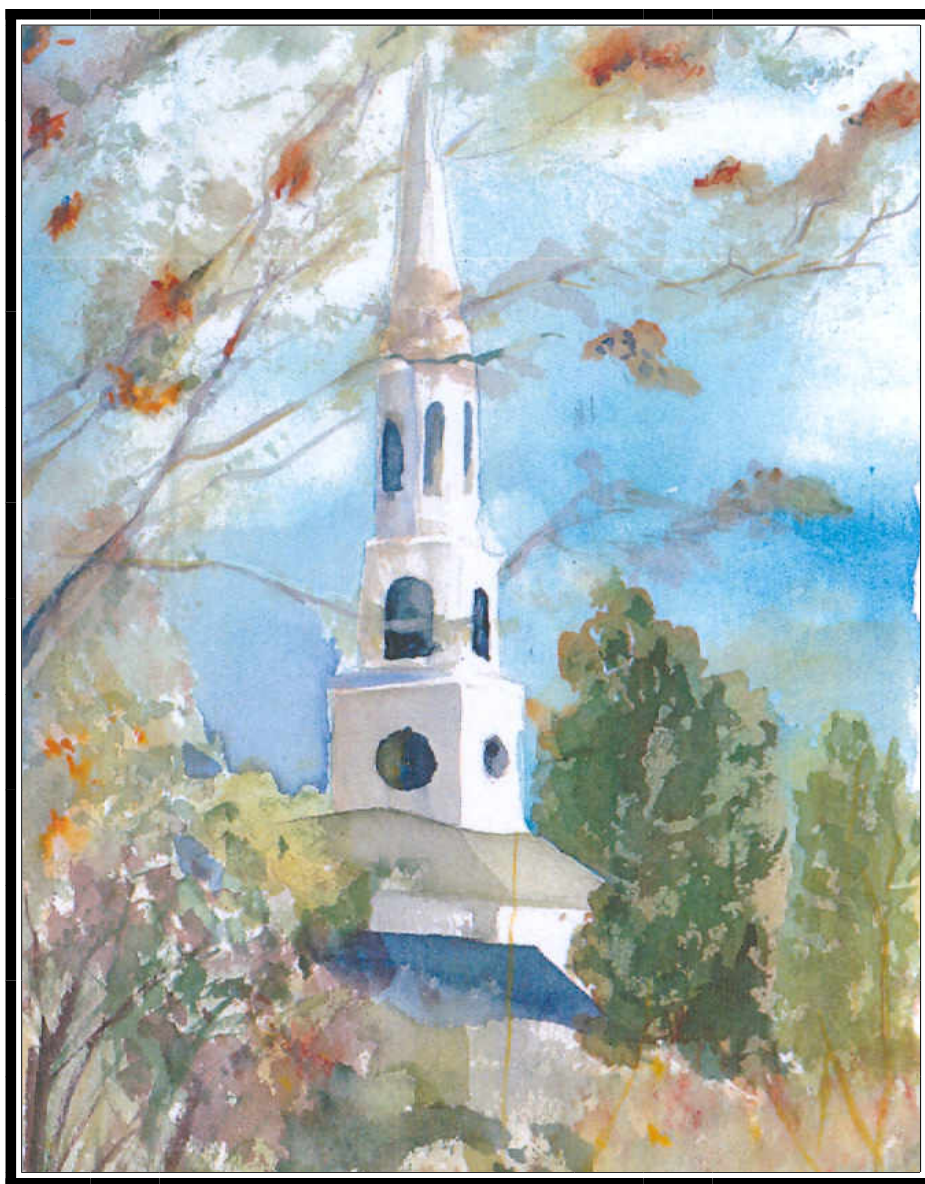


**The First
Congregational Church
of Old Lyme**

2016 ANNUAL REPORT



THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

ANNUAL MEETING
Sunday, January 29, 2017
12:15 pm

A G E N D A

1. Invocation The Rev. Steven R. Jungkeit
2. Call to the Meeting Greg Hack, Assistant Clerk
3. Approval of the Minutes of the January 2016 Annual Meeting
4. Reports of Church Officers, Boards and Committees:
 - a. The Ministers
 - b. Church Clerk Joan May
 - c. Board of Deacons Scott Mahon
 - d. Board of Stewardship Barbara Smith
 - e. Board of Youth Education Lisa Doggart
 - f. Board of Adult Education Wendy Rieder
 - g. Board of Missions Fred Behringer
 - h. Board of Music & Arts Janet Funke
 - i. South Lyme Union Chapel Christine Caton
 - j. Ladies Benevolent Society Jane Marolda
 - k. Board of Trustees Allison Hine
 - l. Treasurer Bob McCracken
5. Adoption of the 2017 Budget Steve Brinkman and Bob McCracken
6. Election of Officers, Board Members and Deacons Emeriti
Bruce Anderson
7. Old Business
8. New Business
9. Adjournment & Benediction The Rev. Joan W. Priest

*The image on the cover is an original watercolor painting
by our neighbor Jane Ludington. This image is also on note cards that are for sale
in the church office, the proceeds from which support the
renovation of the church gardens.*

TABLE OF CONTENTS - 2015 ANNUAL REPORT

Minutes of the Annual Meeting - January 25, 2016	Page 5-6
Senior Minister's Report - Steven R. Jungkeit	7-9
Senior Associate Minister - Carleen R. Gerber	10
Minister for Visitation - Joan Priest	11
South Lyme Union Chapel - Christine Caton	12
Tree of Life Partnership Report	13
Board of Deacons	14
Treasurer's Report— 2016 Results	15-16
Treasurer's Report - Analysis of Revenues & Expenses	17-22
Treasurer's Report-Balance Sheet	23
Treasurer's Report-Exchange & Escrow Funds & Total Benevolence Giving	24
Treasurer's Report-Sources & Uses of Funds	25
A New Way to Look at Our Church's Budget	26-27
Budget Overview	28-29
Proposed 2017 Operating Budget—Account Details	30-35
Board of Trustees	36-38
Church Council	38
Endowment Committee	39-40
Board of Stewardship	41
Board of Youth Education	42
Pilgrim Fellowships	43
Senior & Children's Choir	44
Board of Music and the Arts	45
Board of Missions	46
Mission Outreach	47
Adult Education	48
South Africa Partnership Committee	49
Haitian Outreach	49
Tribal Crafts and Green Grass Partnership	50-51
Ladies Benevolent Society	52
Ladies Benevolent Society Financial Report 2013	53
Clerk's Report	54
New Members in 2016	55
Nominating Committee Recommendations 2014	56-58
Deacons Emeriti	59

**Minutes of the Annual Meeting
First Congregational Church of Old Lyme
January 24, 2016**

The meeting was called to order by Bruce Anderson, Chair of the Church Council, at 12:15 PM. This was followed by the Invocation, given by Reverend Carleen Gerber.

Gregory Hack, the Assistant Church Clerk, made the Call to the Annual Meeting, stating that the purpose of the meeting is as follows:

- To receive the reports of the ministers, boards and committees of the church, and the church officers for 2015
- To approve the budget for the year 2016
- To receive and approve the report of the nominating committee
- To elect officers and board members for the coming year
- To conduct such old and new business as brought before the Congregation

Greg Hack acknowledged the presence of a quorum of at least 40 church members.

Ned Perkins moved to waive the reading of the minutes from the 2015 Annual Meeting, as the minutes were printed in the Annual Report. The motion passed, and the minutes of the 2015 Annual Meeting were approved.

Individual reports were then presented. All those offering reports referred to the printed reports that appear in the 2015 Annual Report.

- Steve Jungkeit, Senior Minister. Steve reflected on the celebration of 350 years of history, including the Simon Holt organ concert, bread and puppet performance, collaboration with Pretoria choir, and many other celebratory events. He thanked Betsey Webster for her work with the Sunday school, and thanked Joan Priest. We are all called to be ministers of grace and healing. Steve noted our opportunity to provide hospitality to Syrian refugees and others, the need to locate affordable housing, and recent work at Berlin mosque, among other highlights. He related issues in Palestine to cities more local here in USA.
- Carleen Gerber, Senior Associate Minister, stated that we are all like a “giant ant colony”, working together. Joan Priest noted that it is a privilege to be here, and that all have been very welcoming to her
- Greg Hack gave the Church Clerk’s report for Joanie May, who continues to do extraordinary work for the Church. Membership over the year was up slightly, as it stood at 858 at the end of 2014, and 866 at the end of 2015.
 - Board of Deacons, Dan Renn. Dan referred to his printed report, and the updated church directory.
 - Board of Stewardship, Barbara Smith. 2015 total was \$614,000. The Stewardship goal is \$635,000 for 2016, with \$561,000 in commitments as of Jan. 7. Discussed the “step up” campaign, which revisits the program from approx. 10 years ago. 70 past givers have yet to reply. Stewardship has not yet stated when they plan to wrap up the campaign. Barbara thanked the ministers, especially Carleen and Steve. Very grateful to Bob McCracken, Joan May, and Julie Scocozza for their help.
 - Board of Youth Education---Lisa Doggart. Celebrated the 350-year history of the church. JPF traveled to South Dakota Green Grass, and the SPF to NYC for the annual midnight run. Thank you to Susan Lang, and special thanks to Betsey Webster and all the Board of Youth Ed teachers.
 - Board of Adult Education---Joy Bylan. Joy reviewed the Adult Forum schedule and recent topics. The group has been very engaged in its work.
 - Janet Funke, Board of Music and the Arts. Reviewed festivities related to the 350th anniversary, with celebration committee headed by Betsey Webster. Also a number of other special events throughout the year.
 - Board of Missions, Stefanie Hall. Highlighted her printed report. \$90,000 budget---60% of that went to feed and shelter local, national, and international recipients. \$10,000 set aside to assist Syrian refugees. 20% goes to our Church partnerships, and the remaining 20% goes to our commitment to the UCC. Missions board tries to visit all organizations that we support. Stefanie thanked all the members of the Board, and Carleen who leads them.
 - South Lyme Chapel. Steve Jungkeit gave the report for Christine Caton, who is the new minister. Per Steve, the South Lyme Chapel group is thriving.

Ladies Benevolent society. Nick Westbrook gave the report for Jane Marolda, President of LBS. A historic time, as there are now 2 men on the board. Reviewed the various activities, including diaper project. Most successful WES ever this year, raising \$79,919.

Board of Trustees, Russell Learned. Russell referred to his detailed report in the Annual Report. Discussed solar panel project, the improved heating in the parsonage (high efficiency gas boiler). He discussed the development of a capital plan, and the future development of a FCCOL property endowment fund. Plans are in place to replace the porch and paint the Pilgrim House, along with a landscape project.

Treasurer's report, Bob McCracken. Bob noted how it is important to listen to the other reports, prior to the financial discussion. Revenues showed a surplus of \$27,000 for 2015. Our revenues were \$841,204 with a budget of \$814,854 for 2015. So surplus 3.3% over budget.

Re expenses, the ministers account was under budget, with the departure of Chris Solimene, and Joan Priest started later in the year. CE and Music were slightly over budget. Property account was 10% over budget due to numerous (and some unforeseen) major maintenance projects. The surplus will be applied to partially replenish the major maintenance escrow fund, and to partially reduce a negative balance sheet from the previous year's deficit. Zeroed out two balance sheet accounts that had been overspent.

Bob McCracken (for Jeanne Thomas) then presented the Budget for 2016. Bob referred to pie charts on pages 26-27 of annual report. Budgeted revenues for 2016 at \$806,152 vs \$814,854 for 2015. The amount for 2016 is lower since the contribution from the endowment will go back to its historic level of 5% rather than 6% from previous year. Budget items of note include: CE budget up to support leader of church school; music budget up, to increase compensation for music director and other professionals. New computer system in place. The Church is considering taking online and credit card payments. The Property budget is up significantly. Bob acknowledges that the budget is an "estimate". Bob feels a great debt of gratitude to Joan Kelley, Joanie May, Julie Scocozza, Mark Testori (Sexton), Bill Slivinski (security). All are very competent and pleasant to work with.

The 2016 Budget was unanimously approved.

Dave Long gave special thanks to Bob McCracken for his excellent report and service.

The report of the Nominating Committee was then presented. Dan Renn announced the new Deacons Emeriti, Allan and Karin Kiem. The slate as presented by the Nominating Committee was unanimously approved.

No other Old Business

New Business: Austin Allan spoke about the revamped church school, and that Reverend Chris Solimene left abruptly 3 weeks before the end, with many questions. Austin shared that the UCC has since terminated Chris' "in care" status with the UCC. Austin Allan and Deanna Donovan question that there was proper due process. Don Gonci of the Exigency Committee spoke to this situation, noting sensitivities related to Chris' departure. The UCC validated the decision made by FCCOL. It was a long and difficult process, supported by the majority of the Congregation. Joan Kratzert spoke to the honor and truth of her experience over 50 years with the clergy of our Church. She is confident that this situation was handled appropriately.

Reverend Steve Jungkeit gave the Benediction. The Annual Meeting adjourned at 1:35 pm.

Respectfully submitted,

Gregory A. Hack

Assistant Church Clerk

Senior Minister Annual Report for 2016

Greil Marcus is a writer and observer of American culture whose insights I treasure. His academic training is in American literature, but the texts he reads, as often as not, are songs and their performance, placing them in conversation with other more traditional literary artifacts. Greil Marcus is always worth reading.

I mention Marcus because his is the written form I wish to adopt for the annual report this year. Every month or so over the past several decades, Marcus has published a column in various publications called “Real Life Top Ten.” It’s simply an annotated and curated list of some of the films, recordings, and events that have captured his imagination since his last post. They’re enigmatic, entertaining, and informative. And so for this edition of the Annual Report, I’ve chosen to write a “Real Life Top Ten (FCCOL Edition),” comprising the moments within the previous year that best define who and what we’re about. Here they are, in no particular order.

Introductions are made in the Sports Haven Parking Lot, New Haven

On May 24th, at about 9:30 in the evening, a CT Limo van pulled into the Sports Haven Parking Lot. Inside was a family of five that a good many people in our congregation had been preparing to receive for many months. We had found and furnished a house, organized a committee of dedicated volunteers, gone through training on what it requires to sponsor refugees, and so much more. On that May evening, five or so people from our committee looked into the van window, waiting. Inside, the Hamou family waved back. Then they emerged, and we introduced ourselves. And so began our relationship with the Hamou family, arrived from Syria by way of Turkey. Our committee has worked hard to ensure that they have the proper medical services, to find work, to make sure the schools were able to work with refugees, to teach English, to help build friendships, and on and on. If there’s anything I’m grateful for this year, it’s that moment of introduction in that parking lot, and the remarkable journey that followed after. If there’s anything I’m grateful for, it’s the incredible dedication and work of so many volunteers to make our refugee resettlement project a success.

My Hope Is Built On Nothing Less

Along with our work responding to the ongoing refugee crisis in Syria and the Middle East, the other major event in 2016 was the Wheels of Justice journey. It began with a visit to Harlem to celebrate the gifts (and the struggles) of people of color in New York City. Marilyn Nelson read from her collection of poetry entitled *My Seneca Village*, about a community of African Americans and immigrants that was forcibly displaced to make room for the construction of Central Park. Several weeks later, approximately 30 members and friends of our congregation embarked on a journey to places like Washington, Baltimore, Charleston, Atlanta, Koinonia Farm, Montgomery, Selma, Muscle Shoals, Memphis, and Cherokee. We did so in order to reflect upon the proud history of the civil rights movement, and to reflect upon contemporary struggles for racial justice. That felt all the more urgent given the toxic rhetoric of the Presidential campaign, and more urgent still when a new administration began to take shape.

Perhaps the most significant moment of the journey took place during a visit to Charleston, where we had dinner with the Mother Emanuel AME Congregation, site of the shootings that took place in the summer of 2015. After a dinner of soul food, and after some spoken words from each of the three ministers participating in the event, the choir from Mother Emanuel sang a closing song. “My hope is built on nothing less, than Jesus and his righteousness,” they sang. After all they had been through, not only in the past year, but throughout their history, it was a profound affirmation of faith, one that all of us who participated in that service will carry with us for years to come.

A van bottoms out on the way to Standing Rock

By the middle of August, it was clear that the protests and encampment at Standing Rock in South Dakota was not a mere flash. Instead, it was a sustained and organized movement to protect indigenous rights, to protect renewable resources, and to catalyze our collective imagination as we seek a future centered around renewable energy. It galvanized our friends from the Green Grass community, giving them a sense of hope and purpose that they hadn't experienced in some time. It also became clear that FCCOL needed to participate, showing our support for our long time friends. And so we set up a tipi on our front lawn, and invited everyone to donate food and supplies that would be delivered to those encamped at Standing Rock. Mary Tomassetti and Stephanie Kenny volunteered to drive out, joined en route by Mattie Renn. My dream was to have such an overwhelming response from our community that their van would be so weighed down with supplies that the tail would bottom out. My dream came true. I have sitting on my shelf a piece of the underside of the van. It did indeed bottom out, and our fearless travelers cut the piece off to prevent it from dragging.

But what they discovered upon arriving at Standing Rock was a scene of spiritual nourishment and prayer, where people of all faiths and no faith joined together to imagine a planet that would be habitable for all, where resources were equitably distributed, and where the planet wasn't further damaged by overconsumption. Who can say what will become of the encampment at Standing Rock in this new American era? But everyone at FCCOL can be proud that we took part, standing with our friends at Standing Rock, as their prayers helped to revive the spirits of many.

The gifts of a poet

In late September a box was delivered to the church office. It contained a book called *The Meetinghouse*, a collection of poems written by Marilyn Nelson in honor of our church's 350 years of ministry in Old Lyme. To say it is extraordinary is an understatement. It's a powerful evocation of the episodes, the struggles, the failures, and sometimes, the profound joys that have shaped this community, lending it its character. Marilyn is a storyteller, and the stories she resurrects and enfleshes with life help to provide a moral compass for the present. Read "Church Burner." Read "Walking Down Lyme Street." Read "Christians." Read all of them. I dare you not to be moved.

No Way To Treat A Child

During Advent, we hosted Beth Miller from Defense of Children International – Palestine. She spoke about the treatment of children in Palestine, and some of the terrible abuses they face. Beth's talk helped to prepare for a coming campaign that FCCOL has been asked to lead: being the lead presenters for a new resolution at the General Synod of the United Church of Christ in June 2017, taking place in Baltimore. The resolution calls attention to the abuse of children living under a military occupation in Israel, and calls upon the United States Congress to withhold military aid from the state of Israel until those abuses are corrected. I'm proud that our Board of Deacons voted to take the lead on this resolution, and I'm especially proud that FCCOL is (once again) proclaiming its support for those facing horrendous abuse at the hands of a military occupation, one upheld by US tax dollars.

