500		0
Hospice & Palliative Care, Middletown				500		0
Literacy Volunteers - Valley Shore, CT, Inc.				500		0
Lymewood Elderly Housing				200		200
New Life (Prison) Ministry				3,500		-3,500***
New London Homeless Hospitality Center, Inc				6,000		6,000
NLHHC Maj. E. Good Veterans' Housing				2,000		0
A Sacred Place: The Barbara Fund				1,500		0
Safe Futures, New London				2,000		2,000
Tribal Crafts						2,000
TOTAL MISSIONS				76,900		23,200
TOTAL LBS FOR 2020						
				93,850		26,893
INCOME	WES	221	ASSETS	Checking	31-Dec	12,594
	LWS***	4,055		Merrill L.	30-Nov	30,149
	Interest	2,173				
	TOTAL	6,449		TOTAL		42,743

*WES cancelled due to Covid precaution; carried from '19

**Check was returned with letter of thanks, organization no longer provides services.

***Early in Covid situation, LWS (Ladies Who Stitch) created and distributed over 900 face masks to church members and wider community. Following public health guidelines they have continued to be productive and, co-ordinated by Eunice Taylor, provide a ministry in these challenging times.

Marianne Baez, Treasurer LBS

CHURCH CLERK'S REPORT

Year Ending December 31, 2020

A. STATISTICS – RECORDS

1. ANNUAL MEETING: JANUARY 31, 2020 – called as specified in Article II of the Church Bylaws (revised).

Subject Matter: Selected reports by church officers, Board and Committee Members; Adoption of 2021 Church Budget; Election of Officers; Changes to Church By-laws.

2. MEMBERSHIP:

Active Members: Number reported on December 31, 2019: 789

Additions During Year – New Members:

By Confirmation	7
On Profession of Faith	1
By Letter of Transfer	0
Membership Reactivated	0
Status Change to Active	<u>0</u>
Total Additions	8

Losses During Year:

By Death	13
By Transfer to Inactive Status	26
By Letter of Transfer	0
Membership Terminated by	
Relocation or Request	<u>1</u>
Total Losses	40

Number on Active List as of December 31, 2020: 757

3. BAPTISMS: 2

4. MARRIAGE CEREMONIES PERFORMED BY MINISTERS: 3

B. RECORD RESEARCH

During 2020 there was four requests for information from church records.

C. ACKNOWLEDGEMENTS

Much appreciation is extended to our clergy and office staff for their assistance in maintaining the vital statistics of the church.

Respectfully submitted,

Joan C. May, Church Clerk

NEW MEMBERS IN 2020

January 21, 2020

Ellen Calkins

Confirmands in 2020

Grace Arnold

Mariame B (Kazadi)

Cooper Bowman

Nic Cox

Madalyn Johnson

Emily Mesham

Maverick Swaney

NOMINATING COMMITTEE RECOMEDATIONS 2020

Due to the constraints of the year of COVID, the Exigency Committee has asked all those who currently served through 2020 to extend their terms for an additional year. So to see the list of those holding leadership positions, please refer to the Annual Report for the year ending December 2019.

There are the following exceptions:

Trustees

Bill Belluzzi will complete the term of Russell Fogg

Board of Stewardship

Doug Kneeland will complete the term of Mary Kate Cox

Jody Belluzzi will complete the term of Allison Hine

Board of Adult Education

Allyson Cotton will complete the term of Tom Cox

DEACONS EMERITI

*Gertrude Barney
 *Harold Berggren
 *Marian Biglow
 *Jay H. Boltz
 *Marie Boltz
 Joan Bonvicin
 *Betty Brown
 Barry Buehler
 Susan Buehler
 *Clifford Champion
 *Else Champion
 *Miriam Champion
 *Alfred R. Clark
 *Simone Clark
 Robert Davis
 Judy Downs
 *Susan Holly Ely
 *Mary Emerson
 *Ella Mae English
 *Betty R. Fatone
 Emily Fisher
 Nathalie Fogg
 *Janet Folk
 *Harry Forsdick
 *Helen Forsdick
 *Charles Gasteyer
 Michael Gentry
 Don Gonci
 *Philip Gordon
 *Len Green
 *Marge Green
 *Ralph Griffin
 Mimi Griffin
 *Matthew Griswold
 *Roger Grover
 *Sally Grover
 *Charlotte Handy
 *Adlai Hardin
 *Amy Henry

*Theodore Hillhouse
 *Harriet Hoag
 *Robert D. Johnson
 *Mary Jane Johnson
 *Joan Kelley
 Allan Kiem
 Karin Kiem
 Joan Kratzert
 Julie Kuja
 *Russell Lewis
 *Robert F. Link
 *Anne Losea
 *Howard Losea
 Chuck Lynch
 Louise Lynch
 Henry May
 Joan May
 *Martha McCanne
 Bob McCracken
 *Sally McCracken
 *Ramona McNamara
 *Beatrice Minson
 *James Noyes
 *Helen Noyes
 *Myrtie Peck
 *Barbara Perkins
 Ned Perkins
 *Gloria Rathbone
 Marilyn Regan
 Robert Regan
 Hildegard Rennhard
 *Leslie Shaffer
 *N. Rutherford
 Sheffield
 Judith Simmons
 *Philip N. Simmons
 David Speirs
 Virginia Speirs
 *John Speirs, Sr.

*Helen Speirs
 Douglas Stoehr
 *John Swanson
 *Philip Symonds
 *Anne Traver
 Lina Tuck
 *Cynthia Twining
 *Kinsley Twining
 *Dorothy Umberger
 *Willis H. Umberger
 Bob Webster
 Betsey Webster
 *Helen Weidler
 *Murray T. Wellman
 *Jean West
 *George Wilcox
 *Ellen Woodhead
 George Willauer
 Cynthia Willauer

*Deceased