"Hello! Come get candy!"

That's what Mohammed Hamou shouted from the parsonage lawn on Halloween night. He had been in America for all of five months, but he knew half the town. Dressed as Batman, our friend Mohammed demonstrated just how well he and the rest of his family were doing as they tried to make sense of a weird American ritual. He also demonstrated that he'll probably be mayor someday soon.

Soup is good for the soul. So are White Elephants

So OK, this is really two events, but they both demonstrate the communal spirit that exists in our community. I love both the Soup Bowl Supper and the White Elephant Sale for the ways they draw people together. Both require enormous investments of time from volunteers, but I never fail to be amazed at the enthusiasm and at the uplifting spirit generated by these events. Whether it's a bottomless bowl of soup on a winter night or a mad throng storming the doors of the church in search of a bargain, these are events that wind up drawing us closer together as a community, helping to nurture the precious ties that bind us.

Nearly 5000 Meals Served at the Food Pantry!

Every now and again (usually after an excursion to Israel and Palestine, or now to the South) I hear questions about why we don't help more people locally. And I always point out just how much we do locally. Every Saturday, another congregation gathers at our church, to visit, to eat breakfast, and to receive food for the coming week. It's an amazing operation, and I'm so proud that our church hosts the Food Pantry in our facilities. In addition to that, each of our boards takes turns serving meals at the New London Soup Kitchen on various Sunday nights throughout the year. Last year, our members served approximately 1800 meals at the Soup Kitchen. It's evidence of the generosity of our members, and the compassion that so many within our community exhibit when faced with the needs of those around them. Add to that the numerous local agencies in New London County supported by our Board of Missions, places like the Homeless Hospitality Center, Habitat for Humanity, Safe Futures, the Covenant Shelter, and many others, and it becomes clear just how much we are doing locally. That's something that all of us should feel incredibly good to be a part of.

We Affirm...

In the aftermath of the election, as various communities throughout the US expressed their understandable concern about how toxic rhetoric would be translated to policy, it was important for our church to emphasize our support and solidarity with those populations. And so several among us constructed signs, affirming our support for Muslims, people of color, women, children, the LGBTQ community, the disabled, Jews, and the environment, all of which had been singled out for abuse during the campaign. The responses to the signs were largely positive, though with some scattered voices of dissent. We'll have to invent more substantial ways of expressing our solidarity as we move forward. We'll need more than signs. But signs do make clear who we are and what we stand for.

When it's no longer necessary to signal our support for those vulnerable communities, then, I suppose, we can quit making signs. May we all hasten that day. But until then, we'll find ways to broadcast our affirmations.

Pajamas on Christmas

I love the Advent and Christmas season at Old Lyme. I love the candlelight in the windows on Christmas Eve as we all sing Silent Night. And I love how the organ comes in after the peeling of the bells, with Joy to the World. But I wasn't sure whether I would love that Christmas fell on a Sunday morning this year. Well, I loved that too. And I love that I got to wear my pajamas to church. More than that, I love that a few of you actually joined me!

And so there you have it – my very own Real Life Top Ten List (FCCOL Edition). I hope it captures the year that we've passed together. I hope it represents some of what occurred among us. I could have added other things – the pastoral care visits, the weddings, the funerals, the prayers, the choir anthems, the adult forums, the Bible studies and the book groups. I could have added any number of things, because we engage the world and one another in so many ways. I remain deeply proud to be a part of this community, and deeply grateful to share in this work with all of you. It's nothing short of a joy. I look forward to figuring out what should appear on our 2017 Real Life Top Ten!

Steve

Annual Report of the Senior Associate Minister for the year 2016

As always seems true, the year 2016 was another busy one in the life of this congregation.

Our many mission programs continue to flourish. I am grateful to this congregation for its steadfast commitment to outreach and mission work both locally and in the wider world.

David Good and Mary Tomassetti continue to do wonderful work with our Tree of Life ministry. There were two trips this past year to the Middle East- one led by David and John Fussel; the other led by Steve Jungkeit and Mary. In addition, there was a wide range of programs in the Fall calling attention to the good work done by both Palestinians and Israelis of conscience in their homeland and within our own country.

We were fortunate to have had another trip to our partner Green Grass community on the Cheyenne River Sioux Reservation in June. Steve and Stephanie Kenny led and coordinated that trip – one of the largest groups we have had in several years. Kendall Perkins assisted by running the Morning Star Camp part of the program. The steadfast commitment of a hearty group within this faith community has enabled the Green Grass Partnership to thrive for over thirty years now.

Becky and Ted Crosby, with the help of Lisa Doggart and John McGannon, took another group of our church's teenagers to Haiti in the Spring, which was a wonderful experience for all. Our youth continue to be very interested in this program, and as the new center for education of the Crosby Fund opens, we look forward to more opportunities in the future.

Our partnership with the Shoreline Soup Kitchens continues to enable us to house the largest meal site and food distribution center in our 17-town region. A lively group of volunteers are at work every Thursday, Friday and Saturday in our own basement area to stage and staff this wonderful program. Julie Kuja and her team continue to orchestrate a monthly meal at the large and critically important New London Meal Site.

I hope you will take the time to read the comprehensive report of the Board of Missions which will make very clear the breadth of our mission work. I am thankful for the leadership Fred Behringer has given to this board.

There are literally hundreds of volunteers working tirelessly and generously to sustain a network of mission engagement of which we can all be very, very proud. We are, literally, a priesthood of believers, and I thank each and every one of you who have served the mission and work of this church with such dedication. We are, to borrow from Koinonia's Clarence Jordan, a "Demonstration Plot for the Kingdom of God."

I have enjoyed working alongside Lisa Doggart, Betsey Webster and Mary Tomassetti to imagine and implement our wonderful programs in the Sunday School. We are very fortunate to have their dedicated service. Their energy and vision infuses all we do with hope for the future!

Pastoral care is an important part of our life together. Joan Priest helps us with home and hospital visitation, as well as assisting in our worship services. Steve and Joan and I, together, work as a team in all manner of visitation, but we continue to need the help of all our members and friends to notify us if there are needs of which we may not be aware.

Book Discussion groups, Bible Study, Adult Forums and various support groups help to knit us together as a community of faith, and strengthen the fabric of support we give to one another. We are grateful to Becky Crosby who volunteers to lead a weekly Bible Study group, and Martha Beaudoin who leads a number of book study groups during the year.

It is a privilege for me to work alongside the other members of our dedicated staff. Once again I conclude by saying that I hope and pray I have been able to minister to you, the members and friends of this congregation, with as much grace and compassion as you have shown to me and my family over many years.

Respectfully Submitted,
Carleen R. Gerber
Senior Associate Minister

Minister for Visitation Annual Report for 2016

November of this year, marked the one-year anniversary of my ministry here in Old Lyme. And while sometimes the work can be emotionally depleting, especially ministering to those who are very ill, those who are dying, and those who have lost a loved one; a large part of my ministry is what we call the ministry of presence, simply visiting church members who are homebound, who live permanently in care facilities, and those who are recovering from illness or surgery. And this part of my ministry brings me great joy. Sometimes I think, “I get **PAID** to sit and listen to life stories, look through family photos, and share a cup of tea with these fascinating people!”

This year I have been convening monthly a Growing Through Grief Group and a Care-giver’s Support Group. The most important part of these groups has been creating a safe anonymous space for people to be vulnerable, open, real. A time to share experiences, resources, and sometimes strong emotions with folks who can truthfully say, “I know what you are going through.” Through these groups, my definition of care-giving has expanded a great deal as well as my definition of loss, as the grief group includes those going through divorce, those with terminally ill parents or siblings, and those who have lost a loved one, sometimes recently and sometimes quite a while ago. I wish to thank church member Mary McGannon Kollman, who is a practicing psychotherapist in Essex, for volunteering her time to help me run these groups. Her insight and experience is very much appreciated.

This year I have also enjoyed participating in worship at least two times a month, preaching four times this year, and even delivered a few Children’s Sermons as well as helped teach the children the meaning of Communion.

Serving here with Steve (the best boss ever!) and Carleen (who has taught me so much about this congregation and the best way to show we care), has been a tremendous blessing. Working part-time has also allowed me to stay active in areas equally important in my life, including the Presbytery of Southern New England where I serve in several leadership roles, as well as guest preaching in a few local churches.

I wish to take this opportunity to thank the entire staff, who are such a helpful, kind and wonderful team; it is such a blessing to serve in this place. My constant prayer is that we all strive to be a blessing, be the light in someone’s darkness, bring the love of Christ into the lives of one another. As Saint Mother Theresa once wrote, “There is a light in the world, a healing spirit, more powerful than any darkness we may encounter. We sometimes lose sight of this force, when there is suffering, pain. Then suddenly the spirit will emerge through the lives of ordinary people who care in extraordinary ways.” May it be so.

Respectfully Submitted,
Joan Withers Priest
Minister of Visitation

South Lyme Union Chapel Annual Report 2016

The South Lyme Union Chapel saw The Rev. Christine Caton complete her first full year as the part time Minister of the Chapel. The congregation renewed her contract in August for another year. She leads worship on Sundays, attends trustee meetings and fellowship activities, and is on call for pastoral care, including visiting in the hospital and nursing homes.

The music program saw more transition this year, with the lack of a permanent pianist or organist we relied on members and friends of the chapel filling in, including Marilyn Schutt, Sandra Joncus, Abigail Cipparone, and Hugh Cipparone. Thanks to the generous gift of a member the chapel we now have a Bose sound system which we use for recorded music for accompaniment, which has been working out quite well.

Though we are small in number, we remain active in the community. We continue to serve a monthly "snack" of baked ziti at the Homeless Hospitality Center in New London. We also had our own Tag Sale in July, followed by our annual staffing of the hot dog booth at the First Church's White Elephant Sale.

We have a strong tradition of fellowship, with a weekly coffee hour that truly lasts about an hour each week. Some of us also celebrated the Christmas holiday with a pasta dinner at the Westbrook Elks Club.

In December we held our annual Carol Sing, featuring the wonderful Select Singers from the Lyme-Old Lyme High School. This is always a great success with a full house packing into our tiny building.

We look to 2017 with the hope that is ours through Jesus. In the coming year we hope to strengthen our presence in the community and through social media.

Respectfully submitted,
Christine Caton Minister of the Chapel

Tree of Life 2016 Partnership Report

We began 2016 with a Tree of Life Journey led by Steve and joined by 6 other members of our congregation, including Sabina Jungkeit. Many of you heard Sabina's profound and eloquent statements from the pulpit a few weeks following our return, a reminder of the incredible impact these Journeys can have on our young congregants. We would love to include at least one young person from our congregation on each Journey, as they bring a unique perspective to the experience, and we have seen the incredible impact this experience has on developing our future leaders.

In September, we were thrilled to bring the Children of the Stone event with a performance by Dal'Ouna ensemble and Al Kamandjati music school founder Ramzi Aburedwan. We heard from many that this beautiful cultural event provided an uplifting experience and great hope for all who attended. We look forward to enhancing our cultural programming and would love to partner with the arts and music council for some really great events.

The Wheels of Justice Journey brought to light the clear connections between injustices faced by Palestinians, Native Americans and Black Americans today. Our Wheels of Justice festival delivered illuminating stories from Tree of Life Advisory Board Member Laila El Haddad, and the incredible works of artist Jennifer Awad. Jennifer was so greatly moved by the warm welcome and embrace of our congregation that she eagerly joined Tree of Life Arts Council.

With many thanks for all your support, and the incredible organizing of Nick Westbrook, we brought in almost \$15,000 in Olive Oil sales to support our scholarship program. The Partnership room sales support the art and craft of the Palestinian people, and because of your generosity we will return this March with \$2,000 to help these artisans continue their work.

The work we do is not possible without a strong congregation to support it, and we are grateful for all of you who make this partnership possible.

With gratitude and hope for a more Just and Peaceful world,
Mary Tomassetti
Becky Crosby

BOARD OF DEACONS

2016 Annual Report

The Board of Deacons oversees the spiritual and devotional life of FCCOL and promotes Christian fellowship. We carry these responsibilities out in a variety of ways, including serving Communion, ushering, assimilating new members, organizing coffee hours, and supervising several church boards and committees. Deacons serve as liaisons to the Boards of Youth and Adult Education, Missions, and Music and the Arts, and we thank their members for welcoming us throughout the year.

Our individual responsibilities during 2016 were as follows:

Secretary	Elizabeth Nocera
Board Liaisons:	
Church Council	Scott Mahon
Youth Education	Susan Lang
Adult Education	Mary Charlton
Missions	Diane Claussen
Music and the Arts	Julie Martel
Membership	Scott Mahon
Communion	Scott Mahon
Memorial Garden	Jane Stubenbord
Hospitality	Lina Tuck
Technology/Communications	Mark Bond/Stephanie Kenny
Ushers Coordinator	
9:00 AM	Deacon on Duty
11:00 AM	Julie Martel

The key focus in 2016 was supporting the Syrian Refugee Project. Many members put forth extraordinary effort to bring the Hamou family to Old Lyme, get them set up at home and in the community. Thank you to our members who continue to support the Hamous; it is a Herculean task that you have accomplished!

The Board continues to support the church's involvement in the struggle between Palestine and Israel by voting to support a new UCC Resolution advocating for children living under Israeli military occupation. Throughout the year, we have sought new ways to express our open and affirming vision for all people.

The Board created a new Associate Minister search committee that has been busy updating the church profile and developing call language. They are awaiting ministerial profiles for review!

The Board continues work on increasing membership, assuring that new members are warmly welcomed and that they are aware of all of our activities and missions. We look forward to the new website which we hope will generate new interest. Each year it is the Deacons' privilege to recommend up to 2 members to be honored with the title Deacon Emeritus. We were pleased to recognize 2 long-time FCCOL members, both of whom have served the church with distinction over many years. Their names will be announced and approved at the Annual Meeting.

I'd like to recognize our outgoing Deacons, whose terms are expiring, for their dedicated service and contributions Mark Bond, Diane Claussen and Lina Tuck. We welcome new Deacons in 2017 and we look forward to their contributions. We are very thankful for the many members of FCCOL who volunteer in countless ways and make our church the special place that it is. Their generous gifts of time, talents and resources make the Deacons job easier, and we appreciate their help with floral arrangements, ushering, food for fellowship hours, and other events.

Special thanks go to our dedicated sexton, Mark Testori, our Church Administrator, Bob McCracken, and our church staff for their tireless efforts.

Respectfully submitted,
Scott M. Mahon
Chair, Board of Deacons

TREASURER'S REPORT TO THE CONGREGATION FINANCIAL OPERATING RESULTS FOR THE YEAR 2016

Summary Overview

For the year 2016 total operating* revenues were \$802,218 under the budgeted amount of \$806,152 by \$ 3,934, or 99% of budget. Total expenses were \$793,063, under the budgeted amount of \$806,152 by \$13,089 or 98% of budget. As a result, the church ended the year with a small operating surplus \$9,155 or 1.1% of budget. These operating results are summarized on the following page 16. Account by account details are on the following pages 17 through 22 .

Revenues

The revenue results reflect some offsetting pluses and minuses. Pledges and Offerings came in under budget by \$24,155, or 96% of budget. This is below historical experience, and is due entirely to a shortfall in the collection of current year pledges. This shortfall was offset by (1) better than expected income from Building Usage, and (2) the booking of wedding and rental income from 2015 that was not booked last year. Other Income (income from the Endowment Fund and Interest and Dividends) came in right on budget as expected. The shortfall in pledge collections is a matter of some concern, although no single factor explains this performance.

Expenses

The Minister's account came in very close to budget as expected, with only slight overages in (1) the senior minister's health costs (clerical error in preparing the budget), and (2) more costs than budgeted for guest ministers (Pulpit Supply). Christian Education came in substantially under budget with expenses less than expected in all the program areas. The church school and Pilgrim Fellowship leaders are managing these very successful programs with lower than historic expenditures. Expenses for the Music program also came in under budget due mainly to not replacing the All Age Choir director and lower than expected expenses for music supplies. The Church Office expenses came in about 4% under budget with small savings in all areas except for Software Support associated with supporting the new church computer system. The Property account came in over budget by about 5%, with savings in heat and electricity (higher efficiency parsonage furnace and the church solar system) offset by substantially higher expenses than expected to renovate the exterior of the Pilgrim House. The Deacons account came in under budget with savings in all items except Supplies. The Lay Employees account was essentially on budget, with minor pluses and minuses in each line item. The Benevolences budget came in at about 5% under budget as a result of many individual decisions by the Board of Missions. The Other Expenses category was slightly under budget, and represent mainly contractual obligations such as payroll taxes, worker's compensation premiums and load repayment.

Year-End Surplus

The small year-end surplus will be applied to the Balance Sheet to reduce a negative equity entry resulting from past year's operating deficits, and thus strengthen our overall financial position.

Remainder of the Financial Report

Account by account detail for the 2016 operating results is found on pages 17 through 22 of the attached statements. Following these pages are (1) the December 31, 2016 Balance Sheet, (2) Details of the Balance Sheet Exchange and Escrow accounts, and (3) the Statement of Sources and Uses of Funds for the year 2016.

Respectfully submitted,
Robert McCracken, Treasurer

* The church's Endowment Fund is separately managed by the Endowment Committee of the Board of Trustees.

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2016				
Analysis of Revenues and Expenses				
SUMMARY				
	Actual	Budget	% Budget	
REVENUES				
PLEDGES & OFFERINGS	\$672,870.63	\$697,025.00	96.53 %	
INTEREST & DIVIDENDS	\$99,006.84	\$99,127.00	99.88 %	
OTHER INCOME	\$30,340.70	\$10,000.00	303.41 %	
Total REVENUES	\$802,218.17	\$806,152.00	99.51 %	
EXPENSES				
MINISTERS				
SENIOR MINISTER	\$99,710.12	\$97,596.05	102.17 %	
ASSOCIATE MINISTER-CRG	\$103,672.10	\$103,273.47	100.39 %	
ASSOCIATE MINISTER-JWP	\$21,758.67	\$21,109.00	103.08 %	
MINISTERS SUPPORT & SUPPLY	\$4,250.00	\$3,500.00	121.43 %	
Total MINISTERS	\$229,390.89	\$225,478.52	101.74 %	
CHRISTIAN EDUCATION				
SUNDAY SCHOOL	\$13,764.99	\$18,480.00	74.49 %	
CONFIRMATION	\$0.00	\$500.00	0.00 %	
JUNIOR PF	\$80.00	\$2,500.00	3.20 %	
SENIOR PF	\$2,693.72	\$3,000.00	89.79 %	
ADULT EDUCATION	\$0.00	\$500.00	0.00 %	
ALL CHURCH EVENTS	\$0.00	\$500.00	0.00 %	
Total CHRISTIAN EDUCATION	\$16,538.71	\$25,480.00	64.91 %	
MUSIC	\$56,467.37	\$61,304.00	92.11 %	
CHURCH OFFICE	\$40,405.45	\$42,250.00	95.63 %	
PROPERTY	\$157,992.01	\$150,750.00	104.80 %	
DEACONS	\$3,314.56	\$5,050.00	65.63 %	
LAY EMPLOYEES	\$149,844.64	\$149,612.00	100.16 %	
BENEVOLENCES				
UCC	\$18,000.00	\$18,000.00	100.00 %	
MISSION EDUCATION FUND	\$13,209.22	\$15,000.00	88.06 %	
DIRECT PARTNER SUPPORT	\$16,500.00	\$16,500.00	100.00 %	
PARTNERSHIP COMMITTEES	\$958.43	\$1,400.00	68.46 %	
OUTREACH				
NEW LONDON REGION	\$19,750.00	\$19,750.00	100.00 %	
MIDDLESEX COUNTY	\$750.00	\$750.00	100.00 %	
FCCOL PROJECTS	\$5,767.45	\$7,000.00	82.39 %	
CONGREGATION CONNECTIONS	\$3,250.00	\$3,250.00	100.00 %	
Total OUTREACH	\$29,517.45	\$30,750.00	95.99 %	
SPECIAL RESERVE SAVINGS	\$7,000.00	\$8,350.00	83.83 %	
Total BENEVOLENCES	\$85,185.10	\$90,000.00	94.65 %	
OTHER EXPENSES	\$53,924.52	\$56,227.48	95.90 %	
Total EXPENSES	\$793,063.25	\$806,152.00	98.38 %	
2016 Surplus/(Deficit)	\$9,154.92	\$0.00	0.00 %	

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2016			
Analysis of Revenues and Expenses			
DETAIL Page 1 of 6			
	Actual	Budget	% Budget
REVENUES			
PLEDGES & OFFERINGS			
040000 - PLEDGES-CURRENT YEAR	\$585,559.41	\$610,000.00	95.99 %
040001 - PLEDGES -PRIOR YEAR	\$3,683.00	\$5,000.00	73.66 %
040002 - OPEN PLATE	\$22,327.88	\$20,000.00	111.64 %
040003 - ADDITIONAL CURRENT YR CONTRIBS	\$14,266.69	\$15,000.00	95.11 %
040004 - MEMB NON-PLEDGE CONTRIBS	\$25,015.16	\$25,000.00	100.06 %
040005 - CHURCH SCHOOL PLATE	\$18.49	\$25.00	73.96 %
040007 - LADIES BENEVOLENT SOCIETY	\$20,000.00	\$20,000.00	100.00 %
040008 - SOUTH LYME CHAPEL	\$2,000.00	\$2,000.00	100.00 %
Total PLEDGES & OFFERINGS	\$672,870.63	\$697,025.00	96.53 %
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS	\$2,378.84	\$2,500.00	95.15 %
040101 - ENDOWMENT	\$96,628.00	\$96,627.00	100.00 %
Total INTEREST & DIVIDENDS	\$99,006.84	\$99,127.00	99.88 %
OTHER INCOME			
040201 - BUILDING USAGE	\$17,083.75	\$10,000.00	170.84 %
040202 - MISC.	\$6.95	\$0.00	0.00 %
040203 - CARRYOVER FROM PRIOR YEAR	\$13,250.00	\$0.00	0.00 %
040204 - TRANS. FROM CONTING. FUND	\$0.00	\$0.00	0.00 %
Total OTHER INCOME	\$30,340.70	\$10,000.00	303.41 %
Total REVENUES	\$802,218.17	\$806,152.00	99.51 %

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2016			
Analysis of Revenues and Expenses			
DETAIL Page 2 of 6			
	Actual	Budget	% Budget
EXPENSES			
MINISTERS			
SENIOR MINISTER			
050000 - SALARY-SRJ	\$58,080.96	\$58,081.00	100.00 %
050001 - HEALTH & LIFE INS-SRJ	\$23,520.11	\$20,383.39	115.39 %
050002 - ANNUITY-PCUSA-SRJ	\$9,421.57	\$10,293.48	91.53 %
050003 - AUTO ALLOWANCE-SRJ	\$1,849.40	\$2,000.00	92.47 %
050004 - HOUSING ALLOWANCE-SRJ	\$0.00	\$0.00	0.00 %
050005 - SOCIAL SECURITY ALLOW-SRJ	\$7,902.96	\$7,903.00	100.00 %
050007 - HEALTH INS CONTRIB-SRJ	(\$2,264.88)	(\$2,264.82)	0.00 %
050008 - PHONE & COMPUTER	\$1,200.00	\$1,200.00	100.00 %
Total SENIOR MINISTER	\$99,710.12	\$97,596.05	102.17 %
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG	\$39,551.04	\$39,551.00	100.00 %
050201 - HEALTH & LIFE INS-CRG	\$5,616.60	\$5,337.27	105.23 %
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$13,114.98	\$10,577.20	123.99 %
050203 - AUTO ALLOWANCE-CRG	\$2,623.22	\$4,000.00	65.58 %
050204 - HOUSING ALLOWANCE-CRG	\$36,000.00	\$36,000.00	100.00 %
050205 - SOCIAL SEC ALLOW-CRG	\$7,808.04	\$7,808.00	100.00 %
050206 - ANNUITY CONTRIB-UCC-CRG	(\$1,041.78)	\$0.00	0.00 %
050207 - ANNUITY CONTRIB-Essex-CRG	\$0.00	\$0.00	0.00 %
Total ASSOCIATE MINISTER-CRG	\$103,672.10	\$103,273.47	100.39 %
ASSOCIATE MINISTER-JWP			
050500 - SALARY-JWP	\$0.00	\$0.00	0.00 %
050501 - HEALTH & LIFE INS-JWP	\$0.00	\$0.00	0.00 %
050502 - ANNUITY CONTRIB-FCCOL-JWP	\$0.00	\$0.00	0.00 %
050503 - AUTO ALLOWANCE-JWP	\$1,287.75	\$1,000.00	128.78 %
050504 - HOUSING ALLOWANCE-JWP	\$18,762.65	\$18,200.00	103.09 %
050505 - SOCIAL SEC ALLOW-JWP	\$1,708.27	\$1,909.00	89.49 %
Total ASSOCIATE MINISTER-JWP	\$21,758.67	\$21,109.00	103.08 %
MINISTERS SUPPORT & SUPPLY			
050300 - CHAPEL MINISTER	\$0.00	\$0.00	0.00 %
050301 - SEMINARS & MISC.	\$2,500.00	\$2,500.00	100.00 %
050302 - SEMINARIAN	\$0.00	\$0.00	0.00 %
050303 - PULPIT SUPPLY	\$1,750.00	\$1,000.00	175.00 %
Total MINISTERS SUPPORT & SUPPLY	\$4,250.00	\$3,500.00	121.43 %
Total MINISTERS	\$229,390.89	\$225,478.52	101.74 %

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2016			
Analysis of Revenues and Expenses			
DETAIL Page 3 of 6			
	Actual	Budget	% Budget
EXPENSES - CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051000 - CHURCH SCHOOL COORDINATOR	\$4,710.00	\$10,400.00	45.29 %
051001 - PROGRAMS	\$193.14	\$0.00	0.00 %
051002 - SUPPLIES/CE	\$1,841.85	\$4,000.00	46.05 %
051003 - CURRICULUM	\$30.00	\$1,000.00	3.00 %
051005 - CHILD CARE	\$1,990.00	\$2,080.00	95.67 %
051006 - TRANSFER FR YOUTH ED FUND	\$0.00	(\$4,000.00)	0.00 %
051007 - CHURCH SCHOOL LEADER	\$5,000.00	\$5,000.00	100.00 %
Total SUNDAY SCHOOL	\$13,764.99	\$18,480.00	74.49 %
CONFIRMATION			
051102 - CONFIRMATION PROGRAM	\$0.00	\$500.00	0.00 %
Total CONFIRMATION	\$0.00	\$500.00	0.00 %
JUNIOR PF			
051101 - JR PF PROGRAMS	\$80.00	\$500.00	16.00 %
051103 - JUNIOR PF LEADERS	\$0.00	\$2,000.00	0.00 %
Total JUNIOR PF	\$80.00	\$2,500.00	3.20 %
SENIOR PF			
051200 - PF PROGRAMS	\$410.00	\$500.00	82.00 %
051201 - PF SUPPLIES	\$283.72	\$500.00	56.74 %
051203 - SR. PF LEADERS	\$2,000.00	\$2,000.00	100.00 %
Total SENIOR PF	\$2,693.72	\$3,000.00	89.79 %
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS	\$0.00	\$150.00	0.00 %
051301 - ADULT ED SUPPLIES	\$0.00	\$100.00	0.00 %
051303 - ADULT ED HONORARIUM	\$0.00	\$250.00	0.00 %
Total ADULT EDUCATION	\$0.00	\$500.00	0.00 %
ALL CHURCH EVENTS			
051400 - ALL CHURCH EVENTS	\$0.00	\$500.00	0.00 %
Total ALL CHURCH EVENTS	\$0.00	\$500.00	0.00 %
Total CHRISTIAN EDUCATION	\$16,538.71	\$25,480.00	64.91 %
MUSIC			
052001 - MUSIC DIRECTOR	\$36,620.07	\$36,620.00	100.00 %
052002 - MUSIC SUPPLIES	\$625.15	\$2,000.00	31.26 %
052003 - MUSIC PROGRAM	\$6,776.29	\$6,000.00	112.94 %
052004 - ORGANIST SUBSTITUTE	\$4,325.00	\$3,000.00	144.17 %
052005 - CONTINUING EDUCATION	\$0.00	\$200.00	0.00 %
052006 - MAINTENANCE/MUSIC	\$1,290.00	\$1,000.00	129.00 %
052007 - MAJOR ORGAN REPAIR	\$0.00	\$0.00	0.00 %
052010 - ALL AGE CHOIR DIRECTOR	\$0.00	\$6,000.00	0.00 %
052011 - PROF SOLOIST-TENOR	\$6,588.82	\$6,242.00	105.56 %
052012 - SECT LDR-SOPRANO	\$6,242.04	\$6,242.00	100.00 %
052013 - CHILDREN'S CHOIR DIRECTOR	\$1,000.00	\$1,000.00	100.00 %
052014 - MEDICAL PREMIUMS	\$0.00	\$0.00	0.00 %
052015 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$7,000.00)	0.00 %
Total MUSIC	\$56,467.37	\$61,304.00	92.11 %

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2016			
Analysis of Revenues and Expenses			
DETAIL Page 4 of 6			
EXPENSES - continued	Actual	Budget	% Budget
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION	\$0.00	\$750.00	0.00 %
053006 - TELEPHONE	\$5,299.78	\$6,000.00	88.33 %
053007 - OFFICE SUPPLIES	\$8,339.93	\$9,500.00	87.79 %
053009 - POSTAGE	\$6,912.80	\$7,000.00	98.75 %
053010 - EQUIPMENT	\$1,844.91	\$2,000.00	92.25 %
053011 - SERVICE& LEASE CONTRACTS	\$10,538.00	\$11,500.00	91.63 %
053013 - SOFTWARE SUPPORT	\$7,470.03	\$5,500.00	135.82 %
Total CHURCH OFFICE	\$40,405.45	\$42,250.00	95.63 %
PROPERTY			
054002 - PROPANE	\$281.30	\$750.00	37.51 %
054003 - HEAT	\$21,555.29	\$28,000.00	76.98 %
054004 - ELECTRICITY	\$8,164.47	\$10,000.00	81.64 %
054005 - REPAIRS & MAINTENANCE	\$16,055.90	\$15,000.00	107.04 %
054006 - PROPERTY SUPPLIES	\$5,245.44	\$4,500.00	116.57 %
054007 - INSURANCE-CHURCH	\$35,369.50	\$36,000.00	98.25 %
054008 - CLEANING SERVICES	\$13,945.82	\$14,000.00	99.61 %
054009 - SERVICE CONTRACTS	\$6,276.25	\$7,500.00	83.68 %
054010 - MAJOR MAINTENANCE	\$14,693.62	\$15,000.00	97.96 %
054011 - TO/FROM MAJ MAINT ESCROW	\$0.00	\$0.00	0.00 %
054012 - PARSONAGE MAINTENANCE	\$10,914.94	\$10,000.00	109.15 %
054013 - PILGRIM HOUSE MAINTENANCE	\$25,489.48	\$10,000.00	254.89 %
Total PROPERTY	\$157,992.01	\$150,750.00	104.80 %
DEACONS			
055000 - DEACONS FLOWERS	\$239.49	\$750.00	31.93 %
055001 - DEACONS SUPPLIES	\$1,963.41	\$1,500.00	130.89 %
055002 - DEACONS COMMUNION	\$0.00	\$200.00	0.00 %
055004 - DEACONS GIFTS	\$0.00	\$100.00	0.00 %
055005 - DEACONS TRANSPORTATION	\$1,019.76	\$2,000.00	50.99 %
055006 - DEACONS NEW MEMBER'S FUNCTIONS	\$91.90	\$500.00	18.38 %
Total DEACONS	\$3,314.56	\$5,050.00	65.63 %
LAY EMPLOYEES			
056003 - OFFICE MANAGER	\$44,230.06	\$46,000.00	96.15 %
056004 - SECRETARY/PART TIME	\$5,026.50	\$2,000.00	251.32 %
056005 - BOOKKEEPER	\$17,266.07	\$19,853.00	86.97 %
056006 - SEXTON	\$39,738.37	\$37,000.00	107.40 %
056007 - ASST SEXTON	\$360.00	\$750.00	48.00 %
056008 - HEALTH & LIFE INS	\$16,592.28	\$17,279.00	96.03 %
056009 - ANNUITIES	\$4,916.36	\$4,861.00	101.14 %
056010 - ANNUITY CONTRIBUTION	(\$65.00)	\$0.00	0.00 %
056011 - HEALTH INS CONTRIB	(\$558.96)	(\$570.00)	0.00 %
056013 - TRAVEL REIMBURSEMENT	\$0.00	\$100.00	0.00 %
056015 - CHURCH ADMINISTRATOR	\$22,338.96	\$22,339.00	100.00 %
056016 - ADMINISTRATIVE ASSISTANT	\$0.00	\$0.00	0.00 %
Total LAY EMPLOYEES	\$149,844.64	\$149,612.00	100.16 %

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2016			
Analysis of Revenues and Expenses			
DETAIL Page 5 of 6			
	Actual	Budget	% Budget
BENEVOLENCES			
058000 - UCC SUPPORT	\$18,000.00	\$18,000.00	100.00 %
MISSION EDUCATION FUND			
058100 - STOREFRONT SCHOOL-HARLEM	\$0.00	\$500.00	0.00 %
058101 - GREEN GRASS CHURCH	\$3,000.00	\$3,000.00	100.00 %
058102 - SOUTH AFRICAN JOURNEYS	\$3,159.22	\$3,000.00	105.31 %
058104 - ISRAEL/PALESTINE(scholarships)	\$1,950.00	\$3,000.00	65.00 %
058107 - MORNINGSTAR CAMP	\$2,500.00	\$2,500.00	100.00 %
058108 - HAITI SCHOLARSHIPS	\$2,600.00	\$3,000.00	86.67 %
Total MISSION EDUCATION FUND	\$13,209.22	\$15,000.00	88.06 %
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$3,000.00	\$3,000.00	100.00 %
058208 - ISRAEL/PALESTINE TOL	\$3,500.00	\$3,500.00	100.00 %
058210 - GREEN GRASS	\$0.00	\$0.00	0.00 %
058211 - ALBERT STREET SCHOOL	\$0.00	\$0.00	0.00 %
058426 - CROSBY FUND FOR HATIAN EDUCATION	\$3,500.00	\$3,500.00	100.00 %
058427 - BRIDGES OF HOPE	\$2,000.00	\$2,000.00	100.00 %
058456 - WHEELS OF JUSTICE	\$4,500.00	\$4,500.00	100.00 %
Total DIRECT PARTNER SUPPORT	\$16,500.00	\$16,500.00	100.00 %
PARTNERSHIP COMMITTEES			
058300 - STOREFRONT SCHOOL	\$0.00	\$0.00	0.00 %
058301 - GREEN GRASS	\$200.00	\$300.00	66.67 %
058302 - SOUTH AFRICA	\$233.43	\$300.00	77.81 %
058303 - ISRAEL/PALESTINE	\$300.00	\$300.00	100.00 %
058304 - HAITI	\$225.00	\$500.00	45.00 %
Total PARTNERSHIP COMMITTEES	\$958.43	\$1,400.00	68.46 %
OUTREACH			
NEW LONDON REGION			
058406 - HOSP-CHAPLANCIES-L&M	\$250.00	\$250.00	100.00 %
058408 - HABITAT FOR HUMANITY S.E. CT	\$2,000.00	\$2,000.00	100.00 %
058411 - SAFE FUTURES	\$2,000.00	\$2,000.00	100.00 %
058414 - HEALTH & WELFARE COMM. NL SOUP K	\$2,000.00	\$2,000.00	100.00 %
058417 - THAMES RIVER FAMILY PROGRAM	\$1,000.00	\$1,000.00	100.00 %
058418 - MARTIN HOUSE	\$1,000.00	\$1,000.00	100.00 %
058419 - ALLIANCE FOR LIVING	\$1,000.00	\$1,000.00	100.00 %
058421 - COVENANT SHELTER	\$2,000.00	\$2,000.00	100.00 %
058428 - FRESH NEW LONDON	\$2,000.00	\$2,000.00	100.00 %
058431 - HOMELESS HOSPITALITY CENTER	\$5,000.00	\$5,000.00	100.00 %
058433 - A SACRED PLACE	\$1,000.00	\$1,000.00	100.00 %
058444 - CT COALITION TO END	\$500.00	\$500.00	100.00 %
058453 - HOMELESS HOSPITALITY SPF DINNERS	\$0.00	\$0.00	0.00 %
Total NEW LONDON REGION	\$19,750.00	\$19,750.00	100.00 %
continued on next page			

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2016			
Analysis of Revenues and Expenses			
DETAIL Page 6 of 6			
BENEVOLENCES - continued	Actual	Budget	% Budget
MIDDLESEX COUNTY			
058407 - HOSP CHAPLANCIES MDLX	\$250.00	\$250.00	100.00 %
058413 - SHORELINE SOUP KITCHEN	\$0.00	\$0.00	0.00 %
058443 - LITERACY VOLUNTEERS OF EASTERN CT	\$0.00	\$0.00	0.00 %
058447 - LITERACY VOLUNTEERS VALLEY SHORE	\$500.00	\$500.00	100.00 %
Total MIDDLESEX COUNTY	\$750.00	\$750.00	100.00 %
FCCOL PROJECTS			
058401 - COMMITTEE OF ENVIRONMENT	\$2,123.45	\$2,000.00	106.17 %
058404 - DONATION TO MIN DISC FUND	\$0.00	\$0.00	0.00 %
058415 - NEW LONDON SOUP KITCHEN SUPPLIES	\$1,544.00	\$2,000.00	77.20 %
058455 - FCCOL DIAPER BANK	\$1,000.00	\$1,000.00	100.00 %
058457 - LOCAL REFUGEE SUPPORT	\$1,100.00	\$2,000.00	55.00 %
Total FCCOL PROJECTS	\$5,767.45	\$7,000.00	82.39 %
CONGREGATION CONNECTIONS			
058425 - MIDNIGHT RUN	\$250.00	\$250.00	100.00 %
058438 - INDIA MICRO CREDIT	\$0.00	\$0.00	0.00 %
058442 - CAIR	\$1,000.00	\$1,000.00	100.00 %
058450 - EVERY DOLLAR FEEDS KIDS	\$1,000.00	\$1,000.00	100.00 %
058454 - CT YOUTH LEADERSHIP PROJECT	\$1,000.00	\$1,000.00	100.00 %
Total CONGREGATION CONNECTIONS	\$3,250.00	\$3,250.00	100.00 %
INTERNATIONAL SUPPORT			
058422 - IRC/NEW YORK	\$0.00	\$0.00	0.00 %
058437 - CARTER CENTER	\$0.00	\$0.00	0.00 %
058448 - MIDDLE EAST CHILDREN'S ALLIANCE	\$0.00	\$0.00	0.00 %
058452 - INTEG REFUGEE & IMIGRANT SVCS	\$0.00	\$0.00	0.00 %
Total INTERNATIONAL SUPPORT	\$0.00	\$0.00	0.00 %
Total OUTREACH	\$29,517.45	\$30,750.00	95.99 %
SPECIAL RESERVE SAVINGS			
058403 - MISSION SAVINGS FUND	\$7,000.00	\$8,350.00	83.83 %
Total SPECIAL RESERVE SAVINGS	\$7,000.00	\$8,350.00	83.83 %
Total BENEVOLENCES	\$85,185.10	\$90,000.00	94.65 %
OTHER EXPENSES			
059000 - PAYROLL TAX	\$12,145.39	\$13,174.22	92.19 %
059001 - WORKER'S COMP	\$5,569.50	\$5,512.00	101.04 %
059002 - SABBATICAL SUPPORT	\$0.00	\$0.00	0.00 %
059003 - LOAN REPAYMENT	\$32,500.00	\$32,500.00	100.00 %
059005 - STOCK GAIN/LOSS	\$22.32	\$0.00	0.00 %
059006 - PASTORAL COUNSELING	\$0.00	\$0.00	0.00 %
059007 - MISC./O.E.	\$80.82	\$1,291.26	6.26 %
059009 - CHURCH AUDIT	\$0.00	\$0.00	0.00 %
059010 - STOCK EXCHANGE FEES	\$610.78	\$750.00	81.44 %
059011 - TRANS TO CONTINGENCY	\$0.00	\$0.00	0.00 %
059012 - TRANS TO ESCROWS	\$0.00	\$0.00	0.00 %
059013 - STEWARDSHIP CAMPAIGNS	\$2,995.71	\$3,000.00	99.86 %
Total OTHER EXPENSES	\$53,924.52	\$56,227.48	95.90 %
Total EXPENSES	\$793,063.25	\$806,152.00	98.38 %
2016 Surplus/(Deficit)	\$9,154.92	\$0.00	0.00 %

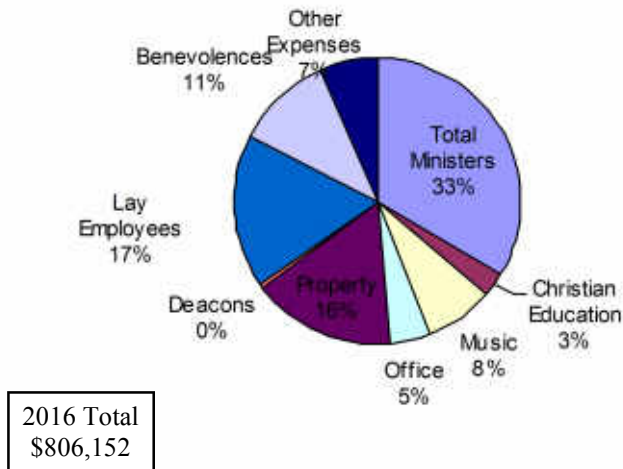
First Congregational Church of Old Lyme				
Treasurer's Report for the year 2016				
Balance Sheet Detail - Escrowed Funds as of 12/31/2016				
	Beginning	Restricted	Restricted	Ending
	Balance	Revenue	Expenses	Balance
Total Short Term EXCHANGE ACCOUNTS	\$266,445.25	\$270,265.32	\$297,691.44	\$239,019.13
ESCROW FUNDS				
080100 - MEMORIAL FUND	\$7,248.71	\$1,005.27	\$382.85	\$7,871.13
080101 - RESERVE FOR CONTINGENCY	\$39,621.33	\$25.62	\$14,392.00	\$25,254.95
080103 - HABITAT PROJECT	\$1.24	\$0.00	\$0.00	\$1.24
080105 - MEMORIAL MUSIC FUND	\$12,995.61	\$1,010.15	\$0.00	\$14,005.76
080106 - SOUTH LYME CHAPEL FUND	\$0.08	\$0.00	\$0.00	\$0.08
080107 - CAMP FUND	\$1.25	\$4.29	\$0.00	\$5.54
080109 - ORGAN MAINTENANCE FUND	\$13,530.95	\$10.54	\$0.00	\$13,541.49
080110 - MAJOR MAINTENCE ESCROW	\$7,901.68	\$17,349.12	\$8,570.21	\$16,680.59
080111 - CAPITAL EQUIP/LAND FUND	\$239.71	\$0.20	\$0.00	\$239.91
080112 - CHILDRENS CHOIR FUND	\$5.73	\$0.00	\$0.00	\$5.73
080113 - MEMORIAL GARDEN FUND 2	\$880.14	\$0.67	\$0.00	\$880.81
080114 - PARSONAGE FUND	(\$694.24)	\$2,000.02	\$1.23	\$1,304.55
080115 - ANONYMOUS NUMI	\$19,414.99	\$15.11	\$0.00	\$19,430.10
080116 - KOINONIA	\$2,194.12	\$1.60	\$2,200.00	(\$4.28)
080117 - OFFICE CAPITAL	\$85.69	\$0.07	\$0.00	\$85.76
080118 - CHRISTIAN ED ESCROW	\$4,941.34	\$4,004.05	\$3,172.40	\$5,772.99
080119 - BENEVOLENCE ESCROW	\$12,064.45	\$8.38	\$0.00	\$12,072.83
080120 - SABBATICAL SUPPORT	\$11,154.81	\$8.68	\$0.00	\$11,163.49
080121 - AFFORDABLE HOUSING	\$7.69	\$0.00	\$0.00	\$7.69
080122 - AUDIT RESERVE	\$2,676.84	\$2.10	\$0.00	\$2,678.94
080123 - HENRY FAMILY FUNDS	\$0.00	\$30,000.30	\$10,000.00	\$20,000.30
Total ESCROW FUNDS	\$134,272.12	\$55,446.17	\$38,718.69	\$150,999.60
Total TEMPORARY RESTRICTED FUNDS	\$400,717.37	\$325,711.49	\$336,410.13	\$390,018.73
MEMO				
2016 Total Benevolence Giving by FCCOL Members and Friends				
Benevolence Contributions from the Operating Budget		\$85,185		
Ladies Benevolent Society - WES Disbursements		\$70,250		
Minister's Discretionary Fund Disbursements		\$42,000		
One Great Hour of Sharing		\$12,295		
Anonymous Gift to Minister's Discretionary Fund		\$5,000		
Contributions fo Syrian Refugee Program		\$3,782		
Contributions to Food Pantry		\$9,135		
Crop Walk and UNICEF		\$500		
TOTAL		\$228,147		

First Congregational Church of Old Lyme			
Treasurer's Report for the year 2016			
Statement of Sources and Uses of Funds			
CURRENT ASSETS			
010000 - CHECKING /OP	\$142,152.42		Balances
010002 - PETTY CASH	\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT	\$131,586.02		
010004 - SMITH BARNEY/GIFT ACCOUNT	\$156,243.28		
010005 - PREPAID EXPENSES	\$0.00		
Total Beginning Balance as of January 1st, 2016			\$430,321.72
SOURCES OF FUNDS			
PLEDGES & OFFERINGS			
040000 - PLEDGES-CURRENT YEAR	\$585,559.41		
040001 - PLEDGES -PRIOR YEAR	\$3,683.00		
040002 - OPEN PLATE	\$22,327.88		
040003 - ADDITIONAL CURRENT YR CONTRIBS	\$14,266.69		
040004 - MEMB NON-PLEDGE CONTRIBS	\$25,015.16		
040005 - CHURCH SCHOOL PLATE	\$18.49		
040007 - LADIES BENEVOLENT SOCIETY	\$20,000.00		
040008 - SOUTH LYME CHAPEL	\$2,000.00		
Total PLEDGES & OFFERINGS	\$672,870.63		
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS	\$2,378.84		
040101 - ENDOWMENT	\$96,628.00		
Total INTEREST & DIVIDENDS	\$99,006.84		
OTHER INCOME			
040201 - BUILDING USAGE	\$17,083.75		
040202 - MISC.	\$6.95		
040203 - CARRYOVER FROM PRIOR YEAR	\$13,250.00		
Total OTHER INCOME	\$30,340.70		
Total CONTRIBUTIONS		\$802,218.17	
Total Withholdings		\$54,678.31	
Total Fund Principal Withholdings		\$1,834.33	
Total Temporary Restricted Withholdings		\$346,753.92	
Total Sources of Funds		\$1,205,484.73	\$1,635,806.45
USES OF FUNDS			
Total MINISTERS		\$229,390.89	
Total CHRISTIAN EDUCATION		\$16,538.71	
Total MUSIC		\$56,467.37	
Total CHURCH OFFICE		\$40,405.45	
Total PROPERTY		\$157,992.01	
Total DEACONS		\$3,314.56	
Total LAY EMPLOYEES		\$149,844.64	
Total BENEVOLENCES		\$85,185.10	
Total OTHER EXPENSES		\$53,924.52	
Total Withholdings		\$54,678.31	
Total Fund Principal Withholdings		\$25,032.32	
Total Temporary Restricted Withholdings		\$380,918.79	
Total Uses of Funds		\$1,253,692.67	\$382,113.78
Balances On Hand			
CURRENT ASSETS			
010000 - CHECKING /OP	\$54,552.11		
010002 - PETTY CASH	\$340.00		
010003 - SMITH BARNEY/ESCROW ACCT	\$148,313.50		
010004 - SMITH BARNEY/GIFT ACCOUNT	\$173,568.96		
010005 - PREPAID EXPENSES	\$5,339.21		
Total Balances on Hand			\$382,113.78

A NEW WAY TO LOOK AT OUR CHURCH'S BUDGET

Our church's budget is much more than a series of accounting line items that show in excruciating detail where every cent comes from and goes. This type of presentation is important and necessary for the responsible accounting of our finances on a daily basis. However, this view sheds no light on who we REALLY are as a church and how we are going about the Lord's work. Detailing, for example, how much we spend on propane, or paint, or housing allowances or payroll taxes simply does not, and cannot, tell this important story.

This is how our budget looks on a "Line Item" basis:



Some Unanswered Questions:

What do the lay employees do?

Do we ONLY spend 11% on Music and Christian Education?

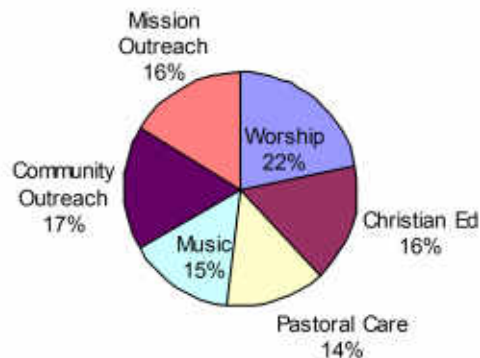
How is the property used?

How do the Ministers spend their time?

What are the Other Expenses for?

At its core, our church's budget is really a strategic statement of our priorities, our values, our vision and how we are applying our resources for changing people's lives.

Here is how those resources are applied to the
six fundamental missions of our church
WORSHIP, CHRISTIAN EDUCATION, PASTORAL CARE,
MUSIC, COMMUNITY OUTREACH and MISSION OUTREACH



SAME \$\$ - MUCH DIFFERENT PERSPECTIVE !

A NEW WAY TO LOOK AT OUR CHURCH'S BUDGET

MISSION OUTREACH

Our Board of Missions (through the operating budget), and the Ladies Benevolent Society (through the White Elephant Sale) generously support over 75 local and international charities and missions each year. We also nurture partnerships with churches in South Africa, a Native American community in South Dakota, Koinonia Farm in Georgia, Beit Sahour in Palestine, a school in Harlem, and a foundation in Haiti.

WORSHIP

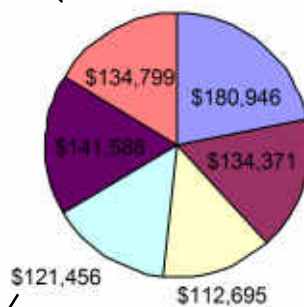
We conduct inspiring worship services every Sunday morning in our historic Meetinghouse and at the South Lyme Chapel, to which ALL are welcome. These are in addition to special services during the Christmas, Easter, Lenten and Thanksgiving seasons. Our 4 ministers deliver consistently inspiring and challenging sermons, and the services provide quality time for meditation, prayer, and the enjoyment of sacred music.

COMMUNITY OUTREACH

We are the largest site in SE Connecticut for the Shoreline Food Pantries and Soup Kitchens, distributing groceries and serving meals to at least 200 families each week. We also host the local Boy and Cub Scout Troops, Red Cross blood drives, Musical Masterworks concerts, Visiting Nurse Association activities, AA meetings, and much, much more.

CHRISTIAN EDUCATION

We have a vibrant Sunday School program called "God's Neighborhood" meeting every Sunday and featuring several "diversity Sundays" to nurture understanding of other faiths and cultures. There are active Junior and Senior High Fellowship groups, Bible study and book groups, poetry and writing groups. And the Adult Forum presentations every Sunday provide discussions of challenging issues.



MUSIC

Our extensive music programs enhance the worship services and lives of many participants: A 45+ person Senior Choir, the Children's choir, music sessions during "God's Neighborhood" and special concerts provide opportunities to enjoy and participate in music year-round. We are grateful for our professional Directors and Soloists for their skillful leadership of these programs.

PASTORAL CARE

Our ministers are available at all times for the pastoral care needs of our congregation and other members of the community. Visits to homes, hospitals and nursing homes, memorial services and grief counseling, pre-marriage and baptism counseling are all part of their gifts of service. Grief support, cancer support and caregiver support groups are also held when these are needed. The Minister's Discretionary Fund provides financial support to local people in need.

OUR CHURCH IS INDEED A PLACE OF GRACE

PROPOSED 2017 BUDGET OVERVIEW

Development of the 2017 budget began in the early fall of 2016. All church board and committee chairpersons, the ministers, and others responsible for the church administration and programs were asked to provide projections of their requirements for 2017. In November, the Budget Committee developed a tentative budget for review with the Trustees while awaiting the implementation of the fall stewardship campaign. As the fall progressed, the budget continued to be adjusted as new information on anticipated revenue and expenditures was received. At their January 2017 meeting, the Board of Trustees approved submitting the proposed budget to the congregation at the January 29th, 2017 Annual Congregational Meeting for a vote of approval according to the church by-laws. Highlights of the 2017 budget are as follows:

REVENUES

Pledges and offerings are kept the same as 2016, with the exception of a slight downward estimate of “Additional Contributions” based on history. **Interest and Dividends** increase by \$4,893 due to increased contribution from the Endowment Fund based on good investment performance over the last 3 years. **Other Income** increases by \$10,000 due to (1) Increase building usage estimate (history), and (2) \$5,000 contribution from the Benevolence Escrow fund on the balance sheet. (CRG judgment to help support the Benevolence budget). So **Total Revenues** are budgeted at \$818,045 vs. \$806,152 in 2016, an increase of \$11,893 or 1.5%.

EXPENSES

The Ministers budget increases by \$28,032 due mainly to the plan to hire a new associate minister. The assumptions are that he/she would be hired for the second half of the year, and at that time Carleen would go to half time and half pay. Assumptions for the new associate are based on: (1) salary estimates by the personnel committee, (2) housing allowance at 30% of salary, and (3) UCC health plan benefits based on age 40 and 2 adults. Base cash compensation for the ministers increases by 2% for cost of living increase recommended by the Personnel Committee.

The Christian Education budget decreases by \$5,318 to \$20,162 based on estimates from Betsey Webster and the ministers.

The Music budget declines by \$7,117. There are some small tweaks in supplies and continuing education, but the major reduction comes from not having an All Age Choir director in the 2017 budget.

The Church Office budget increases by \$8,350 to \$50,600 due mainly to (1) increase costs of managing and maintaining the new website, and (2) increased services and leasing to support the new computer system.

The Property Budget stays essentially the same as 2016, with some gives and takes. The “gives” are mainly lower heating costs at the Parsonage due to new high efficiency furnace and lower propane prices. The “takes” are mainly in the maintenance accounts. The four maintenance accounts combined (054010 through 054014) increase in total by about \$6,000. This necessary increase is supported by the Property Committee’s detailed plan for 2017.

The Deacons budget is somewhat lower based on historic expenditures.

The Lay Employees budget is essentially the same as 2016, with 2% COLA salary increases offset by reduction in the need for a part-time secretary (funded in 2016 due to Joan Kelley’s medical absence.)

The Benevolence Budget declines by \$5,000 to \$85,000, but this was not forced by budget realities. Rather it is the estimate of Carleen and the Missions Board that this is a sufficient and realistic number for 2017. If major additional expenditure needs arise, there are funds for this purpose in the Benevolence Escrow fund on the balance sheet.

Other Expenses decline by \$5,829 due mainly to a one-time reduction in our Morgan Stanley loan repayment of \$5,000 for 2017 only. Agreed to by the budget committee and the Board of Trustees.

So total expenses increase by \$11,893, the same amount that the revenues are budgeted to increase, thus resulting in a balanced budget proposal.

Respectfully submitted, the Budget Committee of the Board of Trustees: Steve Brinkman, Chair; Jeanne Thomas, Assistant Treasurer, and Bob McCracken, Treasurer.

First Congregational Church of Old Lyme				
2017 Budget Summary and Comparison to 2016				
January to December 2017				
	2016	2017	+/- 2016	
REVENUES				
PLEDGES & OFFERINGS	\$697,025.00	\$694,025.00	(\$3,000.00)	
INTEREST & DIVIDENDS	\$99,127.00	\$104,020.00	\$4,893.00	
OTHER INCOME	\$10,000.00	\$20,000.00	\$10,000.00	
Total REVENUES	\$806,152.00	\$818,045.00	\$11,893.00	
EXPENSES				
MINISTERS				
SENIOR MINISTER	\$97,596.05	\$102,284.48	\$4,688.43	
ASSOCIATE MINISTER-CRG	\$103,273.47	\$79,997.58	(\$23,275.89)	
ASSOCIATE MINISTER-JWP	\$21,109.00	\$21,109.00	\$0.00	
NEW ASSOCIATE MINISTER	\$0.00	\$46,119.65	\$46,119.65	
MINISTERS SUPPORT & SUPPLY	\$3,500.00	\$4,000.00	\$500.00	
Total MINISTERS	\$225,478.52	\$253,510.71	\$28,032.19	
CHRISTIAN EDUCATION				
SUNDAY SCHOOL	\$18,480.00	\$16,222.00	(\$2,258.00)	
CONFIRMATION	\$500.00	\$250.00	(\$250.00)	
JUNIOR PF	\$2,500.00	\$300.00	(\$2,200.00)	
SENIOR PF	\$3,000.00	\$2,790.00	(\$210.00)	
ADULT EDUCATION	\$500.00	\$300.00	(\$200.00)	
ALL CHURCH EVENTS	\$500.00	\$300.00	(\$200.00)	
Total CHRISTIAN EDUCATION	\$25,480.00	\$20,162.00	(\$5,318.00)	
MUSIC				
CHURCH OFFICE	\$61,304.00	\$54,186.40	(\$7,117.60)	
PROPERTY	\$42,250.00	\$50,600.00	\$8,350.00	
DEACONS	\$150,750.00	\$150,584.68	(\$165.32)	
LAY EMPLOYEES	\$5,050.00	\$3,600.00	(\$1,450.00)	
BENEVOLENCES				
MISSION BUDGET TO BE ALLOCATED		\$85,000.00	\$85,000.00	
UCC	\$18,000.00	TBD		
MISSION EDUCATION FUND	\$15,000.00			
DIRECT PARTNER SUPPORT	\$16,500.00			
PARTNERSHIP COMMITTEES	\$1,400.00			
OUTREACH				
NEW LONDON REGION	\$19,750.00			
MIDDLESEX COUNTY	\$750.00			
FCCOL PROJECTS	\$7,000.00			
CONGREGATION CONNECTIONS	\$3,250.00			
INTERNATIONAL SUPPORT	\$0.00			
Total OUTREACH	\$30,750.00			
SPECIAL RESERVE SAVINGS	\$8,350.00			
Total BENEVOLENCES	\$90,000.00	\$85,000.00	(\$5,000.00)	
OTHER EXPENSES				
	\$56,227.48	\$50,398.21	(\$5,829.27)	
Total EXPENSES	\$806,152.00	\$818,045.00	\$11,893.00	
Surplus/(Deficit)	\$0.00	\$0.00	\$0.00	

First Congregational Church of Old Lyme					
Proposed 2017 Budget and Comparison to 2016					
DETAIL - Page 1 of 6					
		2016	2017		+/- 2016
REVENUES					
PLEDGES & OFFERINGS					
040000 - PLEDGES-CURRENT YEAR		\$610,000.00	\$610,000.00		\$0.00
040001 - PLEDGES -PRIOR YEAR		\$5,000.00	\$5,000.00		\$0.00
040002 - OPEN PLATE		\$20,000.00	\$20,000.00		\$0.00
040003 - ADDITIONAL CURRENT YR CONTRIBS		\$15,000.00	\$12,000.00		(\$3,000.00)
040004 - MEMB NON-PLEDGE CONTRIBS		\$25,000.00	\$25,000.00		\$0.00
040005 - CHURCH SCHOOL PLATE		\$25.00	\$25.00		\$0.00
040007 - LADIES BENEVOLENT SOCIETY		\$20,000.00	\$20,000.00		\$0.00
040008 - SOUTH LYME CHAPEL		\$2,000.00	\$2,000.00		\$0.00
Total PLEDGES & OFFERINGS		\$697,025.00	\$694,025.00		(\$3,000.00)
INTEREST & DIVIDENDS					
040100 - INTEREST & DIVIDENDS		\$2,500.00	\$2,500.00		\$0.00
040101 - ENDOWMENT		\$96,627.00	\$101,520.00		\$4,893.00
Total INTEREST & DIVIDENDS		\$99,127.00	\$104,020.00		\$4,893.00
OTHER INCOME					
040201 - BUILDING USAGE		\$10,000.00	\$15,000.00		\$5,000.00
040202 - MISC.		\$0.00	\$5,000.00		\$5,000.00
Total OTHER INCOME		\$10,000.00	\$20,000.00		\$10,000.00
Total REVENUES		\$806,152.00	\$818,045.00		\$11,893.00

First Congregational Church of Old Lyme				
Proposed 2017 Budget and Comparison to 2016				
DETAIL - Page 2 of 6				
	2016	2017	+/- 2016	
EXPENSES				
MINISTERS				
SENIOR MINISTER				
050000 - SALARY-SRJ	\$58,081.00	\$59,243.00	\$1,162.00	
050001 - HEALTH & LIFE INS-SRJ	\$20,383.39	\$23,448.05	\$3,064.66	
050002 - ANNUITY-PCUSA-SRJ	\$10,293.48	\$10,685.23	\$391.75	
050003 - AUTO ALLOWANCE-SRJ	\$2,000.00	\$2,000.00	\$0.00	
050005 - SOCIAL SECURITY ALLOW-SRJ	\$7,903.00	\$8,053.00	\$150.00	
050007 - HEALTH INS CONTRIB-SRJ	(\$2,264.82)	(\$2,344.80)	(\$79.98)	
050008 - PHONE & COMPUTER	\$1,200.00	\$1,200.00	\$0.00	
Total SENIOR MINISTER	\$97,596.05	\$102,284.48	\$4,688.43	
ASSOCIATE MINISTER-CRG				
050200 - SALARY-CRG	\$39,551.00	\$21,797.00	(\$17,754.00)	
050201 - HEALTH & LIFE INS-CRG	\$5,337.27	\$5,066.00	(\$271.27)	
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$10,577.20	\$8,091.58	(\$2,485.62)	
050203 - AUTO ALLOWANCE-CRG	\$4,000.00	\$3,000.00	(\$1,000.00)	
050204 - HOUSING ALLOWANCE-CRG	\$36,000.00	\$36,000.00	\$0.00	
050205 - SOCIAL SEC ALLOW-CRG	\$7,808.00	\$6,043.00	(\$1,765.00)	
Total ASSOCIATE MINISTER-CRG	\$103,273.47	\$79,997.58	(\$23,275.89)	
ASSOCIATE MINISTER-JWP				
050503 - AUTO ALLOWANCE-JWP	\$1,000.00	\$1,000.00	\$0.00	
050504 - HOUSING ALLOWANCE-JWP	\$18,200.00	\$18,200.00	\$0.00	
050505 - SOCIAL SEC ALLOW-JWP	\$1,909.00	\$1,909.00	\$0.00	
Total ASSOCIATE MINISTER-JWP	\$21,109.00	\$21,109.00	\$0.00	
NEW ASSOCIATE MINISTER				
050100 - SALARY-NEW		\$23,207.00	\$23,207.00	
050101 - HEALTH & LIFE INS-NEW		\$8,754.00	\$8,754.00	
050102 - ANNUITY CONTRIB-FCCOL-NEW		\$4,224.00	\$4,224.00	
050103 - AUTO ALLOWANCE-NEW		\$750.00	\$750.00	
050105 - SOCIAL SEC ALLOW-NEW		\$3,098.00	\$3,098.00	
050106 - HOUSING ALLOWANCE-NEW		\$6,962.00	\$6,962.00	
050107 - HEALTH INS CONTRIB-NEW		(\$875.35)	(\$875.35)	
Total NEW ASSOCIATE MINISTER		\$46,119.65	\$46,119.65	
MINISTERS SUPPORT & SUPPLY				
050301 - SEMINARS & MISC.	\$2,500.00	\$2,500.00	\$0.00	
050303 - PULPIT SUPPLY	\$1,000.00	\$1,500.00	\$500.00	
Total MINISTERS SUPPORT & SUPPLY	\$3,500.00	\$4,000.00	\$500.00	
Total MINISTERS	\$225,478.52	\$253,510.71	\$28,032.19	

First Congregational Church of Old Lyme				
Proposed 2017 Budget and Comparison to 2016				
DETAIL - Page 3 of 6				
	2016	2017	+/- 2016	
CHRISTIAN EDUCATION				
SUNDAY SCHOOL				
051000 - CHURCH SCHOOL COORDINATOR	\$10,400.00	\$8,000.00	(\$2,400.00)	
051002 - SUPPLIES/CE	\$4,000.00	\$4,000.00	\$0.00	
051003 - CURRICULUM	\$1,000.00	\$1,000.00	\$0.00	
051005 - CHILD CARE	\$2,080.00	\$2,122.00	\$42.00	
051006 - TRANSFER FR YOUTH ED FUND	(\$4,000.00)	(\$4,000.00)	\$0.00	
051007 - CHURCH SCHOOL LEADER	\$5,000.00	\$5,100.00	\$100.00	
Total SUNDAY SCHOOL	\$18,480.00	\$16,222.00	(\$2,258.00)	
CONFIRMATION				
051102 - CONFIRMATION PROGRAM	\$500.00	\$250.00	(\$250.00)	
Total CONFIRMATION	\$500.00	\$250.00	(\$250.00)	
JUNIOR PF				
051101 - JR PF PROGRAMS	\$500.00	\$300.00	(\$200.00)	
051103 - JUNIOR PF LEADERS	\$2,000.00	\$0.00	(\$2,000.00)	
Total JUNIOR PF	\$2,500.00	\$300.00	(\$2,200.00)	
SENIOR PF				
051200 - PF PROGRAMS	\$500.00	\$500.00	\$0.00	
051201 - PF SUPPLIES	\$500.00	\$250.00	(\$250.00)	
051203 - SR. PF LEADERS	\$2,000.00	\$2,040.00	\$40.00	
Total SENIOR PF	\$3,000.00	\$2,790.00	(\$210.00)	
ADULT EDUCATION				
051300 - ADULT ED PROGRAMS	\$150.00	\$100.00	(\$50.00)	
051301 - ADULT ED SUPPLIES	\$100.00	\$100.00	\$0.00	
051303 - ADULT ED HONORARIUM	\$250.00	\$100.00	(\$150.00)	
Total ADULT EDUCATION	\$500.00	\$300.00	(\$200.00)	
ALL CHURCH EVENTS				
051400 - ALL CHURCH EVENTS	\$500.00	\$300.00	(\$200.00)	
Total ALL CHURCH EVENTS	\$500.00	\$300.00	(\$200.00)	
Total CHRISTIAN EDUCATION	\$25,480.00	\$20,162.00	(\$5,318.00)	
MUSIC				
052001 - MUSIC DIRECTOR	\$36,620.00	\$37,352.40	\$732.40	
052002 - MUSIC SUPPLIES	\$2,000.00	\$1,000.00	(\$1,000.00)	
052003 - MUSIC PROGRAM	\$6,000.00	\$6,000.00	\$0.00	
052004 - ORGANIST SUBSTITUTE	\$3,000.00	\$3,000.00	\$0.00	
052005 - CONTINUING EDUCATION	\$200.00	\$100.00	(\$100.00)	
052006 - MAINTENANCE/MUSIC	\$1,000.00	\$1,000.00	\$0.00	
052010 - ALL AGE CHOIR DIRECTOR	\$6,000.00	\$0.00	(\$6,000.00)	
052011 - PROF SOLOIST-TENOR	\$6,242.00	\$6,367.00	\$125.00	
052012 - SECT LDR-SOPRANO	\$6,242.00	\$6,367.00	\$125.00	
052013 - CHILDREN'S CHOIR DIRECTOR	\$1,000.00	\$1,000.00	\$0.00	
052015 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$8,000.00)	(\$1,000.00)	
Total MUSIC	\$61,304.00	\$54,186.40	(\$7,117.60)	
CHURCH OFFICE				
053002 - WEBSITE ADMINISTRATION	\$750.00	\$7,600.00	\$6,850.00	
053006 - TELEPHONE	\$6,000.00	\$6,500.00	\$500.00	
053007 - OFFICE SUPPLIES	\$9,500.00	\$8,500.00	(\$1,000.00)	
053009 - POSTAGE	\$7,000.00	\$7,000.00	\$0.00	
053010 - EQUIPMENT	\$2,000.00	\$2,000.00	\$0.00	
053011 - SERVICE& LEASE CONTRACTS	\$11,500.00	\$12,000.00	\$500.00	
053013 - SOFTWARE SUPPORT	\$5,500.00	\$7,000.00	\$1,500.00	
Total CHURCH OFFICE	\$42,250.00	\$50,600.00	\$8,350.00	

First Congregational Church of Old Lyme						
Proposed 2017 Budget and Comparison to 2016						
DETAIL - Page 4 of 6						
		2016		2017		+/- 2016
PROPERTY						
054002 - PROPANE		\$750.00		\$500.00		(\$250.00)
054003 - HEAT		\$28,000.00		\$20,000.00		(\$8,000.00)
054004 - ELECTRICITY		\$10,000.00		\$10,000.00		\$0.00
054005 - REPAIRS & MAINTENANCE		\$15,000.00		\$15,000.00		\$0.00
054006 - PROPERTY SUPPLIES		\$4,500.00		\$5,000.00		\$500.00
054007 - INSURANCE-CHURCH		\$36,000.00		\$36,000.00		\$0.00
054008 - CLEANING SERVICES		\$14,000.00		\$15,000.00		\$1,000.00
054009 - SERVICE CONTRACTS		\$7,500.00		\$7,500.00		\$0.00
054010 - MAJOR MAINTENANCE		\$15,000.00		\$21,084.68		\$6,084.68
054012 - PARSONAGE MAINTENANCE		\$10,000.00		\$4,500.00		(\$5,500.00)
054013 - PILGRIM HOUSE MAINTENANCE		\$10,000.00		\$1,000.00		(\$9,000.00)
054014 - SITE MAINTENANCE		\$0.00		\$15,000.00		\$15,000.00
Total PROPERTY		\$150,750.00		\$150,584.68		(\$165.32)
DEACONS						
055000 - DEACONS FLOWERS		\$750.00		\$250.00		(\$500.00)
055001 - DEACONS SUPPLIES		\$1,500.00		\$1,500.00		\$0.00
055002 - DEACONS COMMUNION		\$200.00		\$100.00		(\$100.00)
055004 - DEACONS GIFTS		\$100.00		\$100.00		\$0.00
055005 - DEACONS TRANSPORTATION		\$2,000.00		\$1,250.00		(\$750.00)
055006 - DEACONS NEW MEMBER'S FUNCTIONS		\$500.00		\$400.00		(\$100.00)
Total DEACONS		\$5,050.00		\$3,600.00		(\$1,450.00)
LAY EMPLOYEES						
056003 - OFFICE MANAGER		\$46,000.00		\$46,172.50		\$172.50
056004 - SECRETARY/PART TIME		\$2,000.00		\$750.00		(\$1,250.00)
056005 - BOOKKEEPER		\$19,853.00		\$20,250.00		\$397.00
056006 - SEXTON		\$37,000.00		\$36,657.50		(\$342.50)
056007 - ASST SEXTON		\$750.00		\$750.00		\$0.00
056008 - HEALTH & LIFE INS		\$17,279.00		\$18,578.00		\$1,299.00
056009 - ANNUITIES		\$4,861.00		\$4,958.00		\$97.00
056011 - HEALTH INS CONTRIB		(\$570.00)		(\$999.00)		(\$429.00)
056013 - TRAVEL REIMBURSEMENT		\$100.00		\$100.00		\$0.00
056015 - CHURCH ADMINISTRATOR		\$22,339.00		\$22,786.00		\$447.00
Total LAY EMPLOYEES		\$149,612.00		\$150,003.00		\$391.00

First Congregational Church of Old Lyme						
Proposed 2017 Budget and Comparison to 2016						
DETAIL - Page 5 of 6						
		2016	2017		+/- 2016	
BENEVOLENCES						
058004 - MISSION BUDGET TO BE ALLOCATED			\$85,000.00			
058000 - UCC SUPPORT		\$18,000.00	TBD			
MISSION EDUCATION FUND						
058100 - STOREFRONT SCHOOL-HARLEM		\$500.00				
058101 - GREEN GRASS CHURCH		\$3,000.00				
058102 - SOUTH AFRICAN JOURNEYS		\$3,000.00				
058104 - ISRAEL/PALESTINE(scholarships)		\$3,000.00				
058107 - MORNINGSTAR CAMP		\$2,500.00				
058108 - HAITI SCHOLARSHIPS		\$3,000.00				
Total MISSION EDUCATION FUND		\$15,000.00				
DIRECT PARTNER SUPPORT						
058200 - STOREFRONT-HARLEM		\$3,000.00				
058208 - ISRAEL/PALESTINE TOL		\$3,500.00				
058426 - CROSBY FUND FOR HATIAN EDUCATION		\$3,500.00				
058427 - BRIDGES OF HOPE		\$2,000.00				
058456 - WHEELS OF JUSTICE		\$4,500.00				
Total DIRECT PARTNER SUPPORT		\$16,500.00				
PARTNERSHIP COMMITTEES						
058301 - GREEN GRASS		\$300.00				
058302 - SOUTH AFRICA		\$300.00				
058303 - ISRAEL/PALESTINE		\$300.00				
058304 - HAITI		\$500.00				
Total PARTNERSHIP COMMITTEES		\$1,400.00				
OUTREACH						
NEW LONDON REGION						
058406 - HOSP-CHAPLANCIES-L&M		\$250.00				
058408 - HABITAT FOR HUMANITY S.E. CT		\$2,000.00				
058411 - SAFE FUTURES		\$2,000.00				
058414 - HEALTH & WELFARE COMM. NL SOUP KI		\$2,000.00				
058417 - THAMES RIVER FAMILY PROGRAM		\$1,000.00				
058418 - MARTIN HOUSE		\$1,000.00				
058419 - ALLIANCE FOR LIVING		\$1,000.00				
058421 - COVENANT SHELTER		\$2,000.00				
058428 - FRESH NEW LONDON		\$2,000.00				
058431 - HOMELESS HOSPITALITY CENTER		\$5,000.00				
058433 - A SACRED PLACE		\$1,000.00				
058444 - CT COALITION TO END		\$500.00				
Total NEW LONDON REGION		\$19,750.00				
MIDDLESEX COUNTY						
058407 - HOSP CHAPLANCIES MDLX		\$250.00				
058447 - LITERACY VOLUNTEERS VALLEY SHORE		\$500.00				
Total MIDDLESEX COUNTY		\$750.00				
continued next page						

First Congregational Church of Old Lyme					
Proposed 2017 Budget and Comparison to 2016					
DETAIL - Page 6 of 6					
		2016		2017	+/- 2016
BENEVOLENCES - continued					
				TBD	
FCCOL PROJECTS					
058401 - COMMITTEE OF ENVIRONMENT		\$2,000.00			
058415 - NEW LONDON SOUP KITCHEN SUPPLIES		\$2,000.00			
058455 - FCCOL DIAPER BANK		\$1,000.00			
058457 - LOCAL REFUGEE SUPPORT		\$2,000.00			
Total FCCOL PROJECTS		\$7,000.00			
CONGREGATION CONNECTIONS					
058425 - MIDNIGHT RUN		\$250.00			
058442 - CAIR		\$1,000.00			
058450 - EVERY DOLLAR FEEDS KIDS		\$1,000.00			
058454 - CT YOUTH LEADERSHIP PROJECT		\$1,000.00			
Total CONGREGATION CONNECTIONS		\$3,250.00			
Total OUTREACH		\$30,750.00			
SPECIAL RESERVE SAVINGS					
058403 - MISSION SAVINGS FUND		\$8,350.00			
Total SPECIAL RESERVE SAVINGS		\$8,350.00			
Total BENEVOLENCES		\$90,000.00		\$85,000.00	(\$5,000.00)
OTHER EXPENSES					
059000 - PAYROLL TAX		\$13,174.22		\$13,098.21	(\$76.01)
059001 - WORKER'S COMP		\$5,512.00		\$5,800.00	\$288.00
059003 - LOAN REPAYMENT		\$32,500.00		\$27,500.00	(\$5,000.00)
059007 - MISC./O.E.		\$1,291.26		\$1,000.00	(\$291.26)
059010 - STOCK EXCHANGE FEES		\$750.00		\$500.00	(\$250.00)
059013 - STEWARDSHIP CAMPAIGNS		\$3,000.00		\$2,500.00	(\$500.00)
Total OTHER EXPENSES		\$56,227.48		\$50,398.21	(\$5,829.27)
Total EXPENSES		\$806,152.00		\$818,045.00	\$11,893.00
Surplus/(Deficit)		\$0.00		\$0.00	\$0.00

The First Congregational Church of Old Lyme
BOARD OF TRUSTEES ANNUAL REPORT - 2016

Trustees:

Allison Hine, BOT Chair
Lee Carpenter, BOT Secretary
Steve Brinkman
Moe Anctil
Tom Grant
Carol Levy
Robert Webster
Amy Cabanis
Dave Long

Ex-officio Members:

Church Ministers

Bob McCracken, Treasurer/Church Administrator
Henry May, Chair of the Endowment Committee
Bruce Anderson, Chair of the Personnel Committee

Trustees meet on the 2nd Tuesday of the Month. In accordance with the Church Bylaws, 'The Board of Trustees shall supervise the procurement, custody, and care of all Church property and the management of the financial affairs of the Church with the limitation that no real property shall be bought, sold, mortgaged, leased, or transferred without specific authorization by the congregation. In addition, the Board shall maintain custody of all Church funds, including funds raised or granted to any Church board, council, committee, or other Church sponsored associations.' 'It shall be the particular responsibility of the Board of Trustees to appoint and supervise the following committees:'

ENDOWMENT: The Endowment Committee is charged with the management of all financial gifts, contributions and bequests (not specifically designated) and invests them, with guidance of an advisor at Morgan Stanley/Smith Barney, in a perpetual endowment fund which is separate from the church operating funds. Henry May is Chair of the committee and is joined by Ned Perkins, Jim Fairfield-Sonn and David Stanland. Our performance through the year tracked closely with market indexes. This year we also received an anonymous gift to begin our preservation fund, focused on the goal of meeting the maintenance needs of the church facilities without needing as much from the operating budget. The endowment committee also oversees this new fund.

PROPERTY: This committee has been particularly busy over the several two years. Under the leadership of Russell Learned, the Property Committee consisting of Sally McCracken, Maurice Anctil, Amy Cabanis, Dave Long, and Allison Hine recommended and completed the following projects which were approved by the Trustees for 2016: Continuing our work to repair the bluestone walkways on site, repairing the storm drain system in the parking lot, paving the parking lot to alleviate the need for future cleaning and repair of storm drains, installing a fence along the South side of our property, repairing and building a new entry into the South basement entry of the Fellowship Hall, painting 2 rooms and replacing two kitchen doors and the dishwasher at the parsonage, replacing a large section of flooring in the hallways of the basement level of the Fellowship Hall with a very durable material, and repainting and installing a front porch, entry porch, and door on the Pilgrim House. The Property Committee also updated and consulted on the comprehensive 15 Year Capital Renewal Plan (deferred maintenance and improvements) for the

church.

BUDGET: Each year, many different boards and church employees work together to develop a comprehensive budget for the following years. There are many inputs into this decision-making and we appreciate the help of the Endowment Committee, the Stewardship Committee, all other church committees who provide us with input about their upcoming needs, the Church Ministers, and other members of the Church Staff. Bob McCracken is an integral part of this process and his experience and insight is valued. Bob worked with Jeanne Thomas, the assistant treasurer, and Steve Brinkman, member of Trustees, to create the 2017 budget. We are thankful for their dedication and commitment to this task.

AUDIT: The Audit Committee met several times this year and reviewed the policy and procedures of main committees and the church. An “Internal checklist” was given to the treasurers of the Church, LBS and South Lyme Chapel to help and guide them with sound financial practices.

We met with Bob McCracken, our Treasurer and Church Administrator, several times and discussed his procedures and policies. We commend Bob and his staff for the job they are doing to employ good policy and procedures for church funds.

We met with the treasurers of the South Lyme Chapel and LBS. Once again we found sound policy and procedures being followed given the size and scope of each of these sub committees of the church. Tribal Crafts and Tree of Life have their own structure and are not part of the accounting system of the church, so we did not audit their policies or procedures.

We make the following recommendations:

- The last external audit was done in 2013. We recommend that another audit be performed in 2018 and that money be set aside for this expenditure.

- A new Building use policy be established incorporating the use of Alcohol in that policy.

- Additional E&O be purchased to cover the Treasurer and certain officers of LBS as there are significant funds changing hands in this organization.

- South Lyme Chapel should be incorporated with its own tax id number. This will prevent confusion between church records and South Lyme Chapel and allow for a clearer and cleaner accounting.

- Consolidation of outside funds of committees to be administered by the Endowment Committee. This will allow for more professional management, satisfy the intent of use of the fund, and prevent potential abuse of these funds.

- In person reporting of the Endowment Committee Chair to the Board of Trustees reporting on various funds, methodology of investments, income and expenditures and any recommendations this committee may have to the Board on a no less than quarterly basis.

- Follow the guidelines of “Compensation Policy” with specifics to written performance reviews.

- Financial Reports from LBS and South Lyme Chapel need to be submitted to the Treasurer on a no less than quarterly basis.

We appreciate the time and talent of the treasurers of the committees we met with and their sincere dedication to the job they do. Respectfully submitted by Tom Grant, Amy Searle and Lee Carpenter

(continued)

PERSONNEL: Bruce Anderson leads the Personnel Committee. Sue Frost, Roger Smith and Carol Levy are committee members. The Committee reports to the Board of Trustees and is responsible for the personnel policies of the church, including job descriptions, employee performance reviews, salaries, vacations, medical and retirement plans and other employee benefits. FCCOL is very fortunate to have talented and dedicated clergy and staff, along with many volunteers, who together make the work of the Personnel Committee easier. We appreciate all they do for our church.

CONCLUSION: This concludes another year of hard work and dedication on the part of the many volunteers at FCCOL. On Trustees, the members have worked to oversee the facilities and financial affairs of the Church. Our job on Trustees is made easier by the wonderful ministers and members of the Church staff, and we are thankful for their commitment and partnership in this endeavor.

Respectfully submitted,

Allison Gerber Hine

Chair of Trustees

Church Council Annual Report 2016

The Church Council's mission is to coordinate the various church boards' and committees' efforts and activities to ensure the implementation of our total church program, and to make each board and committee aware of the activities of the other boards and committees. The Council is also responsible for filling board and committee vacancies as they occur.

There are sixteen members, ten of whom are chairs of our church boards and committees, and six at-large. The Church Council meets 4-5 times per year.

Thank you to all the board and committee chairs and representatives who prepared written reports for the Church Council and gave in-person highlights at our meetings. Thank you as well to our at-large members Faye Richardson, Marvin Schutt, Mike Gentry, Steffie Hall and Cathy Gentry. My term as Chair is expiring and I appreciate the opportunity to serve and wish the Council well for 2017.

We look forward to another eventful year in the life of our congregation.

Respectfully submitted, Bruce Anderson, Chair

ENDOWMENT COMMITTEE REPORT 2016

The Endowment Committee is responsible for the management and investment of all gifts, contributions and bequests not specifically designated. Such funds are placed in a perpetual endowment fund. The objectives for management of the fund are a) preservation and growth of the fund to ensure support of the Church if needed in times of severe economic downturn and/or for other unusual and compelling needs and b) to support the annual operating budget of the Church.

For the 2016 budget, the endowment provided the church with operating funds of \$96,628, which was 5% of the previous three year average year end value of the fund in accordance with the church's bylaws.

The Endowment portfolio maintains a long term asset allocation objective of 70% stocks and 30% bonds, the allocation varies around this objective as the market and economic conditions change year to year. In 2016, the endowment returned +9.49%. In recent years, our portfolio has become more globally diversified with U.S. corporations that continue to expand their footprint outside the United States, and with the addition of non-U.S. companies. The bond portion of the portfolio is conservatively invested, principally with shorter-term securities.

In December 2016 we received a very generous anonymous gift of \$100,000 to help start our new church Preservation Fund. This is now a separate account managed at Morgan Stanley to help with the costs of maintaining our church buildings and property. More details will come in 2017.

The investment results of the endowment since inception (1988) compare favorably to the S&P 500 index, the MSCI EAFE index, the Barclays Intermediate-Term Government/Credit Bond Index and a 70/30% mix of the S&P, Barclays Bond Index, and Treasury Bills.

	Year 2016	Since Inception (1988)
Our Endowment *	9.49%	8.04%
70% S&P500 / 20% Intermediate Gov/ Credit Bond Index / 10% Treasury Bills	8.84%	9.22%
S&P500	11.96%	10.19%
MSCI EAFE Net**	1.00%	4.44%
BC Intermediate Gov/Credit Bond Index	2.08%	5.84%

ENDOWMENT FUND STATEMENT FOR 2016

Opening Value*	**	\$ 2,125,407
Support of Church Operations		\$ - 96,628
Additions to the Endowment		\$ + 5,000
Closing Value**	**	\$ 2,217,010

** Rates of Return Gross of Fees*

***MSCI EAFE NET (USD) Index measures the equity markets performance of developed markets outside the US and Canada*

****Includes \$169,548 in restricted funds*

*****Includes \$185,638 in restricted funds*

Our Church is very appreciative of gifts to the Endowment Fund. We encourage all of our members and friends to consider the needs and mission of our Church in their estate planning.

The Spire Society was formed in 2007 to acknowledge those members and friends who have named our church in their wills and bequests. Please call the office or someone on the Endowment Committee if you would like information on planned giving.

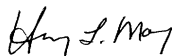
TEN YEAR DATA

Year	Year-End Value	Church Support
2016	\$2,217,010	\$96,628
2015	\$2,125,407	\$ 127,504*
2014	\$2,256,889	\$ 108,948
2013	\$ 2,158,408	\$ 74,650
2012	\$1,794,656	\$72,707
2011	\$ 1,530,496	\$ 76,309
2010	\$ 1,660,831	\$ 78,658
2009	\$ 1,579,374	\$ 70,000
2008	\$ 1,348,265	\$ 85,370
2007	\$ 1,912,952	\$ 79,000

*Includes Special Contribution of \$25,000 to the 350th Anniversary Celebration

The Committee meets quarterly with our investment advisor, The OWCM Group of Morgan Stanley, and continues to monitor the performance of the portfolio as well as report to the Board of Trustees.

Respectfully submitted,



Henry May, Chairman
The Endowment Committee
Ned Perkins, Jim Fairfield-Sonn, David Stanland

BOARD OF STEWARDSHIP - ANNUAL REPORT 2016

The Board of Stewardship is responsible for securing financial support for the church. Our primary activity in doing so is the annual stewardship campaign, which accounts for over four-fifths of the church's annual revenue. The leading other sources are the income from the endowment and donor designated funds and gifts.

Unlike most other boards, we spend most of the year planning and executing the next year's Stewardship Campaign. Each year the annual campaign is about three-fifths completed by the end of the calendar year, and the Board's energies are centered on the following year's campaign. Therefore, this report will touch only lightly on the results for the 2016 campaign and focus instead on the campaign for 2017.

The 2016 campaign achieved a total of \$626,362 from 384 members and friends. The dollars our members and friends contributed set an all-time record for the church.

However, 2017 has been a tough campaign year for our board. We knew at the outset that we would be challenged by an unusual number of deaths (the number grew to 21 by the end of the year, and included some of our highest level donors.)

Our campaign theme this year was *"An Invitation to invest in our church's life-changing ministries,"* which we illustrated in our brochure with heart-felt stories written by five members of our church. These stories were supplemented by other members' personal testimonials delivered from the pulpit during the first months of the campaign. We continued the successful stair step chart from last year on the back of the brochure, asking people to "step up" if they could.

As of January 26, a total of 354 members and friends had made commitments of \$597,495 or 95 percent of our goal of \$630,000. If you are among this group, we are deeply grateful for your generosity.

Although results to date have generally lagged behind last year, they have been buttressed by the fact that 117 (over a third of you those who have responded) have increased your gifts from last year, resulting in an all time high average gift.

Our board members are now focusing on reaching out to those who have not yet responded, so that our Treasurer and Trustees will know how much they have to work with this year. We humbly ask that you welcome their calls and mail or telephone in your intentions as soon as possible to this noble endeavor. Please remember, *all gifts count, and are greatly appreciated.*

All of us on the Board of Stewardship owe a special vote of thanks to our Senior Associate Minister, Carleen Gerber, and Treasurer, Bob McCracken, for their attendance at every meeting, and their invaluable knowledge, guidance and support, and to Joanie May, who flawlessly develops, segments, and maintains our mailing lists. We also depend heavily on Joan Kelley, our always welcoming and resourceful Office Manager, and Julie Scocozza, who enters and maintains gift data.

I also would like to thank my fellow board members, who have been amazing partners in their creativity, commitment, and investment of time and talent to this vital part of the church's success. We extend particular thanks to Emily Fisher and Paul Stigliano, who will rotate off the board with me as our terms expire at this meeting.

And finally, we extend our gratitude to you, our members and friends, for providing the resources that vitally extend the work of our volunteers' hands and hearts in our community and to people throughout the world.

Respectfully submitted, with gratitude to all for your generosity,

The Board of Stewardship: Barbara Smith (Chair), Emily Fisher, Wendy Knight, Mike Long,

**Board of Youth Education
Annual Report 2016**

The Board of Youth Education and God's Neighborhood have had a very successful year. Children are busy, happy and excited about activities and projects in God's Neighborhood. The children have been able to experience God through Art, learning bible stories and learning Christian ethics, Environmental Activities, building community and doing service projects. During the 2016-2017 year the children are learning about the Fruits of the Spirit and have been applying them to our lives.

Each class has been taking a turn acting out bible stories in the new Theatre Room. Rachael Jungkeit has been teaching the children songs regularly during Sunday mornings. Kendall Perkins and Rodney Brown have been telling stories and singing songs with the children monthly. Children have even worked with clay and made pottery a couple of times.

Our Environmental Room shows how deeply our children care about taking care of the earth. We have planted bulbs outdoors and are eagerly awaiting their growth. During one Diversity Sunday we learned about birds and have made bird feeders to hang outside. We even have been feeding earthworms to make dirt! During our Earthling Fair in May children educated adults about the many issues that we have been learning about.

The older children and younger children have been working together often bringing a wonderful feeling of community to our program. Truly, children are learning so much from each other and the older children are truly wonderful role models to the younger and providing so much assistance and kindness. In September the Board of Youth Education hosted a picnic at Camp Claire in which children and adults were able to have wonderful fellowship.

All of the youth have been busy doing service projects on a regular basis. Frosting cookies for homebound, making presents to distribute, and assembling bags to distribute homeless. Older children participated in a Breakfast Run, served at the New London Community Meal Center, and helped at various in church events.

Our Confirmation Class confirmed eleven youth this spring.

In December under the leadership of Susan Lang many volunteers, both adults and youth, helped host the Gifts Made With Love event where children were able to make gifts for their families.

Our God's Neighborhood Sunday School, Board of Youth Education, and Pilgrim Fellowship have served at coffee hours during the year.

Respectfully Submitted,
Lisa Doggart
Chairperson of the Board of Youth Education

Elected Board Members:

Marjorie Barndt	Lori Kolar
Lisa Doggart	Suzanne McCormack
Deb Eastman	Mary Beth Sarr
Elizabeth Farrell	Gail Stevens

Ex-Officio Members:

Susan Lang, deacon representative
Betsey Webster
Mary Tomasseti

Annual Report 2016
Junior and Senior Pilgrim Fellowship

Our High School St John the Divine Nightwatch trip was a great experience learning about ways to connect with God, hearing the organ, and touring the great Cathedral at night. Pasta and Game night in February was a fun night for all!

In March we hosted Malcolm from Midnight Run. He told us many stories and encouraged us to try a Breakfast Run with our younger youth.

The Coffee House greatly benefitted the art fund for the Haiti Trip. PF youth both performed and brought food to share and serve.

There were 12 high school students who traveled to Haiti in April to do crafts, visit schools, tutor students in reading English and learn about the history and culture.

We started the school year with an evening bonfire.

Our JPF and SPF hosted the Blessing of the Animals in October in a beautiful service. Climbing at Bushy Hill in October was a huge success with 5 students and their chaperone coming from the Storefront School and 13 JPF and SPF youth attending.

During our Breakfast Run in November our youth in grades 5 and up served many breakfasts and made to order lunches while distributing toiletries and hats in bags. We then visited Battery Park to get a peek at the Statue of Liberty and visited the 9-11 memorial. At the New London Community Meal Center the SPF served nearly 200 dinners on November 27. The JPF helped to make the meals that morning.

Our Bowling Trip in December was a popular social get together with 22 JPF and SPF youth attending.

Helping with Gifts Made With Love, Pageant, Wheels of Justice, helping in the Sunday School and serving at coffee hours were ways that we provided service for the church.

Lisa Daggart

Annual Report for 2016 for the Senior Choir

Our Church is incredibly fortunate to have such a vibrant, loyal and hard-working Senior Choir! Membership during 2016 remained high and we welcomed several new singers! During the year the choir sang over a hundred pieces during our worship services. Not only is the group a cohesive musical ensemble, it's also a "family" within the Church community, supportive of each other when necessary, as well as enjoying good news with each other!

Lisa Feltes has continued to be our soprano section leader, soloist and Children's Choir Director. I thank her for her continuing support of our work. Brian Cheney has continued to be our tenor section leader and I thank him for his energy, enthusiastic singing and for the support he offers everyone in the choir. I think I speak for the whole choir in saying how lucky we are in having such accomplished singers as our section leaders.

As well as the regular Sunday morning worship schedule the Senior Choir performed Fauré's setting of the *Requiem* Mass joined by David Pittsinger and Lisa Feltes as soloists. The choir was accompanied by a string orchestra with french horn, harp and organ. This Maundy Thursday offering included readings between sections in the music. It was a very moving service and much enjoyed by everyone who attended.

In November we joined with the choir from Saint Ann's Parish and Christ the King Church for a very enjoyable Ecumenical Thanksgiving service at our Church – the singing was really exciting with an uplifting rendition of *The heavens are telling* and the Hallelujah chorus! In early December we joined with members of Cappella Cantorum for two performances of the Christmas section of *Messiah* at Saint Paul's Church in Waterford and John Winthrop Middle School. Both performances were accompanied by orchestra and the soloists were members of Cappella Cantorum. A wonderful time was had by all!

Our Christmas services were also uplifting. We offered our traditional carol service at both the 8:00pm and 10:00pm services with the choir singing five carols alone and the much-anticipated *O holy night* sung by Brian Cheney. It was a wonderful way to celebrate the Christmas season.

In closing I want to thank all of the singers for their continuing support and enthusiasm as well as everyone in the congregation for their words of praise and thanks throughout the year.

Respectfully submitted, Simon Holt

Children's Choir

The Children's Choir began rehearsals in February to prepare for Easter, Mother's Day and Children's Day in the spring. They began again in October to prepare for Thanksgiving and the Advent Season. With 10 strong singers, they rehearsed weekly and performed both services one Sunday morning, at the annual Pageant and Christmas Eve. The children are looking forward to more regular musical offerings throughout the upcoming church year.

Respectfully submitted by Lisa Feltes

FIRST CONGREGATIONAL CHURCH OF OLD LYME
BOARD OF MUSIC AND ARTS
2016 ANNUAL REPORT

This was a busy year for the Board of Music and Arts. We had a very successful Art Show and reception on May 21 and 22 with over sixty artists represented. The theme was How Great Thou Art.

Other musical events included the Cappella Cantorum singing Mozart's, Requiem on January 4 and 11th. On March 20 Simon Holt organized a Coffeehouse featuring great music spanning many genres. Our own Braiden Sunshine performed and desserts were served.

Easter week in March provided special music with the choir singing Requiem by Gabriel Faure on Maundy Thursday. This was directed by Simon Holt and made possible by the church's Memorial Music Fund. The congregation enjoyed a lively performance of the Bread and Puppet Theatre on May 17th. On May 22 we were treated at both services to a solo by Gary Jungkeit on the hand bells. The Children's Day Service on June 5 was wonderful with music and song by God's Neighborhood children and the children's' choir which sang their original piece "One More River". Our annual Summer Song was held at the August 7 morning service with all interested parties lifting their voices in song.

A concert and literary performance on Sept 24 featured Children of the Stone. The DAL'OUNA ensemble was joined by a vocalist and violinist and was open to the public.

On November 27th the Meetinghouse welcomed in concert "The Renaissance Men" a Boston based men's' group. This was the Connecticut Early Music Society's Annual Fall Benefit. Barry Asch directed the Christmas Section of the Messiah along with FCCOL senior choir and the Cappella Cantorum on Dec. 4rd at John Winthrop Middle School in Deep River. It was directed by Simon Holt in Waterford on Dec. 3rd.

We all enjoyed the Christmas music provided by both the children's and senior choir as they sang at the various services during Christmas week.

Respectfully submitted,
Janet Funke, Chair

BOARD OF MISSIONS ANNUAL REPORT 2016

This past year the church continued its tradition of giving generously. To date \$81,650 have been dispersed and an additional \$3,000 (approximately) will be considered for donations at the Board's final meeting on Jan 17. Of dispersed funds, 34% went to local charities, 20 % was used to meet UCC obligations and support its charitable work, 18% supported church partnerships and 17% contributed to educational opportunities related to mission work.

The board worked conscientiously to allocate funds in a manner that is consistent with the church's goals and values. With so many worthwhile causes in need of support, the board found it difficult at times to decide how best to distribute funds. In general, the board continued to fund many of the organizations and activities that have been funded in past years. Several previous beneficiaries did not continue to receive funds and three new opportunities for missions were funded for the first time: The Wheels of Justice, Local Refugee Support and the FCCOL Diaper Bank.

Members of the board took an active interest in organizations that we support. Over the course of the year members visited Habitat for Humanity, Fresh New London, The Covenant Shelter, Thames River House, Martin House, The Homeless Hospitality Center and Literacy Volunteers Valley Shore.

Thank you to our Board members for their thoughtful and dedicated work: first year members Alexandra Eadie-Friedman, Jen Hall and Louise Lynch; second year members Britt Sinay, Karen Stigliano and Mary Ann Kistner and retiring members Leslie Anderson, and Rob Shook. Thanks also to our Deacon representative, Diane Claussen, for her contributions throughout the year and our minister representative, Carleen Gerber, for her guidance and expertise.

Respectfully submitted,

Fred Behringer, Chairperson
January 13, 2017

Mission Outreach at The First Congregational Church of Old Lyme in 2016

The Ministers' Discretionary Fund of the First Congregational Church dispersed about \$42,000 this past year, is used to support local families in need. It is supported by this church's annual budget, by the Ladies Benevolent Society of this church, and, most importantly, by the annual Christmas Eve collection. We ask that you give as generously as you can.

In this past year, \$85,185 was dispersed by the Board of Missions to agencies within our community, New London County and the world. An additional \$70,250 was given by the Ladies Benevolent Society of our church – an extraordinary amount made possible by the hard work and success of the White Elephant Sale.

\$12,925 was raised for the "One Great Hour of Sharing" mission work of the UCC, and an additional \$9,135 was given to support the operation of the food pantry which takes place here every Saturday.

An additional \$3,782 was raised to continue our Syrian Refugee program in which we hope to work with others in our community to settle refugee families here in the Old Lyme region in the New Year.

An anonymous gift of \$5,000 was given to directly supplement the work of the Minister's Discretionary Fund. Over \$500 was raised for the Crop Walk, UNICEF and Heifer International.

Thus, a total of over **\$228,777** in aid and support was made possible through the generosity of the people of this church.

All the agencies supported by this church are listed below in random order:

The United Church of Christ; The Storefront Academy of Harlem, NYC; One Great Hour of Sharing (UCC); The Crosby Fund for Haitian Education; the Hospital Chaplaincy Programs of L&M and Middlesex Hospitals; Habitat for Humanity of SECT; Bethlehem University in Palestine; Safe Futures of New London (formerly the Women's Center of New London); New London Soup Kitchen; Homeless Hospitality Center of New London; Shoreline Soup Kitchens; Thames River Family Program; the Martin House; the Alliance for Living of SECT; the Covenant Shelter of New London; the International Rescue Committee of New York; the Midnight Run of New York City; the Shepherd's Field School of Beit Sahour; Old Lyme Children's Learning Center; Old Lyme Visiting Nurse; Center for Hospice Care of SECT; Connecticut Hospice of Branford; Hospice and Palliative Care of Middlesex Hospital; Lymes' Senior Center; Estuary Council of Seniors; Literacy Volunteers; Morningstar Camp; Wheels of Justice Fall journey; Veteran Assistance Program; Warm the Children Fund; Church World Service; New Life Prison Ministry; the Ministers' Discretionary Fund of FCCOL; FRESH New London; Riverfront Children's Center; Camp Claire in Lyme; The Major Edward A. Good Home for Veterans in New London, managed by the Homeless Hospitality Center; Barbara Fund of York Prison; Lymewood Elderly Housing; Tree of Life; Ct. Coalition to End Homelessness; India micro-credit of Franciscan Brotherhood; Tribal Crafts; Every Dollar Feeds Kids; Middle East Children's Alliance; Integrated Refugee and Immigrant Services, Inc. of New Haven, Ct.; Community Cloud Forest Conservation, Guatemala; Educational Center of the Crosby Fund for Haitian Education; Veteran's Assistance Program; Wheels of Justice Journey.

2016 Adult Education Annual Report

The Adult Education Committee is responsible for providing Adult Forums between the services during the academic year.

2016 Board Members and Officers

Mary Charlton, Deacon Rep

Mimi Gourlay

Jerry Guindon

Alan Howell

Eunice Mahler

Patsy McCook

David Ogle

Wendy Rieder, Chair

Ellen White

George Willauer

Carleen Gerber, Pastoral Liaison

We endeavor to provide programs that reflect the work and interests of our various committees, such as Environmental and Missions, and we keep up with the status of the Homeless Hospitality Center in New London.

This year our Forums also approached important issues like incarceration and criminal justice reform, the effects of gambling, nursing home choice and hospice care, the biography of cancer, the legacy of slavery in America and our Wheels of Justice trip, in addition to climate change and wildlife in our back yards. And, of course, this year being the 350th year of the church's founding as well as a presidential election year, those were important topics, too, featuring church historian, Carolyn Wakeman; poet, Marilyn Nelson; retired Senator, Lowell Weicker, with his years of political experience; and David Ogle, who contributed an amazing history of slavery as well as a survey of crazy earlier elections.

Inequality in our country was more deeply explored by reading "Evicted," and other outstanding titles in our book group led by Carleen and Martha Beaudoin.

Other groups providing adult enrichment are Becky Crosby's Bible Study Group, Writing from the Spirit with Vicky Murphy, and Poetry Reading with Alan Bradford.

In brief, we are always open to new ideas, so please contact any committee member with a suggestion regarding future programs that you or someone you know would like to present. We are deeply grateful to our committee members for all their hard work and for providing refreshments for our Forums.

Respectfully submitted, Wendy Rieder

South Africa Partnership Committee

Although the South Africa Committee did not meet for any specific tasks this past year, our South African connection continues with visits back and forth across the pond. In August, Scott Mahon, who is currently head of deacons, and Carleen Gerber, our associate minister, traveled to South Africa for an intense eight-day visit with Rev. Paul Verryn. Paul is no longer serving Central Methodist and the refugee population there, but now spends the majority of his time and expertise involved in justice proceedings and organizing community meetings. Scott and Carleen traveled with Paul to Durban, Pietermaritzburg and Port Elizabeth, seeing first-hand the important work he is engaged in, visiting a troubled miners' hostel, listening to heart wrenching accounts from Rwanda survivors, and also meeting with community organizers across the J'Burg region. Paul then came to Old Lyme for a two-week stay right after Christmas for some much-needed down time and while here, had some important conversations about how the partnership is to continue now that the connection with Central Methodist is no longer viable. We are exploring whether a future group trip to South Africa might be possible, and what the focus of that trip would be.

Submitted by,
Diane Claussen, Chair

Haitian Outreach Committee

The Haitian Outreach Committee strives to engage the congregation in the activities and work of the Crosby Fund for Haitian Education and the current events in Haiti. This past year the congregation engaged in three key areas:

The Senior Pilgrim Fellowship Annual Trip to Haiti in April 2016: 16 travelers (12 youth and 4 adults) spent one week in Deschapelles, Haiti, engaging with Haitian youth of all ages. The youth offered arts and crafts to over 100 children, offered English tutoring to Haitian high school students, and distributed clothing made by the L.B.S. sewing committee (and so much more)!

The Partnership Co-operative (formerly Tribal Crafts): This unique shop in our church offers for sale Haitian art, Lakota crafts and Palestinian goods. This past year over \$9,250 of Haitian art was sold. These funds support the artists of the Artibonite Valley. For some, this is their sole income.

The annual Haitian dinner sponsored by the LBS was in May and close to 100 people attended. Vaudy Jean Baptiste and Fednor Sidort, Haitian employees of the Crosby Fund, attended the dinner and spoke during the event. Becky Crosby offered an update of their work, which provides scholarship funding and support for 386 Haitian students.

The Education Center, the permanent home for the Crosby's work in Haiti, will open January 22, 2017. This new Center will offer many new opportunities for the congregation to get involved in supporting education in Haiti. If you are interested in visiting Haiti and volunteering in this way, please speak to Becky Crosby, Minister for Haitian Outreach.

Respectfully submitted,
Becky Crosby (for the committee)
Julie Martel, Nathalie Fogg, Dale Bernardoni, and Karen Stigliano.

Green Grass Partnership / Tribal Crafts, Inc. ~ 2016 Annual Report

In June of 2016, thirty-one members and friends of the First Congregational Church of Old Lyme traveled over 2,000 miles to the small community of Green Grass located on the Cheyenne River Reservation in South Dakota. Among those thirty-one were eight youth ages 18 months – 16 years. The journey was led by Steven Jungkeit and Stephanie Kenny.

The trip was filled with moments of trauma and grace as we took to the road and visited places like Wounded Knee and Crazy Horse hearing & witnessing first-hand accounts of the injustices faced by our Native American friends.

During our stay we prepared and served hot meals to over 100 people every day. We shared in a beautiful outdoor church service followed by a delicious meal and a few bad karaoke songs sung during and after an amazing & powerful thunder storm (trauma and grace). We also enjoyed many quiet conversations, gorgeous double rainbows, walks along the river collecting spirit stones, home visits with our relatives, a sweat lodge ceremony and even had the opportunity to experience riding a horse bareback.

We hosted a day camp for the youth of the community. Kylie Hall, Mattie Renn and Kendall Perkins took on quite a challenge when they led over 20 children in activities ranging from arts & crafts to hiking and ice cream socials. The camp brought in children of all ages and they spent endless hours playing together and forming the foundation for lasting friendships; a true success.

Tribal Crafts buying day took place at the community center in Eagle Butte, SD. We served Indian Tacos made by Kaddie Kasto as we purchased items from over 40 talented artists. As always the financial need is extensive and Tribal Crafts gratefully thanks the FCCOL community for their continued support. Together we pumped over \$7,000 into the community of craftsmen.

The Tribal Crafts mission is not only to affirm and celebrate the beautiful traditional crafts for which the Lakota are known, but also provide a source of financial help and we are pleased to share that through-out the harsh South Dakota winter, we were able to purchase art from many of our friends directly at Green Grass. This extra source of income helped pay for basic needs like heating and electricity, keeping the lights on and the children warm.

The 2016 Tribal Crafts Board Members and Officers are Stephanie Kenny, President, Mary Tomassetti, Treasurer, Angela Phinney, Secretary, Karin Kiem, Terry Balough, Kirin Peagler, Kiley Hall, Lee Carpenter, Marcia Dean, Marta Cone, Wendy Rieder, Ted Crosby and Carson Shook.

In September of 2016, Mattie Renn, Mary Tomassetti and Stephanie Kenny drove to the Standing Rock Reservation with a van full of supplies in support of our friends from Green Grass. Our friends have been living at the Oceti Sakowin Camp in North Dakota and have been protesting the Dakota Access Pipeline (DAPL) since August of 2016. DAPL crosses over treaty land and threatens sacred burial sites and the reservations water supply.

Through an amazing show of unity, the Old Lyme community quickly pulled together needed supplies. Monetary donations were used to purchase a sewing machine and fabrics, tools and other needed equipment as well as boots, socks and jackets. The #NoDAPL fight continues and we hope to offer support when and where we can.

This happened most recently during our annual Partnership Cooperative storefront sale at the Old Lyme Marketplace in December of 2016. Through the sale of handmade ornaments, Tribal Crafts sent over \$400 to those taking direct action at the camp.

The Partnership Cooperative storefront was open for two weekends in December followed by a sale in the Fellowship Hall on December 18th. Tribal Crafts sales totaled approx. \$3,200; Haitian art sales totaled approx. \$2,400 and Tree of Life sales totaled approx. \$3,400 bringing in a grand total of \$9,000 for the three partnerships. We have a big year ahead and hope to gain access to more shows and sales through-out Connecticut.

On behalf of the Green Grass Committee and Tribal Crafts Board Members, I'd like to extend a special thank you to the LBS and the missions board, friends and family and the many members of the FCCOL for all that you do in support of these organizations. May we continue this rich exchange of culture and friendship for many more years to come. Mitakuye Oyasin

Respectfully submitted,

Stephanie Kenny
Green Grass Committee, Chairman
Tribal Crafts, Inc., President

LADIES BENEVOLENT SOCIETY

In our 200th year of existence, our board membership stands at thirteen, with the goal of bringing it back to fourteen full-time, active members in 2017. Board members are Jane Marolda, Nick Westbrook, Judith Simmons, Priscilla Swanson, Marianne Baez, Jeanne Nichols, Hildegard Rennhard, Kenneth Cavanaugh, Jane Hall, Susan Immordino, Sandy Long, Diane Thompson and Esther Pope.

The six monthly luncheon meetings held during the spring and the fall have continued to be well attended by members, friends, and others throughout the community although a decrease in over-all attendance has been noted. The board is looking into ways to increase the luncheon attendance by possibly rescheduling some of the luncheons as dinners so that working adults and school age teens can attend. No changes in the schedule will be made until after the summer, if at all. Food and disposable diapers continue to be collected at each luncheon for the Saturday morning food pantry run at our church, and the diaper distribution run by Louise Lynch and her LBS three-member committee. We continue to organize and finance the annual Haitian Dinner in early spring as a fund raiser to support the Crosby Fund for Haitian Education.

The 80th annual White Elephant Sale held in July again surpassed all previous years with the best two day gross sales ever. The resulting total net sale of \$80,023.00 was more than our 2015 total. As always, we are immensely grateful for the fearless, tireless, energized and incredibly organized leadership of Bob Davis, and for the endless hours, energy and enthusiasm given by the over 250 volunteers that make the sale such a success every summer. New and increased participation by our church youth and new and yearlong church members is of great need in the years to come if we wish to continue our success. There is a huge need for more strength and energy, especially in the weeks leading up to the sale and during clean-up.

Our December Elephants in Winter Sale was also a success again in 2016. Last year's net sales were surpassed and our sewing groups beautiful, hand-made items were a wonderful addition to the sale, and enjoyed by all. Trying to get the sewing group more recognition and exposure is an ongoing effort by both the group itself, and by the LBS board. Having their items available for sale at some of the luncheons and during the White Elephant Sale in July has been implemented.

Besides our 2017 budget disbursements which totaled \$89,100 towards LBS expenses, FCCOL direct support, and external missions support, some other donations by the LBS board during 2016 were: \$500 for purchase of a seat on the "Wheels of Justice" bus in the name of Paul Verryn, a one time gift of \$1500 to VFW post 1467, a \$500 donation towards supplies for our Green Grass family who are standing up for their rights and the protection of the environment in Standing Rock, North Dakota in protest of DAPL, and \$1000 to outfit our Syrian family with winter wear for their first Connecticut winter season, as well as additional funds to pay for their car insurance.

The always available and tireless support provided to us by the church staff throughout the year is invaluable and much appreciated. Thank you Mark Testori, Joan Kelly and Bob McCracken. Thanks also to the ministers for their always cheerful assistance.

The LBS continues to strive to be beneficial and supportive of our church, our congregation, and to as many worthy missions as possible.

Respectfully Submitted by Jane Marolda, President LBS

LADIES BENEVOLENT SOCIETY ANNUAL FINANCIAL REPORT 2016

LBS NEEDS - EXPENSES	BUDGET 2016	ACTUAL 2016	BUDGET 2017
WES/EIW expenses	\$ 12,000.00	\$14,356.02	\$ 12,500.00
Postage, paper	50.00	24.74	50.00
Luncheon expenses, programs	2,500.00	2,422.65	2,500.00
Kitchen equipment and supplies	200.00	118.70	300.00
Miscellaneous (reserve for unexpected)	500.00	1,667.35	1,500.00
Sewing Group supplies	300.00	747.84	300.00
Groceries NL Soup Kitchen ministry	400.00	257.64	400.00
	<u>\$15,950.00</u>	<u>\$19,594.94</u>	<u>\$17,550.00</u>
MISSION GIFTS - DISBURSEMENTS			
FCCOL Pledge	\$ 20,000.00	\$20,000.00	\$20,000.00
FCCOL Christian Education	4,000.00	4,000.00	4,000.00
FCCOL Parsonage Maintenance Fund	2,000.00	2,000.00	5,000.00
FCCOL Sunday Coffee Hour	350.00	350.00	350.00
FCCOL Major Maintenance Fund	5,000.00	5,000.00	5,000.00
FCCOL Memorial Music Fund	1,000.00	1,000.00	0
FCCOL Ministers' Discretionary Fund	5,000.00	5,000.00	5,000.00
Camp Claire, Lyme	500.00	500.00	0
Church World Service/OGHS	3,000.00	3,000.00	3000.00
Crosby Fund for Haitian Education	4,000.00	4,000.00	5,000.00
Estuary Council of Seniors, Inc.,	1,000.00	1,000.00	1,000.00
Green Grass Partnership (Morning Star Camp)	2000.00	0	* 0
Hospice Care: Center for Hospice Care SECT	500.00	500.00	1,000.00
The Connecticut Hospice, Branford	500.00	500.00	1,000.00
Hospice & Palliative Care Middletown	500.00	500.00	1,000.00
Literacy Volunteers - Valley Shore CT, Inc.	500.00	500.00	500.00
Lymes Senior Center	500.00	500.00	500.00
Lymewood Elderly Housing	200.00	200.00	200.00
New Life Prison Ministry	3,200.00	3,200.00	3,500.00
New London Homeless Hospitality Center	6,000.00	6,000.00	6,000.00
NLHHC, Veterans' Housing (Good House)	2,000.00	2,000.00	2,000.00
Old Lyme Visiting Nurse Association, Inc.	500.00	500.00	500.00
The Riverside Children's Center, Inc., Groton	2,000.00	2,000.00	2,000.00
A Sacred Place, The Barbara Fund	1,500.00	1,500.00	1,500.00
Safe Futures, New London	2,000.00	2,000.00	2,000.00
Tree of Life Educational Fund	1,000.00	1,000.00	1,000.00
Tribal Crafts	1,000.00	3,000.00	3,000.00
Warm the Children	500.00	500.00	500.00
Sewing – for Haiti	0	158.10	0
Dinner supplies for Crosby Fund – Haiti	0	627.28	0
Tree of Life Wheels of Justice	0	500.00	0
VFW Post 1467 – Veterans' Fund	0	1,500.00	0
Standing Rock North Dakota Trip	0	500.00	0
Support, Refugee Family	0	1,362.49	0
SUB TOTAL	\$ 70,250.00	\$ 74,897.87	\$ 74,550.00
Plus LBS needs (above)	\$ 86,200.00	\$ 94,749.65	\$ 92,100.00

INCOME

WES	\$80,022.88
EIW	2,359.40
Sewing sales EIW	1,497.92
Sewing sales during year	1,232.00
Interest/Dividends	1,672.20

\$ 86,784.40

ASSETS

12/31/16 Webster checking account	\$40,371.96
11/30/16 Merrill Lynch Fund	21,860.80
10/1/16 Vanguard Account	0**

\$ 62,232.76

* To Tribal Crafts

** Account ended subject to SEC ruling. Balance transferred to checking.

Submitted by: Marianne Baez, LBS Treasurer

CHURCH CLERK'S REPORT
Year Ending December 31, 2016

STATISTICS – RECORDS

ANNUAL MEETING: JANUARY 29, 2017 – called as specified in Article II of the Church Bylaws (revised).

Subject Matter: Selected reports by church officers, Board and Committee Members; Adoption of 2017 church Budget.

MEMBERSHIP:

Active Members: Number reported on December 31, 2015 - 866

Additions During Year – New Members:

By Confirmation	11
On Profession of Faith	35
By Letter of Transfer	0
Membership Reactivated	0
Status Change to Active	<u>0</u>
Total Additions	46

Losses During Year:

By Death	18
By Transfer to Inactive Status	45
By Letter of Transfer	4
Membership Terminated by	
Relocation or Request	<u>0</u>
Total Losses	67

Number on Active List as of December 31, 2016: 845

3. BAPTISMS: 10

4. MARRIAGE CEREMONIES PERFORMED BY MINISTERS: 10

B. RECORD RESEARCH

During 2016 there were 2 requests for information from church records. Both were requests for copies of baptism certificates from past years.

C. ACKNOWLEDGEMENTS

Much appreciation is extended to Joan Kelley, the clergy and the office staff for their assistance in maintaining the vital statistics of the church.

Respectfully submitted,

Joan C. May, Church Clerk

New Members May 22, 2016

Edward and Janet Burr
Kyle Candelet and Lyndsey Neville
Pamela Collagan
David Cook
Hannah Dostal and Rachael Gabriel
Donald and Susanne Hinton
Mary McGannon-Kollman and Bill Kollman
Elizabeth McLaughlin
Kristin and Abran Smith
Mary Waldron
Tina West

November 20, 2016

Paul Chapman
Marcy Conway
Marion DeTour
Bob Emerson
Sandra and Dean Eubank
Carolyn and William Fish
Becca Frost
Betsy Katz
Alan and Barbara Macgregor
Dennis and Joan Overfield
Paul Spitzer
Tracy and Keith Sutherland

Confirms

May 15, 2016
Tessa Allan
Sarah Christensen
Liam Clark
Lily Cox
Eli Doggart
Jamie Donovan
Conrad French
Kylie Hall
Elyza Learned
Finn McGannon
Jacob Tuck

	Nominating Committee Report		
	January 2017, Annual Meeting		
	Page 1 of 3		
Board or Committee	Term	Continuing Members	Nominations
Officers			
Church Clerk	1 year 2017		Joan May
Asst. Church Clerk	1 year 2017		Greg Hack
Treasurer	1 year 2017		Bob McCracken
Asst. Treasurer	1 year 2017		Jeanne Thomas
Financial Secretary	1 year 2017		Allan Kiem
Historians	1 year 2017		Betsey Webster
			Carolyn Wakeman
Exigency Committee	3 years 15, 16, 17	Don Gonci	Don Gonci
Board of Trustees			
Board of Trustees	3 years 15,16,17	Steve Brinkman	
Board of Trustees	3 years 15,16,17	Tom Grant	
Board of Trustees	3 years, 16,17	Moe Anctil (2 yr term)	
Board of Trustees	3 years, 16,17,18	Bob Webster	
Board of Trustees	3 years, 16,17,18	Amy Cabaniss	
Board of Trustees	3 years, 16,17,18	Dave Long	
Board of Trustees	3 years, 17,18 19		Leslie Kiem
Board of Trustees	3 years, 17,18 19		John Kiker
Board of Trustees	3 years, 17,18,19		Barbara Smith
Board of Deacons			
Board of Deacons	3 years 15,16,17	Scott Mahon	
Board of Deacons	3 years 15,16,17	Stephanie Kenny	
Board of Deacons	3 years 15,16,17	Jane Stubenbord	
Board of Deacons	3 years 15,16,17	Susan Lang	
Board of Deacons	3 years 16,17,18	Don Gonci	
Board of Deacons	3 years 16,17,18	Deborah Butler	
Board of Deacons	3 years 16,17,18	Mary Charlton	
Board of Deacons	3 years 16,17,18	Elizabeth Nocera	
Board of Deacons	3 years 17,18,19		Lee Whitaker
Board of Deacons	3 years 17,18,19		Karen Harris
Board of Deacons	3 years 17,18,19		Julie Martel
Board of Deacons	3 years 17,18,19		Lecia Harbison
Board of Stewardship			
Board of Stewardship	3 years 15,16,17	Sandy Long	
Board of Stewardship	3 years 15,16,17	Matt Winkler	
Board of Stewardship	3 years 15,16,17	Chuck Lynch	
Board of Stewardship	3 years 16,17,18	Wayne Mountz	
Board of Stewardship	3 years 16,17,18	Wendy Knight	
Board of Stewardship	3 years 16,17,18	Michael Long	
Board of Stewardship	3 years 17,18,19		Diane Hart
Board of Stewardship	3 years 17,18,19		Steve Hart
Board of Stewardship	3 years 17,18,19		Jeanne Thomas

	Nominating Committee Report		
	January 2017, Annual Meeting		
	Page 2 of 3		
Board or Committee	Term	Continuing Members	Nominations
Board of Missions			
Board of Missions	3 years 15,16,17	Mary Ann Kistner	
Board of Missions	3 years 15,16,17	Britt Sinay	
Board of Missions	3 years 15,16,17	Karen Stigliano	
Board of Missions	3 years 16,17,18	Alexandra Eadie-Friedmann	
Board of Missions	3 years 16,17,18	Justine LaVoie	
Board of Missions	3 years 16,17,18	Louise Lynch	
Board of Missions	3 years 17,18,19		Bruce Anderson
Board of Missions	3 years 17,18,19		Allyson Cotton
Board of Missions	3 years 17,18,19		Beth Hamilton
Church Council			
Church Council	3 years 15,16,17	Faye Richardson	
Church Council	3 years 15,16,17	Marvin Schutt	
Church Council	3 years 15,16,17	Mike Gentry	
Church Council	3 years 16,17,18	Steffie Hall	
Church Council	3 years 16,17,18	Cathy Gentry	
Church Council	3 years 17,18,19		Charlie Hosley
Board of Youth Education			
Board of Youth Education	3 years 15,16,17	Deb Eastman	
Board of Youth Education	3 years 15,16,17	Giselle Ingabire	
Board of Youth Education	3 years 15,16,17	Lori Kolar	
Board of Youth Education	3 years 16,17,18	MaryBeth Saar	
Board of Youth Education	3 years 16,17,18	Liz Farrell	
Board of Youth Education	3 years 16,17,18	Marge Brandt	
Board of Youth Education	3 years 17,18,19		Mary McGannon-Kollman
Board of Youth Education	3 years 17,18,19		Shay Cantner
Board of Youth Education	3 years 17,18,19		Dale Bernardoni
Board of Adult Education			
Board of Adult Education	3 years 15,16,17	Patsy McCook	
Board of Adult Education	3 years 15,16,17	Ellen White	
Board of Adult Education	3 years 15,16,17	Eunice Mahler	
Board of Adult Education	3 years 16,17,18	Jerry Guindon	
Board of Adult Education	3 years 16,17,18	Alan Howell	
Board of Adult Education	3 years 16,17,18	George Willauer	
Board of Adult Education	3 years 17,18,19		David Ogle
Board of Adult Education	3 years 17,18,19		Mary Devins
Board of Adult Education	3 years 17,18,19		Eve Todd
Board of Music & Arts			
Board of Music & Arts	1 year 17		Diane Claussen
Board of Music & Arts	3 years 15,16,17	Breck Lardner	
Board of Music & Arts	3 years 15,16,17	Dan Stevens	
Board of Music & Arts	3 years 16,17,18	Emily Snow	
Board of Music & Arts	3 years 16,17,18	Michelle Delmhorst	
Board of Music & Arts	3 years 16,17,18	Jeannie Potter	
Board of Music & Arts	3 years 17,18,19		Alan McGregor
Board of Music & Arts	3 years 17,18,19		Susan Morrison
Board of Music & Arts	3 years 17,18,19		Terry Balough

	Nominating Committee Report		
	January 2017, Annual Meeting		
	Page 3 of 3		
Board or Committee	Term	Continuing Members	Nominations
Nominating Committee			
Nominating Committee	1 year 2017		Ned Perkins
Nominating Committee	1 year 2017		Leslie Anderson
Nominating Committee	1 year 2017		Ginny Speirs
Nominating Committee	1 year 2017		Allison Hine
Green Grass Committee			
Green Grass Committee	3 years 15,16,17	Steffie Hall	
Green Grass Committee	3 years 15,16,17	Mary Tomassetti	
Green Grass Committee	3 years 16,17,18	Stephanie Kenny	
Green Grass Committee	3 years 16,17,18	Dan Renn	
Green Grass Committee	3 years 17,18,19		Karen Kiem
South Africa			
South Africa	3 years 15,16,17	Diane Dennison	
South Africa	3 years 15,16,17	Mariette Brown	
South Africa	3 years 17,18,19		Scott Mahon
Delegates to UCC			
Delegates to UCC	3 years 15,16,17	Connie Hurtt	
Delegates to UCC	3 years 16,17,18	Elizabeth Nocera	
Delegates to UCC	3 years 16,17,18	Nick Westbrook	
Delegates to UCC	3 years 17,18,19		George Willauer
Delegates to UCC	3 years 17,18,19		Dan Renn
Beit Sahour			
Beit Sahour	3 years 15,16,17	Dan Renn	
Beit Sahour	3 years 15,16,17	Annie McCarty	
Beit Sahour	3 years 15,16,17	Nick Westbrook	
Beit Sahour	3 years 17,18,19		Wendy Rieder
Beit Sahour	3 years 17,18,19		Joe Cipparone
Beit Sahour	3 years 17,18,19		Joan Overfield
Beit Sahour	3 years 17,18,19		D Gonci
Haitian Outreach			
Haitian Outreach	3 years 15,16,17	Nathalie Fogg	
Haitian Outreach	3 years 15,16,17	Dale Bernardoni	
Haitian Outreach	3 years 15,16,17	Karen Stigliano	
Haitian Outreach	3 years 17,18,19		John McGannon
Haitian Outreach	3 years 17,18,19		Wendy Mahon
Deacon Emeritus			Hildegard Rennhard
Deacon Emeritus			Leslie Shaffer

DEACONS EMERITI

*Gertrude Barney
*Harold Berggren
*Marian Biglow
*Jay H. Boltz
*Marie Boltz
Joan Bonvicin
*Betty Brown
Barry Buehler
Susan Buehler
*Clifford Champion
*Else Champion
*Miriam Champion
*Alfred R. Clark
*Simone Clark
Robert Davis
Judy Downs
*Susan Holly Ely
*Mary Emerson
*Ella Mae English
Betty R. Fatone
Emily Fisher
Nathalie Fogg
*Janet Folk
*Harry Forsdick
*Helen Forsdick
*Charles Gasteyer
Michael Gentry
Don Gonci
*Philip Gordon
*Len Green
Marge Green
Ralph Griffin
Mimi Griffin
*Matthew Griswold
*Roger Grover
*Sally Grover
*Charlotte Handy
*Adlai Hardin
*Amy Henry
*Theodore Hillhouse
*Harriet Hoag
Robert D. Johnson
*Mary Jane Johnson
Allan Kiem
Karin Kiem

Joan Kratzert
Julie Kuja
*Russell Lewis
*Robert F. Link
Anne Losea
Howard Losea
Chuck Lynch
Louise Lynch
Henry May
Joan May
*Martha McCanne
Bob McCracken
Sally McCracken
*Ramona McNamara
Beatrice Minson
*James Noyes
*Helen Noyes
*Myrtie Peck
*Barbara Perkins
Ned Perkins
*Gloria Rathbone
*N. Rutherford Sheffield
Judith Simmons
*Philip N. Simmons
David Speirs
Virginia Speirs
*John Speirs, Sr.
*Helen Speirs
Douglas Stoehr
*John Swanson
*Philip Symonds
*Anne Traver
*Cynthia Twining
*Kinsley Twining
*Dorothy Umberger
*Willis H. Umberger
Bob Webster
Betsey Webster
*Helen Weidler
*Murray T. Wellman
*Jean West
*George Wilcox
*Ellen Woodhead

*Deceased

